

LAMPIRAN 3

NO	UMUR	BIDANG KERJA	MASA KERJA	PENDIDIKAN	VARIABEL KINERJA															
					1	2	3	4	5	6	7	8	9	10	11	12	13	14		
1	28	MARKETING	1	4	4	3	4	4	4	4	4	5	4	4	5	5	4	4	4	58
2	30	MARKETING	1	3	5	5	3	3	4	4	4	4	4	4	5	5	4	4	4	58
3	27	MARKETING	1	3	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56
4	26	MARKETING	1	3	5	5	4	4	4	4	4	4	4	4	4	4	4	4	4	58
5	27	MARKETING	1	4	5	4	5	4	4	3	3	3	4	4	4	5	5	5	5	58
6	26	MARKETING	1	4	5	4	5	4	4	3	3	3	4	4	4	5	5	5	5	58
7	24	MARKETING	1	4	3	3	4	4	5	3	5	5	5	5	5	4	4	5	60	
8	30	MARKETING	2	4	4	4	4	4	4	4	5	5	4	3	5	4	4	4	58	
9	27	MARKETING	1	4	4	4	5	4	4	5	5	5	5	4	4	5	5	5	64	
10	26	MARKETING	1	4	5	4	4	5	5	4	5	4	4	4	4	5	5	4	62	
11	24	MARKETING	1	4	4	3	3	3	3	3	3	4	4	5	4	5	5	3	52	
12	25	MARKETING	1	4	4	5	4	4	4	4	3	4	4	3	3	4	5	5	56	
13	31	MARKETING	2	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70	
14	32	MARKETING	2	3	4	4	4	4	4	3	4	4	5	4	4	5	4	4	57	
15	29	MARKETING	1	4	5	5	4	5	5	4	5	5	5	5	4	5	5	5	67	
16	35	MARKETING	2	3	5	5	5	5	4	4	4	4	5	5	5	5	5	5	66	
17	35	MARKETING	2	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70	
18	29	SALES	1	4	5	5	4	5	4	4	4	4	5	5	5	5	5	4	64	
19	36	MARKETING	2	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70	
20	36	OTOMOTIF	2	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70	
21	28	OTOMOTIF	1	3	4	4	4	3	4	4	3	3	4	4	4	4	4	4	53	
22	27	MARKETING	1	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70	
23	36	MARKETING	1	3	5	4	4	5	4	4	4	4	4	3	4	4	4	4	57	
24	29	SALES	1	4	5	5	4	5	5	5	5	4	5	4	4	4	4	4	63	
25	35	OTOMOTIF	1	4	5	5	4	4	4	5	5	5	5	4	4	5	5	5	65	
26	35	OTOMOTIF	1	4	5	5	4	4	4	5	5	5	5	4	4	5	5	5	65	
27	26	MARKETING	1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56	
28	30	MARKETING	1	4	4	4	4	3	4	4	4	4	5	4	4	4	4	4	56	
29	32	MARKETING	1	5	4	4	4	4	4	4	3	4	3	4	5	4	5	4	56	
30	30	MARKETING	2	4	5	5	5	5	5	5	5	5	5	5	5	5	5	5	70	
31	35	MARKETING	2	4	5	4	4	4	4	5	2	4	4	1	4	5	4	5	55	
32	35	SALES	2	3	4	4	4	4	4	4	3	3	4	3	4	4	4	4	53	
33	29	MARKETING	1	4	4	4	4	3	4	4	4	4	4	4	4	4	4	4	55	
34	35	MARKETING	1	2	5	4	5	4	5	5	5	4	4	5	4	5	5	4	64	
35	30	MARKETING	1	4	5	5	5	4	4	4	5	5	5	4	4	5	5	5	65	
36	32	MARKETING	1	4	5	5	5	5	4	5	5	5	5	4	5	5	4	5	67	
37	31	SALES	2	4	5	5	5	4	4	4	5	5	5	4	5	5	5	4	65	
38	30	MARKETING	1	4	4	4	4	4	4	4	4	4	4	4	4	4	4	4	56	
39	27	MARKETING	1	4	5	5	5	5	5	5	4	4	5	4	4	5	4	4	64	
40	30	MARKETING	1	4	5	5	5	5	4	4	4	4	4	5	5	5	5	5	65	
41	29	MARKETING	1	4	5	5	5	5	5	4	3	4	4	5	5	4	4	5	63	
42	32	MARKETING	2	4	4	4	5	4	5	5	4	5	4	5	4	4	4	4	61	
43	30	MARKETING	1	3	5	4	5	4	4	3	3	3	4	4	4	5	5	5	58	
44	32	MARKETING	1	2	3	3	4	4	5	3	5	5	5	5	5	4	4	5	60	
45	30	MARKETING	1	3	4	4	4	4	4	4	5	5	4	3	5	4	4	4	58	
46	35	MARKETING	1	3	4	4	5	4	4	5	5	5	5	4	4	5	5	5	64	
47	35	MARKETING	1	3	5	4	4	5	5	4	5	4	4	4	4	5	5	4	62	
48	29	MARKETING	1	3	4	3	3	3	3	3	3	4	4	5	4	5	5	3	52	
49	35	MARKETING	2	3	4	5	4	4	4	4	3	4	4	3	3	4	5	5	56	
50	27	MARKETING	1	4	4	4	3	4	4	4	3	3	5	5	3	5	4	3	54	

