

LAMPIRAN

LAMPIRAN 1

TABULASI DATA PENELITIAN

Persepsi Dukungan

No	Persepsi Dukungan								Total X1
	X1.1	X1.2	X1.3	X1.4	X1.5	X1.6	X1.7	X1.8	
1	4	4	4	3	4	4	4	4	31
2	4	5	5	4	4	3	4	4	33
3	4	4	5	4	4	3	4	4	32
4	4	4	5	4	4	4	4	4	33
5	4	4	4	4	4	4	4	4	32
6	5	4	4	4	3	4	2	4	30
7	5	4	4	4	3	4	2	4	30
8	4	5	5	3	4	4	5	5	35
9	5	4	1	5	2	5	1	5	28
10	4	5	5	5	5	5	5	5	39
11	4	5	5	5	5	4	4	5	37
12	4	4	4	5	5	4	5	5	36
13	5	4	2	5	5	5	2	5	33
14	4	5	3	4	5	4	4	4	33
15	5	4	4	4	4	4	4	4	33
16	5	4	4	5	5	4	4	4	35
17	4	4	4	5	4	4	4	4	33
18	5	5	5	4	5	5	4	4	37
19	4	4	4	4	4	5	4	4	33
20	5	5	4	4	5	4	4	5	36
21	3	4	4	3	4	3	4	4	29
22	4	4	3	3	5	4	4	5	32
23	4	5	4	4	4	2	4	5	32
24	4	5	5	4	5	5	4	4	36
25	5	5	5	4	5	4	4	4	36
26	4	4	4	4	4	3	4	3	30
27	3	5	4	3	5	4	4	4	32
28	4	4	5	4	5	4	4	4	34
29	5	4	4	4	4	4	4	4	33
30	5	5	5	5	5	4	4	5	38
31	5	4	4	4	4	4	4	4	33
32	4	5	5	5	4	3	5	4	35

33	5	5	4	4	5	4	4	4	35
34	4	5	4	4	4	4	4	4	33
35	4	4	4	5	5	4	4	4	34
36	4	4	4	4	4	4	4	5	33
37	4	4	5	3	4	4	5	4	33
38	4	4	4	4	4	5	4	4	33
39	5	4	4	4	4	5	4	5	35
40	4	4	4	4	4	4	4	4	32
41	5	5	5	4	4	4	4	4	35
42	5	5	5	5	5	5	5	4	39
43	5	4	5	5	5	4	5	4	37
44	5	4	5	4	4	5	5	5	37
45	5	4	4	4	4	4	2	5	32
46	4	4	4	4	4	4	4	4	32
47	3	4	3	3	2	3	3	2	23
48	4	3	4	3	3	2	3	3	25
49	5	4	4	4	5	5	5	4	36
50	5	4	4	3	4	4	4	5	33
51	4	4	4	2	2	4	4	4	28

Keadilan Prosedural

No	Keadilan Prosedural							Total X2
	X2.1	X2.2	X2.3	X2.4	X2.5	X2.6	X2.7	
1	4	3	4	4	4	4	4	27
2	3	2	3	4	4	2	4	22
3	3	2	4	4	3	5	2	23
4	2	2	3	3	4	2	3	19
5	4	4	4	5	5	5	5	32
6	4	4	5	5	5	5	5	33
7	4	4	4	4	4	4	5	29
8	2	2	4	2	3	2	3	18
9	4	4	4	5	5	5	5	32
10	3	4	4	5	5	5	5	31
11	3	4	4	4	5	5	5	30
12	4	3	4	4	5	4	5	29
13	3	3	4	5	5	4	5	29
14	4	4	4	5	3	2	3	25
15	5	3	4	5	5	4	4	30

