

nanities.utm.my

Fakulti Sains Sosial dan Kemanusiaan



CERTIFICATE OF APPRECIATION

This is to certify that

DYAH PIKANTHI DIWANTI

has presented a paper at the International Virtual Conference on Human Resource Development (ICHRD 2021)

held at

UTM Johor Bahru

on 5 – 6 April 2021

organized by

School of Human Resource Development and Psychology Faculty of Social Sciences and Humanities Universiti Teknologi Malaysia

> PROF. MADYA DR. SITI AISYAH PANATIK Chair

School of Human Resource Development and Psychology Faculty of Social Sciences and Humanities Universiti Teknologi Malaysia, Johor Bahru