3	3	3	3	3	4	5	4	3	3	3	5	5	5	52
5	5	5	5	5	5	5	5	5	5	5	5	5	5	70
5	4	5	5	5	5	5	5	4	4	4	4	4	5	64
4	4	4	4	4	5	5	5	3	4	4	4	4	5	59
4	4	3	4	4	4	4	4	5	5	4	5	5	4	59
4	3	4	3	5	3	4	3	5	5	5	5	4	3	56
4	5	5	4	4	4	4	4	4	4	4	5	4	4	59
5	5	5	4	5	5	4	5	5	5	5	4	5	5	67
4	5	5	5	4	5	5	5	5	5	5	4	4	4	65
3	5	4	5	3	4	4	3	4	4	4	4	4	4	55
4	4	4	3	4	4	5	4	4	4	4	4	5	4	57
5	4	4	5	4	5	5	5	5	3	4	5	4	4	62

VARIABEL KECERDASAN INTELEKTUAL										
1	2	3	4	5	6	7	8	9		
3	3	3	4	3	3	3	4	3		29
4	4	4	4	4	4	4	3	4		35
4	4	4	4	4	4	4	4	4		36
4	4	5	5	5	5	4	4	4		40
5	4	3	5	4	3	3	3	3		33
5	4	3	5	4	3	3	3	3		33
3	4	5	4	5	5	4	4	5		39
5	5	4	4	4	4	4	4	5		39
3	3	4	3	3	3	3	4	3		29
5	5	5	5	5	5	4	4	4		42
3	5	3	5	5	4	5	3	4		37
4	4	3	5	4	5	5	4	5		39
5	5	4	4	4	4	3	4	4		37
4	4	4	4	3	4	4	4	4		35
5	5	4	4	5	5	5	4	5		42
4	4	4	4	4	4	4	4	4		36
5	5	5	5	5	5	5	5	5		45
5	5	5	5	5	5	3	4	5		42
5	5	5	5	5	5	5	5	5		45
5	5	5	5	5	5	5	5	5		45
4	4	3	4	4	3	4	4	3		33
5	5	5	5	5	5	5	5	5		45
4	4	4	4	4	4	4	4	4		36
5	5	4	3	3	3	4	5	3		35
5	5	5	5	5	5	4	3	4		41

5	5	5	5	5	5	4	3	4	41
4	4	4	4	4	4	4	4	4	36
4	4	3	4	4	4	4	3	3	33
4	4	4	3	4	4	4	4	4	35
5	5	5	5	5	5	5	5	5	45
3	3	4	4	4	4	5	4	4	35
4	4	4	4	4	4	3	4	4	35
4	4	4	4	4	4	3	2	3	32
4	5	5	4	5	5	4	5	4	41
4	5	5	5	5	5	5	5	5	44
5	5	5	5	5	5	5	3	3	41
5	5	5	4	4	5	5	5	5	43
4	4	4	4	4	4	4	4	4	36
4	4	5	5	5	5	5	5	5	43
4	4	4	4	5	5	5	5	5	41
5	5	5	5	5	5	3	3	4	40
4	4	5	5	5	5	5	5	4	42
5	4	3	5	4	3	3	3	3	33
3	4	5	4	5	5	4	4	5	39
5	5	4	4	4	4	4	4	5	39
5	5	5	5	5	4	5	5	5	44
5	5	5	5	5	5	4	4	4	42
3	5	3	5	5	4	5	3	4	37
4	4	3	5	4	5	5	4	5	39
5	5	5	4	4	3	4	4	3	37