16	4	4	4	4	4	4	5	29
17	5	4	4	4	4	5	4	30
18	4	4	4	4	4	5	4	29
19	3	4	4	4	4	4	4	27
20	4	2	3	4	4	2	3	22
21	3	2	4	4	5	2	3	23
22	4	3	2	5	4	3	3	24
23	3	3	4	4	5	5	5	29
24	4	4	4	4	4	4	4	28
25	4	5	4	4	4	4	4	29
26	4	3	4	4	4	2	4	25
27	3	2	4	3	4	4	4	24
28	5	5	5	5	5	5	5	35
29	5	4	4	4	4	4	4	29
30	5	4	4	4	4	4	4	29
31	3	2	4	5	5	4	4	27
32	4	2	5	5	4	4	4	28
33	5	2	5	5	5	4	5	31
34	4	2	5	5	4	2	4	26
35	2	3	5	5	4	3	4	26
36	4	4	4	4	5	4	4	29
37	4	4	5	4	5	4	5	31
38	5	4	4	5	4	5	5	32
39	5	4	5	4	5	5	5	33
40	5	5	4	4	4	4	4	30
41	5	5	4	5	4	4	5	32
42	4	4	4	4	4	4	5	29
43	5	5	5	5	4	4	4	32
44	5	4	4	4	4	5	5	31
45	5	4	4	4	4	4	4	29
46	4	3	4	4	4	4	4	27
47	4	4	4	4	4	4	4	28
48	4	3	3	3	2	3	3	21
49	5	4	4	4	4	5	5	31
50	4	4	5	5	4	4	5	31
51	3	2	4	4	4	2	3	22

Komitmen Afektif

No	Komitmen Afektif					Total z
	z1	z2	z3	z4	z5	
1	4	2	4	4	4	18
2	4	3	5	5	5	22
3	3	3	3	3	5	17
4	3	3	3	3	4	16
5	5	4	4	4	4	21
6	5	4	4	4	4	21
7	5	4	4	4	4	21
8	5	3	4	4	4	20
9	4	5	5	5	5	24
10	2	5	5	5	5	22
11	4	5	5	3	4	21
12	3	4	5	3	5	20
13	3	4	4	4	4	19
14	4	5	4	4	4	21
15	3	3	3	3	5	17
16	5	4	4	4	4	21
17	4	4	4	5	5	22
18	4	5	4	4	4	21
19	5	4	4	4	4	21
20	4	4	4	5	4	21
21	3	4	4	4	3	18
22	4	4	5	4	4	21
23	4	4	4	3	4	19
24	5	5	5	5	5	25
25	4	4	4	4	4	20
26	5	4	4	3	4	20
27	3	3	3	4	4	17
28	4	4	4	4	5	21
29	5	5	5	5	5	25
30	5	4	4	4	4	21
31	4	5	4	4	4	21
32	5	4	4	4	4	21
33	4	4	4	4	4	20
34	4	4	4	4	4	20
35	4	4	4	5	5	22
36	4	4	4	5	3	20
37	4	4	4	5	4	21

38	4	4	4	4	4	20
39	5	4	4	4	4	21
40	3	3	3	4	4	17
41	4	4	4	5	4	21
42	4	4	4	5	5	22
43	3	3	3	3	5	17
44	5	5	5	5	5	25
45	5	4	5	4	4	22
46	4	4	4	4	4	20
47	4	5	5	5	4	23
48	3	3	4	3	3	16
49	4	4	4	4	4	20
50	3	3	3	3	4	16
51	4	4	4	5	4	21

Organizational Citizenship Behavior

No	OCB															Total y
	y1	y2	y3	y4	y5	y6	y7	y8	y9	y10	y11	y12	y13	y14	y15	
1	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	59
2	4	4	4	5	4	3	4	4	4	3	2	4	3	3	4	55
3	4	4	4	4	4	3	4	3	3	3	3	4	5	3	4	55
4	5	4	4	4	5	4	4	4	4	3	3	4	3	3	4	58
5	4	3	3	4	4	4	5	5	4	4	4	4	4	4	4	60
6	4	3	3	5	5	5	5	5	4	4	4	4	4	4	4	63
7	4	3	3	5	5	5	5	5	4	4	4	4	4	4	4	63
8	4	5	4	5	4	3	4	4	3	3	3	4	4	4	3	57
9	5	4	4	4	5	5	5	3	3	5	5	5	5	5	5	68
10	4	4	4	5	5	5	5	3	3	5	5	5	4	4	4	65
11	4	4	3	3	5	5	5	3	4	5	5	4	4	4	4	62
12	5	4	3	4	5	5	4	3	4	5	4	3	3	5	5	62
13	4	3	4	5	5	4	4	3	3	4	4	3	5	4	5	60
14	4	4	4	4	4	3	4	4	4	4	3	4	4	3	3	56
15	5	4	4	4	5	4	4	4	4	4	4	4	4	4	4	62
16	5	4	4	5	4	4	4	5	5	5	4	4	4	4	4	65
17	4	5	4	5	4	4	4	5	5	4	4	3	5	5	5	66
18	5	5	5	5	5	4	4	5	5	4	4	4	4	4	4	67
19	4	4	4	5	4	4	4	4	4	4	4	3	4	4	4	60
20	4	3	3	5	5	4	4	4	4	3	4	4	3	3	3	56

