

DAFTAR PUSTAKA

- Abdallah, A.B., Obeidat, B.Y., Aqqad, N.O., Al Janini, M.N., and Dahiyat, S.E. (2017). An Integrated Model of Job Involvement, Job Satisfaction and Organizational Commitment: A Structural Analysis in Jordan's Banking Sector. *Communications and Network*, Vol 9 No 1, 28-53.
- Abdullah, M., (2014). *Manajemen dan Evaluasi Kinerja Karyawan*. Yogyakarta: Asswaja Pressindo.
- Abuseif, S., and Ayaad, O., (2018). The Relationship Between Organizational Commitment and Nurses Turnover Intention Behavior at Tertiary Private Hospitals in Najran, KSA. *International Journal of Academic Research in Business and Social Sciences*, Vol 8 No 6, 764-772.
- Afzali, A., Amir, A.M., and Loghman, H.S., (2014). Investigating The Influence of Perceived Organizational Support, Psychological Empowerment and Organizational Learning on Job Performance: An Empirical Investigation". *Technical Gazette*. Vol 21, No 3, 623-629.
- Allen, N.J., and Meyer, J.P., (1990). The Measurement and Antecedents of Affective, Continuance, and Normative Commitment to Organization. *Journal of Occupational Psychology*. Vol 63, 1-18.
- Arab, H. R., Tarik A., (2018). Organizational Justice and Work Outcomes in The Kurdistan Region of Iraq. *Management Decision*. Vol 56, No 4, 808-827.
- Barasa, L., April, G., dan Bambang S., (2018). Determinants of Job Satisfaction and it's Implication on Employee Performance of Port Enterprises in DKI Jakarta. *International review of management and marketing econjournals*. Vol 8, No 5, 43-49.
- Blau, P.M., (1964). *Exchange and Power in Social Life*. Chicago: John Willey & Son, Inc.
- Bollen, K. A., and Stine, R.A., (1992). Bootstrapping Goodness-of-Fit Measures in Structural Equation Models. *Sociological Methods & Research*. Vol 25, No 1, 205-229.
- Casimir, G., Yong, N.K.N., Karen, Y.W., and Gavin, O., (2014). The Relationships Amongst Leader-Member Exchange, Perceived Organizational Support, Affective Commitment, and In-Role Performance: A Social-Exchange Perspective. *Leadership & Organization Development Journal*. Vol 35, No 5, 366-385.

- Colquitt, J.A., (2001). On The Dimensionality of Organizational Justice: A Construct Validation of A Measure. *Journal of Applied Psychology*. Vol 86, 386-400.
- Crenshaw, J.R., Cropanzano, R., Bell, C.M. and Nadisic, T. (2013). Organizational Justice: New Insights From Behavioural Ethics. *Human Relations*. Vol 66 No 7, 885-904.
- Dai, K., and Qin, X., (2016). Perceived Organizational Support and Employee Engagement: Based on The Research of Organizational Identification and Organizational Justice. *Open Journal of Social Sciences*. Vol 4, 46.
- Darmawan, D., (2019). Peranan Motivasi dan Kompetensi: Analisis Kinerja Pegawai Pemerintahan Daerah Kabupaten Paser. *Jurnal Ilmiah Manajemen*. Vol 3, No 2, 122-131.
- Darmawan, D., (2013). *Prinsip-Prinsip Perilaku Organisasi*. Surabaya: PT Pena Semesta Press Media Utama.
- Dewa, Y.S., dan Alice, S., (2018). Persepsi Dukungan Organisasi Sebagai Mediator Antara Keadilan Organisasi dan Komitmen Afektif pada Sebuah Perusahaan Distribusi Pelumas. *Jurnal Ilmiah Manajemen*. Vol 8, No 2, 336-351.
- Edison, E., Anwar Y., dan Komariyah I., (2016). *Manajemen Sumber Daya Manusia: Strategi dan Perubahan Meningkatkan Kinerja Pegawai dan Organisasi*. Bandung: Alfabeta.
- Eisenberger, R., Huntington, R., Hutchison, S., And Sowa, D., (1986). Perceived Organizational Support. *Journal of Applied Psychology*. Vol 71, No 3, 500-507.
- Eisenberger, R., Armeli, S., Rexwinkel, B., Lynch P.D, Rhoades, L., (2001). Reciprocity of Perceived Organizational Support. *Journal Application Psychology*. Vol 56, No 1, 42.
- Fazio, J., Baiyun, G., Randi, S., Yuliya, Y., (2017). The Role of Affective Commitment in The Relationship Between Social Support and Turnover Intention. *Management Decision*. Vol 55, No 3, 512-525.
- Ghozali, I., (2017). *Model Persamaan Struktural: Konsep dan Aplikasi Dengan Program AMOS 24 Update Bayesian SEM*. Ed.7. Semarang: Badan Penerbit Universitas Diponegoro.
- Giunchi, M., Chambel, M. J., and Ghislieri, C., (2015). Contract Moderation Effects on Temporary Agency Workers' Affective Organizational Commitment and Perceptions Of Support. *Personnel Review*. Vol 44, No 1, 22-38.

