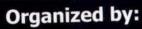
Proceding International Joint Seminar

Muslim Countries and Development:

Achievements, Constraints and Alternative Solutions (Multi-Discipline Approach)

Yogyakarta, 2nd December 2006









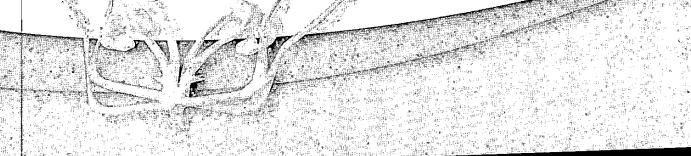
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Organized by:



Universitas Muhammadiyah



International Islamic University



Education and Cultural Attache Embassy of The Republi Indonesia in Malaysia

MESSAGE FROM THE RECTOR OF UNIVERSITAS MUHAMMADIYAH YOGYAKARTA (UMY)

Assalamu'alaikum warahmatullahi wabarakatuh

All praise be to Allah SWT, Lord of the world. Peace and blessings on Muhammad SAW, His Servants and Messenger.

First of all, as the rector of Universitas Muhammadivah Yogyakarta (UMY), I would like to welcome to the honourable guests, Rector, Dean of Postgraduate Studies (CPS), Dean of ISTAC, Dean of IRKHS, Deputy Deans and Head Departments from various Kulliyah, lecturers, postgraduate students of International Islamic University Malaysia (IIUM), and all participants in this joint seminar.

Academic cooperation between UMY and IIUM started several years ago. The cooperation between us is based on a solid foundation; both us are Islamic universities having same missions to develop Islamic society, to prepare future generations of Islamic intellectuals, and to cultivate Islamic civilization. In fact, improving academic quality and strengthening our position as the producers of knowledge and wisdom will offer a meaningful contribution to the development of Islamic civilization. This responsibility is particularly significant especially with the emergence of the information and knowledge society where value adding is mainly generated by the production and the dissemination of knowledge.

Today's joint seminar signifies our attempts to shoulder this responsibility. I am confident to say that this joint program will be a giant step for both of us to open other pathways of cooperation. I am also convinced that through strengthening our collaboration we can learn from each other and continue learning, as far as I am concerned, is a valuable ingredient to develop our universities.

I sincerely wish you good luck and success in joining this program

Wassalamu'alaikum Wr, Wb.

Dr. Khoiruddin Bashori

Rector, UMY

MESSAGE FROM THE RECTOR OF INTERNATIONAL ISLAMIC UNIVERSITY MALAYSIA (IIUM)

Assalamu'alaikum warahmatullahi wabarakatuh

In the name of Allah, the most Gracious and the most Merciful. Peace and blessings be upon our Prophet Muhammad (S.A.W).

First and foremost, I felt honoured, on behalf of the university to be warmly welcomed and to be given the opportunity to work hand in hand, organizing a respectable conference. Indeed, this is a great achievement towards a warmers bilateral tie between the International Islamic University Malaysia (IIUM) and Universitas Muhammadiyah Yogyakarta (UMY) after the MoU Phase.

I would also like to express my heartfelt thanks to Centre for Postgraduate Studies (CPS), Postgraduate Students Society (PGSS), contributors, paper presenters, participants and our Indonesian counterpart for making this program a prestigious event of the year.

This educational and cultural visit is not only an avenue to foster good relationship between organizations and individuals and to learn as much from one another but a step forward in promoting quality graduates who practices their ability outdoor and master his or her studies through first hand experience. The Islamic platform inculcated throughout the educational system namely the Islamization of knowledge, both theoretical and practical, will add value to our graduates. This comprehensive excellent we strived for must always be encouraged through conferences, seminars and intellectual-based activities in line with our lullaby: The journey of a thousand miles begin by a single step, the vision of centuries ahead must start from now.

My utmost support is with you always. Looking forward to a fruitful meeting.

Ma'assalamah Wassalamu'alaikum Wr, Wb.