VARIABEL KECERDASAN SPRITUAL											
1	2	3	4	5	6	7	8	9	10	11	
4	3	4	5	5	5	4	4	4	3	3	44
4	4	4	4	4	4	4	3	4	4	4	43
4	4	4	4	4	4	4	4	4	4	4	44
4	4	4	4	4	4	4	4	4	4	4	44
4	4	4	3	4	4	5	4	5	4	4	45
4	4	4	3	4	4	5	4	5	4	4	45
4	3	4	5	4	4	3	3	3	4	3	40
5	5	5	4	4	4	4	4	4	4	4	47
4	3	5	3	3	4	4	3	4	4	4	41
4	4	4	5	5	5	4	4	4	5	4	48
5	4	5	3	3	3	3	4	4	4	3	41
5	5	4	4	4	5	5	4	5	5	4	50

5	5	5	5	5	5	5	5	5	5	5	55
3	4	4	4	4	4	4	4	4	4	4	43
4	5	4	3	4	5	4	5	4	5	4	47
4	4	4	4	4	4	4	4	5	4	4	45
5	5	5	5	5	5	5	5	5	5	5	55
4	5	5	5	5	5	5	5	4	5	5	53
5	5	5	5	5	5	5	5	4	5	5	54
5	5	5	5	5	3	5	5	5	5	5	53
4	4	4	4	4	4	4	4	4	4	4	44
5	5	5	5	5	5	5	5	5	5	5	55
4	4	4	4	4	4	4	4	5	4	4	45
3	5	4	4	4	4	5	4	3	5	4	45
5	5	4	4	4	3	5	1	5	5	5	46
5	5	4	4	4	3	5	1	5	5	5	46
4	4	4	4	4	5	5	5	4	5	4	48
4	4	4	4	3	4	4	4	4	4	4	43
3	3	4	3	4	4	4	3	3	4	4	39
5	5	5	5	5	5	5	5	5	5	5	55
5	5	5	4	4	5	5	4	5	5	5	52
4	4	4	4	4	4	3	4	4	4	4	43
4	4	4	4	4	4	4	2	4	4	4	42
5	4	5	4	4	5	5	4	5	5	5	51
4	4	4	5	5	5	4	4	4	4	4	47
4	5	4	5	4	5	3	4	5	5	4	48
4	4	4	5	5	5	4	5	5	5	5	51
4	4	4	4	4	4	4	4	4	4	4	44
4	4	4	4	4	3	4	4	4	4	4	43
4	4	4	5	5	5	5	4	4	4	4	48
5	5	5	5	5	5	4	4	4	4	5	51
4	5	5	5	4	4	4	4	4	4	4	47
4	4	4	3	4	4	5	4	5	4	4	45
4	3	4	5	4	4	3	3	3	4	3	40
5	5	5	4	4	4	4	4	4	4	4	47
4	3	3	3	3	4	4	3	5	5	4	41
4	4	4	5	5	5	4	4	4	5	4	48
5	4	5	3	3	3	3	4	4	4	3	41
5	5	4	4	4	5	5	4	5	5	4	50
5	4	4	5	3	3	4	4	3	4	3	42

LAMPIRAN 4

Data Karakteristik Responden

Jenis Kelamin

	Frequency	Percent	Valid Percent	Cumulative Percent
Laki - Laki	40	80.0	80.0	80.0
Valid Perempuan	10	20.0	20.0	100.0
Total	50	100.0	100.0	