21	4	4	4	5	4	3	5	4	3	3	2	4	4	4	4	57
22	5	4	3	5	5	4	4	5	4	2	1	4	4	3	4	57
23	4	4	5	5	4	4	3	5	4	4	3	4	4	5	4	62
24	5	4	4	5	5	4	5	5	5	4	4	4	5	5	5	69
25	5	4	4	4	4	4	4	4	4	4	5	5	4	5	5	65
26	4	4	4	5	4	4	4	4	4	3	2	4	5	4	4	59
27	5	4	4	5	4	4	5	4	4	2	3	4	4	5	4	61
28	4	5	4	5	5	5	5	5	5	5	4	4	4	4	4	68
29	5	5	5	5	5	4	4	5	5	4	4	4	4	4	4	67
30	5	4	4	5	4	3	4	5	4	4	3	3	5	5	5	63
31	5	4	4	5	5	4	5	5	4	4	3	4	4	4	4	64
32	5	4	4	5	5	3	5	4	4	4	4	4	4	4	4	63
33	5	4	3	5	5	5	4	5	4	4	4	5	5	5	5	68
34	5	4	5	5	4	4	5	4	4	4	4	4	4	3	5	64
35	5	4	5	5	4	4	5	4	4	4	4	4	4	2	4	62
36	5	4	5	4	4	3	4	4	5	4	4	5	5	4	4	64
37	5	4	4	4	4	4	5	4	4	4	4	4	4	4	5	63
38	4	4	4	4	4	4	4	5	5	4	4	4	5	4	5	64
39	5	4	4	4	4	4	4	4	4	4	4	4	4	4	4	61
40	5	4	4	3	4	4	3	3	4	4	4	4	5	5	5	61
41	5	4	3	5	4	4	5	4	4	4	4	4	4	4	4	62
42	5	4	4	5	4	4	5	4	5	4	4	4	5	4	5	66
43	5	4	5	5	5	4	5	5	4	4	4	4	5	5	5	69
44	5	5	5	5	5	4	4	5	5	4	4	4	5	5	5	70
45	5	5	4	4	4	5	5	5	5	4	4	4	4	4	5	67
46	4	4	4	4	4	4	4	4	4	4	3	4	4	4	4	59
47	3	3	3	3	4	3	4	4	4	3	4	3	4	4	4	53
48	4	4	4	3	3	4	4	4	3	4	4	4	4	3	3	55
49	4	4	4	5	5	4	5	5	4	4	5	5	4	4	4	66
50	5	3	4	5	5	4	4	4	5	5	3	4	4	5	5	65
51	5	4	5	5	4	4	4	4	4	4	3	4	4	3	3	60