Prof. Dato' Dr. Syed Arabi Idid Rector, IIUM

MESSAGE FROM EDUCATION AND CULTURAL ATTACHE EMBASSY OF THE REPUBLIC OF INDONESIA KUALA LUMPUR

Assalamu'alaikum warahmatullahi wabarakatuh

All praise be to Allah SWT. This is the moment where implementation of MoU between Universitas Muhammadiyah Yogyakarta (UMY) and International Islamic University Malaysia (IIUM) comes in the form of action by organizing this Joint Seminar. The efforts of both sides to implement the MoU are highly appreciated, especially, in the context of which both universities effort to enhance the quality of education.

Substantially, I believe that this Joint Seminar will bring many benefits. In term of the development of knowledge, it is a means for developing academic quality, for exchanging of information on academic development, as well as for constructing intellectual atmosphere at both universities. In term of international relations, both universities have taken part in increasing close relationship between Malaysia and Indonesia. RUM and UNIY as well are using 'soft power' to increase bilateral relations among citizens which brings a lot of benefits for both nations.

Therefore, I hope that both RUM and UMY can make use of this program as a 'kick-off' for other programs in the future, especially in using UMY's vast networks with other Muhammadivah Universities in various cities in Indonesia as well as IIUM's network. The support of IIUM for UMY also means a progress for IIUM and UMY. I hope such joint program will continue in future for betterment of both Indonesia and Malaysia. Embassy of the Republic of Indonesia in Kuala Lumpur will always support these efforts.

To our honorable guests, Rector, Dean of Postgraduate Studies (CPS), Dean of ISTAC, Dean of IRKHS, Deputy Deans and Head Departments from various Kulliyah, lecturers and students of IIUM, I warmly welcome you to Yogyakarta. I hope you enjoy your stay in the cultural city of Yogyakarta.

Finally, as the Attache of Education and Cultural, Embassy of the Republic of Indonesia, Kuala Lumpur, I sincerely wish you good luck and a successful program with unforgettable memories.

Wabillahit Taufiq Wal Hidayah Wassalamu'alaikum warahmatullahi wabarakatuh.

M.Imran Hanafi

MESSAGE FROM DEAN CENTRE FOR POSTGRADUATE STUDIES

Assalamu'alaikum warahmatullahi wabarakatuh

Praise be to Allah. May the peace and blessings of Allah be on the last prophet and messenger, our master Muhammad and on his household and companions. It is a great privilege for me to foreword this message to this wonderful event that is jointly organized by the Universitas Muhammadiyah Yogyakarta (UMY) and International Islamic University (IIUM).

First and foremost I would like to record my special gratitude to management of Universitas Muhammadiyah Yogyakarta for their co-operation.

In order to obtain comprehensive excellence, the Centre for Postgraduate studies has always facilitates postgraduate students of the university to achieve the highest quality in their academic work. This seminar is one of the many programs that Centre for postgraduate studies has to ensure quality graduates.

I would therefore like to thank all the participants and programme coordinators who have worked hard to realize this event.

May Allah SWT shower His blessing upon us.

Wassalamu'alaikum Wr, Wb.

Prof. Dato' Dr. Wan Rafaei Abdul Rahman

Dean, Centre For Postgraduate Studies

MESSAGE FROM THE ACTIN PRESIDENT OF POSTGRADUATE STUDE

Assalamu'alaikum warahmatullahi wabarakatuh

On behalf of Postgraduate Students' Society (PGSS), my gratitude and appreciation to our beloved Dean of Studies, the Embassy of Indonesia in Kuala Muhammadiyah Yogyakarta and the organizing com IIUM and the Universitas Muhammadiyah Yogyakarta huge success. Postgraduate Students' Society (PGSS) u supervision of the Center for Postgraduate Studies (CPS this event.

As I strongly believe that the initial stages of unity ar and building the new generation, who will represent the more, such programs, not only achieve the mission universities but to achieve the global mission and Therefore, I believe today, we have to have understart and then only we can appreciate our diverse cultuacknowledge the different strengths posses in us an weaknesses through knowledge in this age of informations sure this joint seminar will initiate unity among the futualong with integrating them.