Usia

	Frequency	Percent	Valid Percent	Cumulative Percent
21 - 30 Tahun	30	60.0	60.0	60.0
Valid > 30 Tahun	20	40.0	40.0	100.0
Total	50	100.0	100.0	

Bidang Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
Marketing	42	84.0	84.0	84.0
Valid Sales	4	8.0	8.0	92.0
Otomotif	4	8.0	8.0	100.0
Total	50	100.0	100.0	

Masa Kerja

	Frequency	Percent	Valid Percent	Cumulative Percent
1 - 5 Tahun	37	74.0	74.0	74.0
Valid > 5 Tahun	13	26.0	26.0	100.0
Total	50	100.0	100.0	

Tingkat Pendidikan

	Frequency	Percent	Valid Percent	Cumulative Percent
SLTA/Sederajat	2	4.0	4.0	4.0
D3	14	28.0	28.0	32.0
Valid S1	33	66.0	66.0	98.0
S2	1	2.0	2.0	100.0
Total	50	100.0	100.0	

LAMPIRAN 5

**UJI VALIDITAS DAN REALIBILITAS
KINERJA KARYAWAN**

Correlations		Kinerja
Kinerja_1	Pearson Correlation	.579**
	Sig. (2-tailed)	.000
	N	50
Kinerja_2	Pearson Correlation	.644**
	Sig. (2-tailed)	.000
	N	50
Kinerja_3	Pearson Correlation	.694**
	Sig. (2-tailed)	.000
	N	50
Kinerja_4	Pearson Correlation	.735**
	Sig. (2-tailed)	.000
	N	50
Kinerja_5	Pearson Correlation	.645**
	Sig. (2-tailed)	.000
	N	50
Kinerja_6	Pearson Correlation	.618**
	Sig. (2-tailed)	.000
	N	50
Kinerja_7	Pearson Correlation	.701**
	Sig. (2-tailed)	.000
	N	50
Kinerja_8	Pearson Correlation	.657**
	Sig. (2-tailed)	.000
	N	50
Kinerja_9	Pearson Correlation	.651**
	Sig. (2-tailed)	.000
	N	50
Kinerja_10	Pearson Correlation	.430**
	Sig. (2-tailed)	.002
	N	50
Kinerja_11	Pearson Correlation	.514**
	Sig. (2-tailed)	.000
	N	50
Kinerja_12	Pearson Correlation	.533**
	Sig. (2-tailed)	.000
	N	50
Kinerja_13	Pearson Correlation	.472**
	Sig. (2-tailed)	.001
	N	50
Kinerja_14	Pearson Correlation	.608**
	Sig. (2-tailed)	.000
	N	50
Kinerja	Pearson Correlation	1
	Sig. (2-tailed)	
	N	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.863	14

KECERDASAN EMOSIONAL

Correlations

		KE
KE_1	Pearson Correlation	.770**
	Sig. (2-tailed)	.000
	N	50
KE_2	Pearson Correlation	.643**
	Sig. (2-tailed)	.000
	N	50
KE_3	Pearson Correlation	.706**
	Sig. (2-tailed)	.000
	N	50
KE_4	Pearson Correlation	.741**
	Sig. (2-tailed)	.000
	N	50
KE_5	Pearson Correlation	.781**
	Sig. (2-tailed)	.000
	N	50
KE_6	Pearson Correlation	.689**
	Sig. (2-tailed)	.000
	N	50
KE_7	Pearson Correlation	.647**
	Sig. (2-tailed)	.000
	N	50
KE_8	Pearson Correlation	.740**
	Sig. (2-tailed)	.000
	N	50
KE_9	Pearson Correlation	.657**
	Sig. (2-tailed)	.000
	N	50
KE_10	Pearson Correlation	.632**
	Sig. (2-tailed)	.000
	N	50
KE_11	Pearson Correlation	.710**
	Sig. (2-tailed)	.000
	N	50
KE_12	Pearson Correlation	.523**
	Sig. (2-tailed)	.000
	N	50
KE_13	Pearson Correlation	.642**
	Sig. (2-tailed)	.000
	N	50
KE_14	Pearson Correlation	.731**
	Sig. (2-tailed)	.000
	N	50
KE	Pearson Correlation	1
	Sig. (2-tailed)	
	N	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.914	14