LAMPIRAN 2

UJI VALIDITAS DAN REABILITAS

Persepsi Dukungan

Correlations

		x1.1	x1.2	x1.3	x1.4	x1.5	x1.6	x1.7	x1.8	Total_x1
x1.1	Pearson Correlation	1	,023	-,007	,364**	,146	,412**	-,183	,337*	,417**
	Sig. (2-tailed)		,871	,958	,009	,307	,003	,199	,015	,002
	N	51	51	51	51	51	51	51	51	51
x1.2	Pearson Correlation	,023	1	,355*	,205	,435**	,094	,291*	,228	,554**
	Sig. (2-tailed)	,871		,010	,150	,001	,513	,039	,107	,000
	N	51	51	51	51	51	51	51	51	51
x1.3	Pearson Correlation	-,007	,355*	1	,029	,354*	-,078	,648**	-,039	,552**
	Sig. (2-tailed)	,958	,010		,838	,011	,588	,000	,786	,000
	N	51	51	51	51	51	51	51	51	51
x1.4	Pearson Correlation	,364**	,205	,029	1	,417**	,279*	,003	,268	,554**
	Sig. (2-tailed)	,009	,150	,838		,002	,047	,985	,057	,000
	N	51	51	51	51	51	51	51	51	51
x1.5	Pearson Correlation	,146	,435**	,354*	,417**	1	,276	,496**	,321*	,790**
	Sig. (2-tailed)	,307	,001	,011	,002		,050	,000	,022	,000
	N	51	51	51	51	51	51	51	51	51
x1.6	Pearson Correlation	,412**	,094	-,078	,279*	,276	1	,036	,361**	,509**
	Sig. (2-tailed)	,003	,513	,588	,047	,050		,801	,009	,000
	N	51	51	51	51	51	51	51	51	51
x1.7	Pearson Correlation	-,183	,291*	,648**	,003	,496**	,036	1	,033	,584**
	Sig. (2-tailed)	,199	,039	,000	,985	,000	,801		,816	,000
	N	51	51	51	51	51	51	51	51	51
x1.8	Pearson Correlation	,337*	,228	-,039	,268	,321*	,361**	,033	1	,515**
	Sig. (2-tailed)	,015	,107	,786	,057	,022	,009	,816		,000
	N	51	51	51	51	51	51	51	51	51
Total_x1	Pearson Correlation	,417**	,554**	,552**	,554**	,790**	,509**	,584**	,515**	1
	Sig. (2-tailed)	,002	,000	,000	,000	,000	,000	,000	,000	
	N	51	51	51	51	51	51	51	51	51

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	51	100,0
	Excluded ^a	0	,0
	Total	51	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,688	8

Keadilan Prosedural

Correlations

		x2.1	x2.2	x2.3	x2.4	x2.5	x2.6	x2.7	Total_x2
x2.1	Pearson Correlation	1	,563**	,205	,310*	,060	,402**	,348*	,649**
	Sig. (2-tailed)		,000	,149	,027	,677	,003	,012	,000
	N	51	51	51	51	51	51	51	51
x2.2	Pearson Correlation	,563**	1	,219	,233	,105	,549**	,500**	,728**
	Sig. (2-tailed)	,000		,123	,100	,463	,000	,000	,000
	N	51	51	51	51	51	51	51	51
x2.3	Pearson Correlation	,205	,219	1	,356*	,321*	,315*	,443**	,554**
	Sig. (2-tailed)	,149	,123		,010	,021	,024	,001	,000
	N	51	51	51	51	51	51	51	51
x2.4	Pearson Correlation	,310*	,233	,356*	1	,435**	,261	,370**	,582**
	Sig. (2-tailed)	,027	,100	,010		,001	,064	,007	,000
	N	51	51	51	51	51	51	51	51
x2.5	Pearson Correlation	,060	,105	,321*	,435**	1	,382**	,596**	,563**
	Sig. (2-tailed)	,677	,463	,021	,001		,006	,000	,000
	N	51	51	51	51	51	51	51	51
x2.6	Pearson Correlation	,402**	,549**	,315*	,261	,382**	1	,616**	,790**
	Sig. (2-tailed)	,003	,000	,024	,064	,006		,000	,000
	N	51	51	51	51	51	51	51	51
x2.7	Pearson Correlation	,348*	,500**	,443**	,370**	,596**	,616**	1	,816**
	Sig. (2-tailed)	,012	,000	,001	,007	,000	,000		,000
	N	51	51	51	51	51	51	51	51
Total_x2	Pearson Correlation	,649**	,728**	,554**	,582**	,563**	,790**	,816**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	
	N	51	51	51	51	51	51	51	51