Thank you,

Mohd Nabi Habibi

Action Duran dout Dontown durate Studental Society (DCS)

MESSAGE FROM PROGRAM DIRECTOR

Assalamu'alaikum warahmatullahi wabarakatuh.

Praise be to Allah. May the peace and blessings of Allah be on the last Prophet and Messenger, our master Muhammad and on his household and companions.

Honestly speaking, we are pleased to be trusted by Postgraduate Students' Society (PGSS) and Centre for Postgraduate Studies (CPS) to organize the programme named Educational and Cultural Visit to Yogyakarta, Indonesia. For this, We express our gratitude to the management of both PGSS and CPS. This programme is of immense value. It has the potentials to promote intellectual endeavor, develop leadership capabilities and enrich cross-cultural understandings. We sincerely believe and hope that program of this kind will be organized in a regular fashion in future.

It is a great privilege for us to play twofold role in organizing this event: as a host and as guest. In fact, this is a fascinating experience to manage this event. Since our inception here, we have found meaningful interaction of students in an interweaving of cultures into complicated, yet beautiful, embroidery of social fabric. We are proud to say that this dearly loved university has produced graduates of high quality, who are distinct from those of the local universities.

Finally, we wish to express our special thanks to Bapak M.Imran Hanafi, Education and Cultural Attache of Indonesian Embassy, Bapak Herdaus, S.H., Assistant of Immigration Attache of Indonesian Embassy, Bapak Tharian Taharuddin for their immensely valuable assistance and co-operation in making this program a success. I sincerely appreciate all local committees at Yogyakarta, the colleagues and program coordinators and committee members who worked diligently to materialize this event. We wish to pass on good wishes to the PGSS for their valuable efforts it expended for this event.

May Allah s.w.t shower His blessing upon us.

Wassalam,

Nasrullah

Programme Director

Todi Kurniawan

Co-Programme Director

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Toward An Ideal Balance of Islamic Banking Products Portfolio The Case of *Sharia* Bank Industry in Indonesia

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International Islamic University Malaysia

Abstract

The Islamic Banking Industry is growing rapidly in many countries, yet some important problems are yet to be faced. This includes the perception of some Muslim societies towards Islamic banking operations, accounting issues and particularly, in regard to the industries product portfolio. In the case of Indonesia – but perhaps also in the larger context – there has been concerns raised about the imbalance of product portfolio [Adnan 2003; 2005, Tohirin 2003, Muhammad 2005]. It is commonly known for example that the murabaha product has dominated product portfolio since the beginning of the industry's operations. Although this issue is not related to figh concepts, many are concerned that product portfolio imbalance will cause an unevenness between the monetary or financial sector and the real sector of businesses. In other words, the situation will not reflect the notion of an Islamic economics concept, which is concerned about balance and harmony among all economic sectors. This paper offers a solution to this particular problem, with a view towards implementation of an Islamic economy.

Keywords: Islamic bank; products; portfolio.

Introduction

The debate continues among some economists about the existence of Islamic Economics and or Banking [see Arief, 1985; Mannan, 1986; Adnan, 1996 to]. Many Muslims however would be delighted to witness the recent resurgence of Islamic Economics. The key indicator regarding this development is that the growth of Islamic banking has occurred not only in Muslim countries like Indonesia, Malaysia, and Pakistan or in the Middle East, but also in the countries where Muslims are considered as minority. This includes the United Kingdom, The Unites States, Denmark, and Singapore. "According to the London-based Institute of Islamic Banking and Insurance, Islamic banks manage some \$US260 billion in funds around the globe, with clients throughout the Muslim and non-Muslim worlds" [Rodgers, 2005].

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In the case of Indonesia, the growth has been deemed 'remarkable', although Indonesia is not the first Muslim country to implement the Islamic financial system. Since its inception in Indonesia in 1991, there are now more three thousand financial institutions operating under Islamic financial principles.