Gomes, F.C., *Manajemen Sumber Daya Manusia*. Yogyakarta: ANDI.

Guan, X., Sun, T., Hou, Y., Zhao, L., Luan, Y. Z., and Fan, L. H., (2014). The Relationship Between Job Performance and Perceived Organizational Support in Faculty Members at Chinese Universities: A Questionnaire Survey. *BMC Medical Education*. Vol 14, No 1, 50.

Hair, J.F. Jr., Black, W.C., Babin, B. J., and Anderson, R.E., (2010). *Multivariate Data Analysis*, Ed.7, New Jersey: Pearson Prentice Hall.

Han, S.T., Agustinus, N., Endo, W.K., and Thomas, S.K., (2012). Komitmen Afektif dalam Organisasi yang Dipengaruhi Perceived Organizational Support dan Kepuasan Kerja. *Jurnal Manajemen dan Kewirausahaan*. Vol 14, No 2. 109-117.

Hanifah, N., (2016). Pengaruh Kepuasan Kerja terhadap Kinerja Karyawan Melalui Komitmen Afektif (Studi pada Karyawan PT. PETROKPINDO CIPTA SELARAS GRESIK). *Jurnal Ilmu Manajemen*. Vol 4, No 3, 1-10.

Haryokusumo, D., (2019). Pengaruh Dukungan Organisasi dan Komunitas pada Komitmen Afektif dengan Kebermaknaan Kerja sebagai Pemoderasi. *Jurnal Bisnis Darmajaya*. Vol 5, No.2, 1-19.

Hidayat, S., Tjahjono, H.K., (2015). Peran Etika Kerja Islam dalam Mempengaruhi Motivasi Intrinsik, Kepuasan Kerja dan Dampaknya terhadap Komitmen Organisasional (Studi Empiris pada Pondok Pesantren Modern di Banten). *Jurnal Akutansi dan Manajemen Akmenika*. Vol 12, No 2, 625-637.

Islam, T., Ishfaq, A., Ungku, N., Bt. Ungku A., (2015). The Influence of Organizational Learning Culture and Perceived Organizational Support on Employees' Affective Commitment and Turnover Intention. *Nankai Business Review International*. Vol 6, No 4, 417-431.

Iqbal, M.Z., Muhammad, R., Anum, F., and Samina, N., (2017). The Impact of Organizational Justice on Employee Performance in Public Sector Organization of Pakistan. *International Journal of Economics and Management Sciences*. Vol 6, No 3, 1-6.

Joseph, O.B., (2014). Effectiveness of Performance Appraisal as A Mechanism to Measure Employees Productivity in Organizations. *Journal of Public Administration and Governance*. Vol 4, No 4, 136-137.

Kalay, F., (2016). The Impact of Organizational Justice on Employee Performance: A Survey in Turkey and Turkish Context. *International Journal of Human Resource Studies*. Vol 6, No 1, 1-20.