** . Correlation is significant at the 0.01 level (2-tailed).

* . Correlation is significant at the 0.05 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	51	100,0
	Excluded ^a	0	,0
	Total	51	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,797	7

Komitmen Afektif

Correlations

		z1	z2	z3	z4	z5	Total_z
z1	Pearson Correlation	1	,305*	,350*	,259	-,059	,610**
	Sig. (2-tailed)		,029	,012	,067	,681	,000
	N	51	51	51	51	51	51
z2	Pearson Correlation	,305*	1	,640**	,421**	,130	,765**
	Sig. (2-tailed)	,029		,000	,002	,363	,000
	N	51	51	51	51	51	51
z3	Pearson Correlation	,350*	,640**	1	,461**	,195	,794**
	Sig. (2-tailed)	,012	,000		,001	,170	,000
	N	51	51	51	51	51	51
z4	Pearson Correlation	,259	,421**	,461**	1	,207	,722**
	Sig. (2-tailed)	,067	,002	,001		,145	,000
	N	51	51	51	51	51	51
z5	Pearson Correlation	-,059	,130	,195	,207	1	,388**
	Sig. (2-tailed)	,681	,363	,170	,145		,005
	N	51	51	51	51	51	51
Total_z	Pearson Correlation	,610**	,765**	,794**	,722**	,388**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,005	
	N	51	51	51	51	51	51

*. Correlation is significant at the 0.05 level (2-tailed).

**. Correlation is significant at the 0.01 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	51	100,0
	Excluded ^a	0	,0
	Total	51	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,674	5