These include over 20 general Islamic banks, which have around 350 branches in the regions, 88 Sharia rural banks and more 3000 sub-rural and non-formal Sharia financial institutions. These are famously known as the Baitul Maal wa at-Tamwil (BMT) [see Bank

Indonesia, 2005; Adnan, 2000].

In spite of rapid growth in quantity, the industry yet has to face a number of challenges. Among these problems is concern about product portfolio, where murabaha has significantly dominated other products and services (See: Adnan, 2003, Tohirin, 2003, Muhammad, 2005). The dominant position of murabaha over other Islamic banking products can be seen from the following tables:

Table 1, Composition of Financing Od Islamic Banks (Million IDRS)

MINCIAN PEMBLAYAAN YANG OB	ERIKAN	Dec-05	Mar-08	AST-08	\$t# 06	Aug-06	Sep-06
TEMS OF FINANCING		1,898,369	2,005,520	2,099,122	2,206,084	2,298,641	2,386,017
Pemblayaan Musyarakah	HELA (Amoung		12.54%	11.5655	11.91%	12.07%	11.63%
Marinerakon Financing	Pangsa (Share)	12.46%		3,560,848	3,636,451	3,697,849	3,842,979
emblaysan Mudharabah	Hillal (Amount)	3,123,759	3,208,905	19.61%	19.63%	19,42%	19.54%
Mucharaban Anancing	Pangsa (Snare)	20.51%	20.06%			12,118,565	12,449,101
Phitang Murabahab Murabahah Receivable	Idia (Amount)	9,487,318	9,981,242	11,778,333	11,843,364		83.31%
	Pangsa (Snare)	62.29%	62.39%	64,85%	63.92%	63.66%	03.377
Plateng Salam Salam Receivable	rate (Amount)				-	-	·
	Pangsa (Snare)	0.00%	0.00%	0.00%	0.00%	0,00%	0.009
	Milal (Amount)	281,676	269,179	293,359	301,079	303,535	303,44
Plutang istishna'	•	1.85%	1.81%	1,62%	1.63%	1.59%	1.543
buinni Receiudie	Pangsa (Share)	440,800	72		540,250	619,201	731,00
Lelanya Othen	Milal (Amount)				2.52%	3.25%	3,72
	Pangsa (Snure)	2.89%		 	18,527,228	19,037,592	19,862,54
Total	15,231,942	15,998,949	18, 162, 126	10/421/224			

Source: Bank Indonesia, 2004.

Table 2: The Growth of Financial Islamic Banking in Indonesia since 2001-2003

	A MARKET STATES		Dec :		Dec 2003	Share 7
Total Asset	· 新生态物是是一条产品的企业的基本的	See and the second second second	2,719	4,045	6215	*2003*-
Financing			2,050	3,276	4682	100%
x muncing.	Murabaha	Billion Rp	1,420	2,324	3381	72.21%
	Mudaraba	Billion Rp	403	499	671	14.33%
	Musharaka	Billion Rp	54	60	134	2.86%
	Others	Billion Rp	173	393	496	10.59%
Third Party		Billion Rp				
Fund			1,807	2,917	4334	100%
	Account	Billion Rp	300	359	548	12.64%
	Saving	Billion Rp	591	815	1252	28.89%
	Term	Billion Rp		-		
	Deposit		916_	1,473	2534	58.47%
Paid Capital		Billion Rp	524	524	626	
	ROA	%	3.05	1.33	0.79	
	ROE	%	15.84	10.31	7.83	
	FDR	%	113.45	112.31	108.03	
	NPL	%	4.01	4.12	3.91	
Market Share						
Total Asset		%	0.25	0.36	0.56	
Financing		%	0.57	0.80	1.05	
Third Party						
Fund		%	0.23	0.35	0.51	
Number of			-			
Banks			86	91	94	
Number of cash offices			182	220	210	
Resource: Bank	T 1 . c.	<u> </u>		229	310	

The above tables clearly indicate that there is an imbalance of product portfolio among all products or services potentially offered, where the murabaha has significantly dominated over products. Burhanuddin Abdullah, the Governor of the Indonesian Central Bank, has also indicated his concern about this during in his speech delivered in Jakarta in March 2005 [Adnan, 2005]. A same view has also been raised by Muhammad [2005] and others.