KECERDASAN INTELEKTUAL

Correlations

		KI
KI_1	Pearson Correlation	.463**
	Sig. (2-tailed)	.001
	N	50
KI_2	Pearson Correlation	.698**
	Sig. (2-tailed)	.000
	N	50
KI_3	Pearson Correlation	.736**
	Sig. (2-tailed)	.000
	N	50
KI_4	Pearson Correlation	.565**
	Sig. (2-tailed)	.000
	N	50
KI_5	Pearson Correlation	.795**
	Sig. (2-tailed)	.000
	N	50
KI_6	Pearson Correlation	.832**
	Sig. (2-tailed)	.000
	N	50
KI_7	Pearson Correlation	.656**
	Sig. (2-tailed)	.000
	N	50
KI_8	Pearson Correlation	.568**
	Sig. (2-tailed)	.000
	N	50
KI_9	Pearson Correlation	.763**
	Sig. (2-tailed)	.000
	N	50
KI	Pearson Correlation	1
	Sig. (2-tailed)	
	N	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.849	9

KECERDASAN SPIRITUAL

Correlations

		KS
KS_1	Pearson Correlation	.529**
	Sig. (2-tailed)	.000
	N	50
KS_2	Pearson Correlation	.739**
	Sig. (2-tailed)	.000
	N	50
KS_3	Pearson Correlation	.544**
	Sig. (2-tailed)	.000
	N	50
KS_4	Pearson Correlation	.531**
	Sig. (2-tailed)	.000
	N	50
KS_5	Pearson Correlation	.715**
	Sig. (2-tailed)	.000
	N	50
KS_6	Pearson Correlation	.621**
	Sig. (2-tailed)	.000
	N	50
KS_7	Pearson Correlation	.649**
	Sig. (2-tailed)	.000
	N	50
KS_8	Pearson Correlation	.566**
	Sig. (2-tailed)	.000
	N	50
KS_9	Pearson Correlation	.548**
	Sig. (2-tailed)	.000
	N	50
KS_10	Pearson Correlation	.665**
	Sig. (2-tailed)	.000
	N	50
KS_11	Pearson Correlation	.785**
	Sig. (2-tailed)	.000
	N	50
KS	Pearson Correlation	1
	Sig. (2-tailed)	
	N	50

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Reliability Statistics

Cronbach's Alpha	N of Items
.838	11

LAMPIRAN 6

ANALISIS DESCRIPTIVE

	N	Minimum	Maximum	Mean	Std. Deviation
Kecerdasan Emosional	50	50	70	60.76	5.975
Kecerdasan Intelektual	50	29	45	38.42	4.281
Kecerdasan Spiritual	50	39	55	46.48	4.441
Kinerja	50	52	70	60.80	5.360
Valid N (listwise)	50				

VARIABEL KINERJA KARYAWAN

	N	Minimum	Maximum	Mean	Std. Deviation
Kinerja_1	50	3	5	4.52	.580
Kinerja_2	50	3	5	4.34	.658
Kinerja_3	50	3	5	4.32	.621
Kinerja_4	50	3	5	4.22	.648
Kinerja_5	50	3	5	4.28	.536
Kinerja_6	50	3	5	4.16	.681
Kinerja_7	50	2	5	4.18	.873
Kinerja_8	50	3	5	4.26	.664
Kinerja_9	50	3	5	4.44	.541
Kinerja_10	50	1	5	4.22	.815
Kinerja_11	50	3	5	4.32	.587
Kinerja_12	50	4	5	4.58	.499
Kinerja_13	50	4	5	4.54	.503
Kinerja_14	50	3	5	4.42	.609
Kinerja	50	52	70	60.80	5.360
Valid N (listwise)	50				

VARIABEL KECERDASAN EMOSIONAL

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
KE_1	50	3	5	4.32	.621
KE_2	50	3	5	4.38	.635
KE_3	50	3	5	4.28	.640
KE_4	50	3	5	4.28	.730
KE_5	50	3	5	4.28	.640
KE_6	50	3	5	4.38	.602
KE_7	50	3	5	4.36	.598
KE_8	50	3	5	4.28	.671
KE_9	50	3	5	4.36	.631
KE_10	50	3	5	4.38	.635
KE_11	50	3	5	4.28	.536
KE_12	50	3	5	4.44	.577
KE_13	50	3	5	4.42	.538
KE_14	50	3	5	4.32	.621
KE	50	50	70	60.76	5.975
Valid N (listwise)	50				