Organizational Citizenship Behavior

Correlations

		y1	y2	y3	y4	y5	y6	y7	y8	y9	y10	y11	y12	y13	y14	y15	Total_y
y1	Pearson Correlation	1	,279*	,331*	,182	,198	,123	,097	,089	,324*	,145	,067	,226	,111	,202	,396**	,528**
	Sig. (2-tailed)		,048	,018	,200	,163	,390	,499	,534	,020	,308	,642	,111	,438	,155	,004	,000
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y2	Pearson Correlation	,279*	1	,491**	,118	-.071	0,000	-.068	,222	,311*	,056	,000	,077	,133	,105	,061	,377**
	Sig. (2-tailed)	,048		,000	,411	,623	1,000	,638	,117	,027	,695	1,000	,590	,350	,463	,671	,006
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y3	Pearson Correlation	,331*	,491**	1	,230	-.157	-.271	-.154	,107	,219	,092	-.013	,133	,240	-.043	,065	,318*
	Sig. (2-tailed)	,018	,000		,105	,272	,055	,282	,457	,123	,521	,930	,354	,089	,763	,652	,023
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y4	Pearson Correlation	,182	,118	,230	1	,318*	,000	,229	,430**	,167	-.105	-.238	,000	,028	,039	,021	,340*
	Sig. (2-tailed)	,200	,411	,105		,023	1,000	,106	,002	,243	,465	,092	1,000	,845	,786	,885	,015
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y5	Pearson Correlation	,198	-.071	-.157	,318*	1	,436**	,239	,113	,119	,226	,211	,152	-.074	,217	,184	,448**
	Sig. (2-tailed)	,163	,623	,272	,023		,001	,091	,430	,405	,111	,137	,286	,607	,127	,195	,001
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y6	Pearson Correlation	,123	,000	-.271	,000	,436**	1	,298*	,049	,110	,497**	,451**	,204	-.059	,231	,269	,499**
	Sig. (2-tailed)	,390	1,000	,055	1,000	,001		,034	,733	,444	,000	,001	,151	,682	,102	,056	,000
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y7	Pearson Correlation	,097	-.068	-.154	,229	,239	,298*	1	,093	-.045	,147	,293*	,219	-.033	-.085	,102	,332*
	Sig. (2-tailed)	,499	,638	,282	,106	,091	,034		,518	,754	,302	,037	,123	,816	,555	,477	,017
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y8	Pearson Correlation	,089	,222	,107	,430**	,113	,049	,093	1	,571**	-.080	-.117	,000	,085	,144	,056	,408**
	Sig. (2-tailed)	,534	,117	,457	,002	,430	,733	,518		,000	,578	,413	1,000	,551	,313	,697	,003
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y9	Pearson Correlation	,324*	,311*	,219	,167	,119	,110	-.045	,571**	1	,220	,104	-.067	,117	,219	,309*	,546**
	Sig. (2-tailed)	,020	,027	,123	,243	,405	,444	,754	,000		,121	,468	,640	,413	,122	,027	,000
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y10	Pearson Correlation	,145	,056	,092	-.105	,226	,497**	,147	-.080	,220	1	,640**	,122	,104	,298*	,297*	,567**
	Sig. (2-tailed)	,308	,695	,521	,465	,111	,000	,302	,578	,121		,000	,395	,467	,034	,034	,000
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y11	Pearson Correlation	,067	,000	-.013	-.238	,211	,451**	,293*	-.117	,104	,640**	1	,251	,136	,261	,269	,524**
	Sig. (2-tailed)	,642	1,000	,930	,092	,137	,001	,037	,413	,468	,000		,075	,340	,064	,056	,000
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y12	Pearson Correlation	,226	,077	,133	,000	,152	,204	,219	,000	-.067	,122	,251	1	,072	,000	-.066	,311*
	Sig. (2-tailed)	,111	,590	,354	1,000	,286	,151	,123	1,000	,640	,395	,075		,615	1,000	,646	,027
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y13	Pearson Correlation	,111	,133	,240	,028	-.074	-.059	-.033	,085	,117	,104	,136	,072	1	,422**	,493**	,410**
	Sig. (2-tailed)	,438	,350	,089	,845	,607	,682	,816	,551	,413	,467	,340	,615		,002	,000	,003
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y14	Pearson Correlation	,202	,105	-.043	,039	,217	,231	-.085	,144	,219	,298*	,261	,000	,422**	1	,607**	,558**
	Sig. (2-tailed)	,155	,463	,763	,786	,127	,102	,555	,313	,122	,034	,064	1,000	,002		,000	,000
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
y15	Pearson Correlation	,396**	,061	,065	,021	,184	,269	,102	,056	,309*	,297*	,269	-.066	,493**	,607**	1	,610**
	Sig. (2-tailed)	,004	,671	,652	,885	,195	,056	,477	,697	,027	,034	,056	,646	,000	,000		,000
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51
Total_y	Pearson Correlation	,528**	,377**	,318*	,340*	,448**	,499**	,332*	,408**	,546**	,567**	,524**	,311*	,410**	,558**	,610**	1
	Sig. (2-tailed)	,000	,006	,023	,015	,001	,000	,017	,003	,000	,000	,000	,027	,003	,000	,000	
	N	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51	51

*. Correlation is significant at the 0.05 level (2-tailed).

** Correlation is significant at the 0.01 level (2-tailed).

Case Processing Summary

		N	%
Cases	Valid	51	100,0
	Excluded ^a	0	,0
	Total	51	100,0

a. Listwise deletion based on all variables in the procedure.

Reliability Statistics

Cronbach's Alpha	N of Items
,724	15

LAMPIRAN 3

HASIL DESKRIPTIF STATISTIK

Persepsi Dukungan (X1), Keadilan Prosedural (X2), Komitmen Afektif (Z)

Dan Organizational Citizenship Behavior (Y)

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
x1.1	51	3	5	4,35	,594
x1.2	51	3	5	4,31	,510
x1.3	51	1	5	4,18	,793
x1.4	51	2	5	4,02	,707
x1.5	51	2	5	4,20	,800
x1.6	51	2	5	4,02	,707
x1.7	51	1	5	3,92	,845
x1.8	51	2	5	4,22	,610
x2.1	51	2	5	3,94	,858
x2.2	51	2	5	3,43	,964
x2.3	51	2	5	4,08	,595
x2.4	51	2	5	4,25	,659
x2.5	51	2	5	4,22	,642
x2.6	51	2	5	3,86	1,020
x2.7	51	2	5	4,20	,775
z1	51	2	5	4,02	,761
z2	51	2	5	3,96	,692
z3	51	3	5	4,08	,595
z4	51	3	5	4,10	,700
z5	51	3	5	4,22	,541
y1	51	3	5	4,53	,542
y2	51	3	5	4,00	,529
y3	51	3	5	3,98	,616
y4	51	3	5	4,55	,642
y5	51	3	5	4,41	,536
y6	51	3	5	4,00	,600
y7	51	3	5	4,35	,559
y8	51	3	5	4,24	,681
y9	51	3	5	4,10	,608