Murabaha: What Is Wrong With It?

Those who are not concerned with this issue may ask: just what is wrong with murabaha? The answer to this question is contingent on perspective. The Islamic jurisdiction, or fight point of view, has no objection at all to the application murabaha. It rather discusses the lawfulness of the product, but never relates to its domination over other products or services.

The Islamic banking industry also indicates the same view on this issue. This product is even considered to be the favorite, since it is simple to operate as well as easy to socialize to both customers and the community as a whole. Customers also find that the product is easy to be understood and practice, since it is familiar as in the general credit a conventional bank practices. It is perhaps the main reason why the *murabaha* has become the most important choice among other products that Islamic banks can offer.

By definition, murabaha means a trading of particular property sold by a bank to its customers [see Antonio, 2000, 154]. In this regard, the [Islamic] bank will purchase any particular property wanted by a customer at a certain price, and then sell back the property to the customer. In this selling, the bank increases the price with some agreed margin. As it is a pure trading transaction, Islam has allowed it to be practiced, as stated clearly in the Holy Qur'an 2:275: "That because they say: 'Trade is like usury'. But Allah hath permitted trade and forbidden usury'.

There is no problem with the *murabaha* conceptually; however some are concerned about it because of following factors. First, since it is very much comparable to a 'loan' in conventional practice, it is also potentially – and in some cases – has been abused, both by Islamic bank officers and by customers. Not surprising then, a general complaint is that basically there is no significant difference between *murabaha* and a conventional loan, except for the term used¹.

A prepared explanation is not enough to convince many parties who believe that there is no difference between the *murabaha* and the loan in a conventional banking context. At a practical level, there is also a complaint that sometimes Islamic bankers sell this product as conventional bankers sell a loan, where 'the interest' term is simply changed into 'a margin'. Ironically, according to some complaints, Islamic bankers still apply the term 'interest' with 'margin' interchangeably. Another related issue is that the margin applied by *Shariah* banks is higher than the interest rate in conventional banks. As a matter of fact, there is a clear difference between interest and 'margin' or 'profit earned' as the latter is fully allowed by the Qur'an [See The Holly Qur'an Al-Baqarah (2):275]. It is not merely a matter of semantics.

This practice continues to have the potential to disrupt the image of the Sharia banking. At the same time this uncertainly has the potential to decrease or even destroy customer trust which has been developed over a period of decades. The common view suggests that the negative image of Sharia banking is partly because many cannot appreciate the difference between murabaha and a conventional loan, or, alternately, that

¹ Author is frequently asked about this issue in seminars. Many Muslims have complained about the implementation of *murabaha* as it is assumed to be similar the loan in conventional banks.

Sharia banks have failed to show the clear distinction between a conventional loan and the murabaha.

Second, in a macro economic context, the *murabaha* is closer in nuance to the monetary sector than real sector. Moreover, the *murabaha* has so far been utilized more for consumptive products than those of productive ones. The emphasis more on the monetary sector than the real sector should be viewed critically. There are at least two other factors that must be considered. The first is certain facts about Indonesian economic history both before and during the monetary crisis that hit Indonesia beginning from the mid-1997. It is important to note that the economic policies applied by Indonesian Government have stimulated the financial sector to dominate the real sectors. The result is that the real sectors had been left far behind the financial sectors. Because of this, many competed to make money without creating economic value. As a result, Indonesia experienced 'bubble economic growth'. Thus, an economic trigger was all that was necessary to plunge the Indonesia into a serious economic downturn, or monetary crisis, which has proved resistant to quick recovery.