VARIABEL KECERDASAN INTELEKTUAL

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
KI_1	50	3	5	4.32	.713
KI_2	50	3	5	4.42	.609
KI_3	50	3	5	4.24	.771
KI_4	50	3	5	4.42	.609
KI_5	50	3	5	4.40	.639
KI_6	50	3	5	4.32	.741
KI_7	50	3	5	4.16	.738
KI_8	50	2	5	4.00	.756
KI_9	50	3	5	4.14	.756
KI	50	29	45	38.42	4.281
Valid N (listwise)	50				

VARIABEL KECERDASAN SPIRITUAL

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
KS_1	50	3	5	4.30	.580
KS_2	50	3	5	4.26	.664
KS_3	50	3	5	4.30	.505
KS_4	50	3	5	4.20	.728
KS_5	50	3	5	4.16	.618
KS_6	50	3	5	4.26	.694
KS_7	50	3	5	4.26	.664
KS_8	50	1	5	3.92	.877
KS_9	50	3	5	4.28	.640
KS_10	50	3	5	4.40	.535
KS_11	50	3	5	4.14	.606
KS	50	39	55	46.48	4.441
Valid N (listwise)	50				

LAMPIRAN 7

ANALISIS REGRESI LINER BERGANDA

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.793 ^a	.629	.605	3.368

- a. Predictors: (Constant), Kecerdasan Spiritual , Kecerdasan Emosional , Kecerdasan Intelektual
- b. Dependent Variable: Kinerja

LAMPIRAN 8

UJI NORMALITAS

		Unstandardized Residual
N		50
Normal Parameters ^{a,b}	Mean	.0000000
	Std. Deviation	3.26290327
	Absolute	.100
Most Extreme Differences	Positive	.100
	Negative	-.061
Kolmogorov-Smirnov Z		.710
Asymp. Sig. (2-tailed)		.694

a. Test distribution is Normal.

b. Calculated from data.

UJI MUOLTIKOLINEARITAS

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics		
	B	Std. Error	Beta			Tolerance	VIF	
	1							
	(Constant)	11.383	5.706		1.995	.052		
	Kecerdasan Emosional	.370	.108	.412	3.410	.001	.551	1.814
	Kecerdasan Intelektual	.323	.153	.258	2.105	.041	.537	1.862
	Kecerdasan Spiritual	.313	.138	.259	2.273	.028	.619	1.615

a. Dependent Variable: Kinerja

UJI HETEROKEDASITAS

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	6.548	3.744		1.749	.087
Kecerdasan Emosional	-.126	.071	-.339	-1.774	.083
Kecerdasan Intelektual	.033	.101	.064	.329	.744
Kecerdasan Spiritual	.052	.090	.103	.573	.570

a. Dependent Variable: ABS_RES

UJI AUTOKORELASI

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	Durbin-Watson
1	.793 ^a	.629	.605	3.368	1.730

a. Predictors: (Constant), Kecerdasan Spiritual , Kecerdasan Emosional , Kecerdasan Intelektual

b. Dependent Variable: Kinerja

LAMPIRAN 9

UJI F

Model	Sum of Squares	df	Mean Square	F	Sig.
1 Regression	886.320	3	295.440	26.051	.000 ^b
Residual	521.680	46	11.341		
Total	1408.000	49			

a. Dependent Variable: Kinerja

b. Predictors: (Constant), Kecerdasan Spiritual , Kecerdasan Emosional , Kecerdasan Intelektual

UJI T

Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.
	B	Std. Error	Beta		
1 (Constant)	11.383	5.706		1.995	.052
Kecerdasan Emosional	.370	.108	.412	3.410	.001
Kecerdasan Intelektual	.323	.153	.258	2.105	.041
Kecerdasan Spiritual	.313	.138	.259	2.273	.028

a. Dependent Variable: Kinerja