y10	51	2	5	3,90	,671
y11	51	1	5	3,69	,812
y12	51	3	5	4,00	,490
y13	51	3	5	4,20	,566
y14	51	2	5	4,04	,720
y15	51	3	5	4,24	,619
Valid N (listwise)	51				

LAMPIRAN 4

UJI ASUMSI KLASIK

Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		51
Normal Parameters ^{a,b}	Mean	,0000000
	Std. Deviation	2,68917635
Most Extreme Differences	Absolute	,083
	Positive	,058
	Negative	-,083
Test Statistic		,083
Asymp. Sig. (2-tailed)		,200 ^{c,d}

- a. Test distribution is Normal.
- b. Calculated from data.
- c. Lilliefors Significance Correction.
- d. This is a lower bound of the true significance.

Uji Multikolinieritas

Coefficients^a

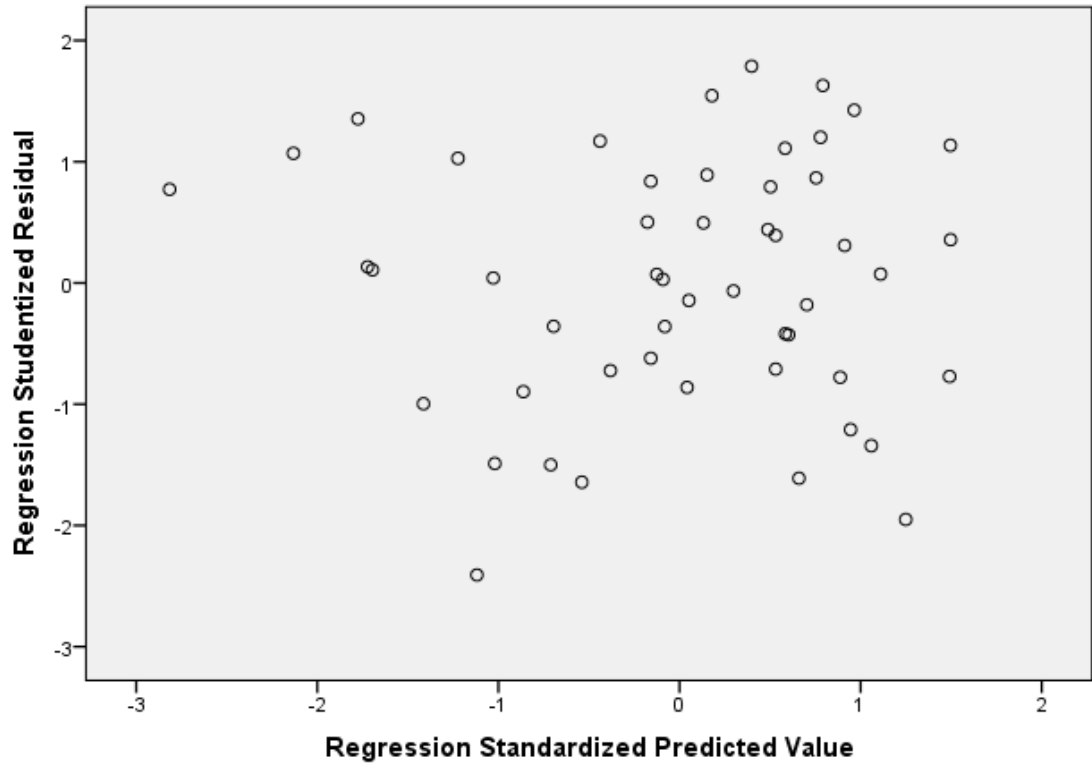
Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	24,756	5,250		4,716	,000		
	Persepsi Dukungan	,430	,130	,323	3,316	,002	,916	1,092
	Keadilan Prosedural	,616	,111	,552	5,528	,000	,873	1,146
	Komitmen Afektif	,292	,188	,151	1,552	,127	,915	1,093