The second factor is more serious. Islamic economics is basically developed on a foundation of 'fairness'. One important Islamic tenet is the need to apply an appropriate balance among the economic sectors. It is believed that prosperity will exist only when economic value added is created optimally. The position of the financial sector is merely aimed at supporting the real sectors. It is then questionable if financial sector completely dominates the real sector.

As alluded to earlier in this paper, the stress on selling the *murabaha* product by Islamic financial institutions might be a trigger for the domination of the financial sector over the real sectors. It is why some parties are concerned as to the current behavior of most *Sharia* banks, which appears to focus on and sell more *murabaha* than other products. On the other hand, some other products which might be able to provide a balance effect at the macro economic level, are not sufficiently promoted and sold. Partnership products such as *mudaraba* and *murabaha* are believed to be able to leverage this balance, however, one needs to critically examine the reasons behind the trends shown by the current performance of *Sharia* banks.

A Partnership Products: Mudaraba vis a vis Musharaka

Islamic banks have been promoted extensively as the financial institution which offers society and individual customers the opportunity to be fair in their transactions. At the same time, it is firmly stated, that the bank will not deal with any kind of *riba* or usury-like transactions, since they are strictly prohibited by Islamic law or *Sharia* [Qur'an 2:275-279].

There are basically four types of partnership transaction regarded by Islamic jurisprudence as fit in practice, namely: mudaraba, musharaka, muzara'a and musaqa [See: Antonio, 2000]. However, the last two categories are not practicable in the banking industry, since they are more closely related to agribusiness. Mudaraba and murabaha have been frequently discussed to show the spirit of partnership in the Islamic business model as well as the concept of fairness among business players. Nevertheless — as shown in above table — these two products contributed much less than murabaha to the industry. For

example, In 2004 the *mudaraba* and *musharaka* contributed only 17.4% and 10.9% respectively to the industry, while the *murabaha* enjoyed 66.3% of total product sold.

The mudaraba is defined as a contract or collaboration between two parties and is related to commercial business. The one who provides capital is called the shohibul maal or a 'capital owner', while the other party is known as the mudarib or 'business operator'. If the business earns a profit, the profit is then shared between the mudarib and shohibul maal proportionately, according to the agreement made before the business was started. However, if the business suffers loss, there are two options available. The First option occurs when the loss is considered to be 'a normal loss', which is beyond the control of mudarib. Such a normal loss will be burdened to capital owner (sohibul maal), the mudarib will take responsibility by not to requesting payment for contributed skills or the time spent on business activities. The Second option occurs if and when the loss was caused by the mudarib [s] negligence. Under these circumstances, all risk or loss will be the responsibility of the mudarib alone.

Mudaraba is not originally introduced by Islam. It has in fact been known and practiced well before the Islamic tenets were delivered by Prophet Muhammad (pbuh). Prophet Muhammad (pbuh) was recorded in history as a mudaraba practitioner when he became mudarib to a sohibul maal known as Siti Khadijah, the rich widow who later married the Prophet Muhammad (pbuh).

The *mudaraba* is reasonably understood as an ideal agreement or contract between two or more parties in a commercial business environment. It provides a perfect business platform for critically considering fairness among participants. However, it requires full transparency, particularly from the *mudarib* side, otherwise moral hazards ensue – as it is commonly understood in agency theory – which cannot be totally avoided [See Muhammad, 2005].

Table 1 in fact shows that *mudaraba* contributed only 14.4% in 2003 and 17.4% in 2004 of product portfolio of the *Sharia* banking industry. Examples of obstacles to implementation of *mudaraba* are as follows. First, *mudaraba* needs transparency and accountability. *Mudarib* is given full authority to manage business. The *sohibul maal* seems to have no [or very limited] access to business operations. Because of this, the *mudarib* has almost unlimited power in running the business. No control can be applied, even by the *sohibul maal*, except that the *mudarib* has to report to *sohibul maal* regularly as agreed by two parties. From the *sohibul maal* [s] point of view this is not favorable, particularly in the situation where culturally many traders do not show integrity and honesty in running a business.