- Kambu, A., Eka, A.T., Margono, S., (2012). Pengaruh Leader-Member Exchange, Persepsi Dukungan Organisasional, Budaya Etnis Papua dan Organizational Citizenship Behavior, terhadap Kinerja Pegawai pada Sekda Provinsi Papua. *Jurnal Aplikasi Manajemen*, Vol 10, No 2, 262-272.
- Kasmir., (2016). *Manajemen Sumber Daya Manusia (Teori dan Praktik)*. Cet.2. Depok: Raja Grafindo Persada.
- Khalid, J., Muhammad, K., Anees, J.A., Md Shamimul, I., (2018). Multiple Dimension of Emotional Intelligence and Their Impacts on Organizational Commitment and Job Performance. *International Journal of Ethics and System*. Vol 34, No 2, 221-232.
- Khanna, M., and Sharma, R.K., (2014). Employee's Performance Appraisal and Its Techniques: A Review. *Asian Journal of Advanced Basic Sciences*. Vol. 2 No. 2, 51-58.
- Koopman Jr., Richard., (2003). *The Relationship Between Perceived Organizational Justice and Organizational Citizenship Behaviors:A Review of the Literature*. Working Paper. <http://www.uwstout.edu/rs/uwsjsr/koopmann.pdf>
- Latan, H., and Selva, T., (2013). *Analisis Multivariate Teknik dan Aplikasi Menggunakan Program IBM SPSS 20.0*. Bandung: Alfabeta.
- Lee, S.H., Lee, T.W. and Lum, C.F., (2008). The Effects of Employee Services on Organizational Commitment and Intentions to Quit. *Personnel Review*. Vol 37, No 2, 222-237.
- Lee, S. A., and Swathi R., (2019). Impact of Employees' Job Control Perceptions on Their Work-Related Responses in The Hospitality Industry. *International Journal of Contemporary Hospitality Management*.
- Luo, Z., Marnburg, E., and Law, R., (2017). Linking Leadership and Justice to Organizational Commitment: The Mediating Role of Collective Identity in The Hotel Industry. *International Journal of Contemporary Hospitality Management*. Vol 29, No 4, 1167-1184.
- Luthans, F., Brett, C.L, Kyle, W., (2015). *Organizational Behavior : An Evidence-Based Approach*. 13th Edition. Charlotte, North Carolina : Information Age Publishing.
- Memon, M.A., Jun, H.C., T. R., Hirang, T., and Francis, C., (2018). Mediation Analysis Issues and Reccomendations. *Journal of Applied Structural Equation Modelling*. Vol 2, No 1, 1-9.

- Meyer, J.P. and Allen, N.J., (1991). A Three-Component Conceptualization of Organizational Commitment. *Human Resource Management Review*. Vol 1, No 1, 61-89.
- Meyer, J.P., Allen, N.J., and Smith, C.A., (1993). Commitment to Organizations and Occupations: Extension and Test of A Three-Component Conceptualization. *Journal of Applied Psychology*. Vol. 78, No 4, 538-551.
- Meyer, J.P. and Herscovitch, L., (2001). Commitment in The Workplace: Toward A General Model. *Human Resource Management Review*, Vol 11, No 3, 299-326.
- Meyer, J.P., Stanley, D.J., Herscovitch, L., and Topolytsky,L., (2002). Affective, Continuance, and Normative Commitment to the Organization: A Meta Analisys of Antecedents, Correlates, and Consequences, *Journal of Vocational Behavior*, Vol. 61, No1, 20-52.
- Nan-Nan K., Knokporn C., Peerapong P., (2018). Factor Analysis-Validated Comprehensive Employee Job Performance Scale. *International journal of Quality and Reliability Management*, Vol 35, No 10, 2436-2449.
- Nazir, O., & Islam, J. U., (2017). Enhancing Organizational Commitment and Employee Performance Through Employee Engagement: An Empirical Check. *South Asian Journal of Business Studies*. Vol 6, No 1, 98-114.
- Noe, R.A, John, R. H., Barry, G., Patrick., M. W., (2015). *Fundamentals of Human Resource Management*. Sixth Edition. New York: McGrawHill.
- Oh, J. H., Rutherford, B. N., and Park, J., (2014). The Interplay of Salesperson's Job Performance and Satisfaction in The Financial Services Industry. *Journal of Financial Services Marketing*. Vol 19, No 2, 104-117.
- Perkins, S.J., (2018). Processing developments in employee performance and reward. *Journal of Organizational Effectiveness: People and Management*. Vol. 5 No. 3, 289-300.
- Rachman, T., (2016). *Manajemen Sumber Daya Manusia Perusahaan*. Bogor: Ghalia Indonesia.
- Rhoades, L., and Eisenberger, R., (2002). Perceived Organizational Support: A Review of The Literature. *Journal of applied psychology*. Vol 87, No 4, 698-714.
- Ribeiro, N., Gomes, D., & Kurian, S., (2018). Authentic Leadership and Performance: The Mediating Role of Employees' Affective Commitment. *Social Responsibility Journal*. Vol 14, No 1, 213-225.

