

**THE INFLUENCE OF DISTRIBUTIVE JUSTICE, PROCEDURAL JUSTICE, AND  
RELIGIOSITY ON EMPLOYEE ENGAGEMENT WITH MILENIAL-NON  
MILENIAL AS MODERATION VARIABLE IN SMA MUHAMMADIYAH  
YOGYAKARTA**

**UNDERGRADUATE THESIS**

Proposed to Fulfill the Requirements to Obtain a Bachelor's Degree  
In Management Department Faculty of Economics and Business  
Universitas Muhammadiyah Yogyakarta



**Arranged by:**

**ANGGITA AULIA MUFIDAWATI**

**20160410046**

**INTERNATIONAL PROGRAM OF MANAGEMENT AND BUSINESS STUDIES**

**FACULTY OF ECONOMICS AND BUSINESS**

**UNIVERSITAS MUHAMMADIYAH YOGYAKARTA**

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## STATEMENT

Hereby I,

Name : Anggita Aulia Mufidawati

Student Number : 20160410046

Department : Management

Faculty : Economic and Business

University : Universitas Muhammadiyah Yogyakarta

Undergraduate Thesis Title : **THE INFLUENCE OF DISTRIBUTIVE JUSTICE, PROCEDURAL JUSTICE, AND RELIGIOSITY ON EMPLOYEE ENGAGEMENT WITH MILLENNIAL-NON MILLENNIAL AS MODERATION VARIABLE IN SMA MUHAMMADIYAH IN YOGYAKARTA CITY**

Declare that no work has been submitted to obtain a bachelor degree in other institutions and as far as my knowledge there are no works or opinions that have been written or published by anyone else, unless the written document has been referred to in this text and mentioned in the Bibliography. If in this thesis there are known works or opinions that have been written and published by others, I am willing to cancel this paper.

Yogyakarta,

Anggita Aulia Mufidawati

## **DEDICATION**

All thanks to Allah SWT who has bestowed His grace, and guidance, that has been given to the author along with the author's family and those closest to the author, so the author can complete this thesis to get a Bachelor of Economics degree. With humility, the author presents this thesis for:

1. The beloved family, Father named Gunawan Mawarzi, Mother named Kartika Utami (Almh), Sister named Dr. Hikmah Endraswati, M.si, Brother-in-law named Rachmad Purnomo Wulan, S. TP and nephew of the author Yumna Rahmadia. The author would like to thank as much as possible for all of the prayers, support, and motivation so all of this can be achieved.
2. The closest friends of the author who always provide endless support to the author until now.
3. All parties who have provided support, assistance, and convenience in the process of completing this undergraduate thesis.

## **PREFACE**

All praise is due to Allah SWT who has poured out His grace and provided convenience so the author can complete the undergraduate thesis with title "**The Influence of Distributive Justice, Procedural Justice, and Religiosity on Employee Engagement with Millennial-Non Millennial as Moderation Variables in SMA Muhammadiyah in Yogyakarta City.**"

This undergraduate thesis is structured to fulfill one of the requirements in obtaining a Bachelor's degree in Management Department, Faculty of Economics and Business, Universitas Muhammadiyah Yogyakarta. The author takes this topic because the author hopes of being able to provide references and contributions for the company in decision making that related to increase employee engagement.

The completion of this undergraduate thesis is inseparable from the support and guidance of various parties, therefore in this opportunity the author would like to thank as much as possible to:

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The author realizes that there are still many weaknesses in this undergraduate thesis. Therefore, criticism, suggestions, and further research development are needed for the continuation of papers on this topic.

Yogyakarta,

Anggita Aulia Mufidawati

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