Second, to a large extent business society in Indonesia is not ready to practice the transparency and accountability required. There are perhaps two others factors to be considered related to this point. One is the lack of readiness in Indonesian business culture to be open to other parties. Most business persons – particularly those who are categorized as medium and small business players – are not prepared to be open. The other factor is poor accounting practices among business managers or owners, particularly for medium and small scale business firms.

For these reasons, it is hard to expect that *mudaraba* financing products can be 'sold' at a higher rate than the current position. The development of an ability to handle

these current problems may take long period of time to resolve. The study conducted by Muhammad [2005] shows how much effort must be expended to solve these problems.

Musharaka on the other hand is an alternative to think about. It is defined as a contract between two or more parties, where every party should contribute capital, not only in the form of cash or other non-cash [fixed] assets. Furthermore, all parties are expected to contribute certain skills, which are needed by the business to prosper [See Antonio, 2000; IAI 2003]. Since interest or usury is strictly prohibited, the return that will be received by every investor is in the form of a dividend. However, in the case that the business suffers a loss, all parties are also responsible proportionately, according to the agreement made or a proportion of the capital invested.

Musharaka is not a new concept to many, since it is also commonly practiced in many places. In the Western financial system, musharaka might be paralleled to Venture Capital. Venture Capital firms are recognized to have played an important role in supporting particular types of business. It is widely recognized that Bill Gates started Microsoft by support of a Venture Capital firm [Timmons, 1999]. Many other world class corporations such as Federal Express and Apple Computers have the same experience [See for example Boyett and Boyett, 2001; Dollinger, 2003; Megginson, Byrd and Megginson, 2003]. This should inspire the Sharia bank Industry to follow in the foot steps of Venture Capital firms. Indeed there is genuine opportunity in this area of Sharia banking because Conventional banks have no right to peruse the same policy.

Partnership and Real Economic Sector

Partnership products are basically closer to Islamic economics than murabaha, salam or istisna². Islamic economics have put stress on the process of value adding. The existence of Islamic financial institutions must be seen from the perspective that they are supporting the implementation of Islamic economics as a sustaining function. Because of this, the policy applied by those Islamic financial institutions must also be directed towards this basic notion. It cannot be the other way around.

An example is the case of *mudaraba* as discussed earlier. *Sharia* bank officers consistently raise the problem that they face problems in 'selling' *musharaka* financing product. Among others, is the issue of transparency and accountability as well as the lack of employee involved in *musharaka* financing project. Unlike the *mudaraba* product, which also raises the issue of transparency and accountability, the same issue in *musharaka* cannot be analogized.

Based on discussions the author has had with a Sharia bank officer, the officer was basically concerned with the constraint of available employees. The officer argued that every musharaka financing project must involve one of his staff to commit in helping the partner in marketing, production, or accounting. Under these circumstances if the officer signed one musharaka financing project every month, he would effectively 'loose' one employee per month. In a year the officer would then potentially 'loose' 12 employees, while at that time the officer only had 8 employees in his branch. Furthermore, normally

² One should not see this in absolute sense. Yet, trading has also a relation to economic value adding, particularly if the traded property can be categorized as productive goods, instead of consumptive ones.

every musharaka financing project ends after three to five years. As discussed earlier in this paper, the musharaka type of financing is always committed to such an obligation. This seems to be the root of the problem for the Sharia banking system. Is there a solution?

A Solution Proposed

It is undeniable that a partnership product is closer to Islamic principles of business comparative to other more wieldy known products. Between two types of partnership products (mudaraba and musharaka), the mudaraba seems to have more problems to solve than the musharaka. This is because of the following reasons: (a) the mudaraba seems to be totally controlled by the mudarib. The access of sohibul maal is extremely limited, if not at all. Because of the the risk to the sohibul maal tends be higher, and (b) in the case of a loss, again there is a tendency that the sohibul maal should bear more risk than the mudarib. (c) Unfortunately the change of culture in Indonesia necessary to show transparency and accountability from the side of mudarib in general is at this time relatively hard to expect.