- Robbins S.P, and Timothy A.J., (2017). *Organizational Behavior*. Ed.17. England: Pearson Education Limited.
- Schoemmel, K., and S. Jönsson, T., (2014). Multiple Affective Commitments: Quitting Intentions and Job Performance. *Employee Relations*. Vol 36, No 5, 516-534.
- Sekaran, U., and Bougie, R., (2016). *Research Methods for Business Seventh Edition*, John Wiley & Sons Ltd, United Kingdom.
- Shan, S., Ishaq, H. M., and Shaheen, M. A., (2015). Impact of Organizational Justice on Job Performance in Libraries: Mediating Role of Leader-Member Exchange Relationship. *Library Management*, Vol 36, No (1/2), 70-85.
- Sharma, J., and Dhar, R. L., (2016). Factors Influencing Job Performance of Nursing Staff: Mediating Role of Affective Commitment. *Personnel Review*. Vol 45, No 1, 161-182.
- Shen, Y., Jackson, T., Ding, C., Yuan, D., Zhao, L., Dou, Y. and Zhang, Q., (2014). Linking Perceived Organizational Support with Employee Work Outcomes in A Chinese Context: Organizational Identification as A Mediator. *European Management Journal*. Vol 32, No 3, 406-412.
- Suliman, A., Majid, A.K., (2012). Organizational Justice, Commitment and Performance in Developing Countries: The Case of The UAE. *Employee Relations*. Vol 35, No 1, 98-115.
- Susmiati., Sudarma, K., (2015). Pengaruh Budaya Organisasi dan Dukungan Organisasi Persepsian terhadap Kinerja Karyawan dengan Komitmen Organisasi Sebagai Variabel Intervening. *Management Analysis Journal*. Vol 4, No 1, 79-87.
- Swalhi, A., Saloua, Z., Mahrane, H., (2017). The influence of organizational justice on job performance: The mediating effect of affective commitment. *Journal of Management Development*. Vol. 36, No 4, 542-559.
- Syukur, A., Edy, S., Yohan, K.S., (2019). Pengaruh Kepemimpinan, Komunikasi Organisasi dan Budaya Organisasi terhadap Kinerja Pegawai Sekretariat DPRD Kabupaten Tegal. *Jurnal Magisma*. Vol 7, No 2, 90-99.
- Tjahjono, H.K., (2011). The Configuration Among Social Capital, Distributive and Procedural Justice and Its Consequences to Individual Satisfaction. *International Journal of Information and Management Sciences*, Vol. 22, No. 1, 87-103.

- Tjahjono, H.K., (2014). The fairness of organization's performance appraisal, social capital and the impact toward affective commitment. *International Journal of Administrative Science and Organization*. Vol 21, No 3, 173-179.
- Tjahjono, H. K., Palupi, M., and Dirgahayu, P., (2015). Career Perception at the Republic Indonesian Police Organization Impact of Distributive Fairness, Procedural Fairness and Career Satisfaction on Affective Commitment. *International Journal of Administrative Science & Organization*. Vol 22, No 2, 130-135.
- Tjahjono, H.K., Palupi, M., (2016). A Model of Religiousity and Organizational Justice: The Impact on Commitment and Dysfunctional Behavior. *Proceedings of the 27th IBMA Conference*. 1781-1790.
- Tjahjono, H. K., Fachrunnisa, O., and Palupi, M., (2019). Configuration Of Organisational Justice And Social Capital: Their Impact On Satisfaction And Commitment. *International Journal of Business Excellence*. Vol 17, No 3, 336-360.
- Tsarenko, Y., Leo, C. and Tse, H.H.M., (2018). When and Why Do Social Resources Influence Employee Advocacy? The Role of Personal Investment and Perceived Recognition. *Journal of Business Research*, Vol 82.
- Wang, X., Liao, J., Xia, D., and Chang, T., (2010). The Impact of Organizational Justice on Work Performance: Mediating Effects of Organizational Commitment and Leader-Member Exchange. *International Journal of manpower*. Vol 31, No 6, 660-677.
- Wayne, S. J., Shore, L. M., and Liden, R. C., (1997). Perceived organizational support and leader-member exchange: A social exchange perspective. *Academy of Management Journal*. Vol 21, No 5, 82-111.
- Wei, F. and Lee, J., (2015). The Moderating Effect of Leadership on Perceived Organizational Justice and Affective Commitment: A Study in China. *The International Journal of Human Resource Management*. Vol 28, No 5, 679-702.
- Yih, W.W., and Sein, H., (2011). The Impacts of Perceived Organizational Support, Job Satisfaction, and Organizational Commitment on Job Performance in Hotel Industry. *The 11th International DSI and The 16th APDSI Joint Meeting*, Taipei, Taiwan, July 12-16.
- Zhong, L., Wayne, S.J. and Liden, R.C. (2016). Job Engagement, Perceived Organizational Support, High-Performance Human Resource Practices, and Cultural Value Orientations: A Cross-Level Investigation. *Journal of Organizational Behavior*, Vol 37 No 6, 823-844.