a. Dependent Variable: Organizational Citizenship Behavior

Uji Heteroskedastisitas

Scatterplot

Dependent Variable: Organizational Citizenship Behavior



LAMPIRAN 5

REGRESI LINIER BERGANDA 1

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,291 ^a	,085	,047	2,12996

a. Predictors: (Constant), Keadilan Prosedural, Persepsi Dukungan

b. Dependent Variable: Komitmen Afektif

ANOVA^a

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	20,158	2	10,079	2,222	,119 ^b
	Residual	217,764	48	4,537		
	Total	237,922	50			

a. Dependent Variable: Komitmen Afektif

b. Predictors: (Constant), Keadilan Prosedural, Persepsi Dukungan

Coefficients^a

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	14,017	3,487		4,020	,000		
	Persepsi Dukungan	,072	,099	,104	,727	,471	,926	1,080
	Keadilan Prosedural	,142	,083	,245	1,706	,095	,926	1,080

a. Dependent Variable: Komitmen Afektif

LAMPIRAN 6

REGRESI LINIER BERGANDA 2

Model Summary^b

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	,769 ^a	,591	,565	2,77367

a. Predictors: (Constant), Komitmen Afektif, Persepsi Dukungan, Keadilan Prosedural

b. Dependent Variable: Organizational Citizenship Behavior

ANOVA^a

Model	Sum of Squares	df	Mean Square	F	Sig.	
1	Regression	523,044	3	174,348	22,662	,000 ^b
	Residual	361,583	47	7,693		
	Total	884,627	50			

a. Dependent Variable: Organizational Citizenship Behavior

b. Predictors: (Constant), Komitmen Afektif, Persepsi Dukungan, Keadilan Prosedural

Coefficients^a

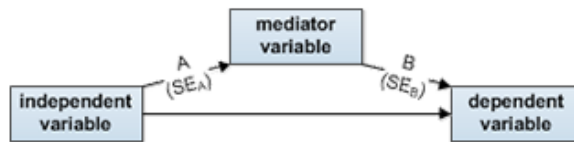
Model	Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics						
	B	Std. Error	Beta			Tolerance	VIF					
1	(Constant)	24,756	5,250									
	Persepsi Dukungan	,430	,130	,323	3,316	,002	,916					1,092
	Keadilan Prosedural	,616	,111	,552	5,528	,000	,873					1,146
	Komitmen Afektif	,292	,188	,151	1,552	,127	,915					1,093

a. Dependent Variable: Organizational Citizenship Behavior

LAMPIRAN 7

HASIL PERHITUNGAN SOBEL TEST

Persepsi Dukungan- Komitmen Afektif- OCB



A: ?

B: ?

SE_A: ?

SE_B: ?

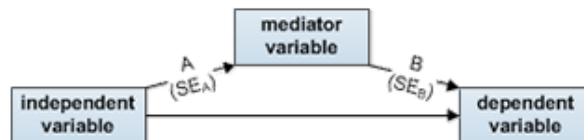
Calculate!

Sobel test statistic: 1.51893867

One-tailed probability: 0.06438897

Two-tailed probability: 0.12877793

Keadilan Prosedural- Komitmen Afektif- OCB



A: ?

B: ?

SE_A: ?

SE_B: ?

Calculate!

Sobel test statistic: 1.14997786

One-tailed probability: 0.12507650

Two-tailed probability: 0.25015299

LAMPIRAN 8

TURNITIN



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NIM : 20160410163
Prodi : Manajemen/FEB
Judul : PENGARUH PERSEPSI DUKUNGAN DAN Keadilan
PROSEDURAL TERHADAP ORGANIZATIONAL
CITIZENSHIP BEHAVIOR MELALUI KOMITMEN
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Yogyakarta, 3/13/2020
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Ikram Al- Zein, S.Kom.I