Because of above reasons, in order to sustain an Islamic economy, Islamic financial institutions should consider applying musharaka financing projects to a greatest extent

possible. Some constraints faced so far are not unsolvable.

As was recognized earlier in this paper, one basic problem is the lack of employee numbers in the Sharia bank system. From the bank's perspective, it is not financially wise to recruit staff to fulfill the requirements of a musharaka financing project only, since the bank will be committed to have a fixed human resources cost with its related long term complexities.

The problem of providing expert staff to support musharaka financing is actually an opportunity, if it is seen from that way around - either in collaboration with Sharia banks or not - it may establish a firm specifically aimed at providing expert staff in a particular skill area, such as accounting, marketing, operation, or finance, for temporary contracts or

certain periods

The establishment of this specific type of firm is feasible from almost every perspective, particularly given the current economic situation of Indonesia. There is no need to dedicate a huge amount of investment to start such a business. Sharia banks can

also join as investors by buying shares offered.

The main job of this firm is to have a range of staff having different skills in business, such as accounting, marketing, production or operations, human resources management and so forth. Again, in the current Indonesian context, experts from different skill backgrounds are abundantly available, since there are so many staff who are recently retrenched by their companies because of the current difficult economic conditions and resultant organizational rationalization. The skill and experience of such people should be recognized and utilized positively to help growing companies who are financed under a musharaka contract with an Islamic bank. Should the skills of staff be improved before they are employed, specific training can be provided which covers Islamic and related studies. Thus these prospective employees will have better management skills combined with Islamic values.

The business operation of the firm is also basically simple because it only includes the following: recruiting skilled and experienced staff, developing staff if necessary through training, workshops or seminars, and finally 'selling' them to *Sharia* banks which will apply a *musharaka* financing contract to their customers.

In this regards, these win-win solutions can be achieved by every party involved. Multi-positive effects can be expected. First, *Sharia* banks will attract skilled and experienced staff who will understand *musharaka* financing projects. The staff will be responsible on behalf of the *Sharia* bank to run the project together with the customer. In this regard, he or she will oversee the project as well as help with any necessary task needed by the customer's company or project. Indirectly, all related issues of transparency and accountability will be address and hopefully solved.

Second, the project or customer's firm will enjoy not only the capital invested, but also the expertise provided by the skilled and experienced staff implanted on behalf of *Sharia* banks. Having skilled and experienced staff working in the project will enable the project or company to directly learn how to manage their business better. The experience and know-how transformation through implanted staff will ensure the sustainability of the company.

Third, the establishment of a new company will directly assist the un-employed members of community who – perhaps – have been recently retrenched by their respective companies. In other words, the newly established firm will be able to absorb many unemployed skillful and experienced people and provide them with important employment.

Over all, the Indonesian Government should be pleased with this project, since it directly solves one of their most fundamental problems. The decline in the un-employment rate will trigger further multiplier effects in the country's economy, such as the increasing of general purchasing power, the growth of taxable income, the decline in poverty (and also perhaps criminality), the improvement of industrial output and so forth.

Concluding Remarks

Islamic religion, revealed through Prophet Muhammad (pbuh) is provided as a blessing to all nature³ (The Holly Qur'an 21: 107). This includes all human beings and in fact all kinds of creatures. This is no matter where one is living, the language he or she is speaking, the color of one's skin. Because of this, all policies must have the concept of fairness a foundation.

The current development of the *Sharia* bank has shown a tendency that there is an imbalance in product portfolios offered by the bank [see also Ahmad, 1997 and 2000]. A close review of this issue shows obstacles the *Sharia* banking industry must face in implementing partnership product. In this regard, the author suggests a humble alternative solution to improve the product portfolio by establishing new firms which collaborate with one another to realise the blessings to be found for human society in sound Islamic financial practice.

³ Stated normally in Arabic as: "Rahmatan lil 'alamin".

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