

APPENDIX

LAMPIRAN KUESIONER

KATA PENGANTAR

Yth. Bapak/Ibu
Kepala dan Staf SKPD Sleman
di Tempat
Hal: **Permohonan Mengisi Kuisisioner Penelitian**

Dengan Hormat, saya yang mengirim kuisisioner ini :

Nama : Irma Rahmawati
Alamat : Jalan Sunan Kudus, Tamantirto, Kasihan, Bantul
NIM : 20160420273
Program Studi/Universitas : Akuntansi/Universitas Muhammadiyah Yogyakarta

Bermaksud melakukan penelitian ilmiah untuk penyusunan skripsi yang berjudul *“Pengaruh Informasi, Organisasi Komitmen, Kepemimpinan Transformasional, Kualitas Sumber Daya Manusia dan Good Governance terhadap Implementasi Anggaran Berbasis Kinerja (Studi Empiris pada Satuan Kerja di Kabupaten Sleman, Daerah Istimewa Yogyakarta)”*.

Dengan ini, peneliti memohon kesediaan Bapak/Ibu untuk memberikan informasi mengenai anggaran berbasis kinerja, dengan menjawab pertanyaan-pertanyaan yang tersedia dalam kuisisioner penelitian ini. Informasi yang Bapak/Ibu berikan akan digunakan untuk kepentingan akademik. Terimakasih atas kesediaan Bapak/Ibu yang telah mengisi kuisisioner ini. Mengingat keberhasilan penelitian ini akan sangat bergantung kepada kelengkapan jawaban, dimohon dengan sangat agar Bapak/Ibu dapat memberikan jawaban dengan lengkap.

Yogyakarta, 2019

Mengetahui,

Dosen Pembimbing

Peneliti

Rizal Yaya, S.E.,M.Sc.,Ph.D.,Ak.,C.A.,
NIK.197311218799904 143 068

Irma Rahmawati
20160420273

KUESIONER PENELITIAN

Mohon kesediaan Bapak/Ibu mengisi daftar berikut:

Nama : (Boleh tidak diisi)

Jenis kelamin : Laki-laki Perempuan

Umur : < 20 thn 21-35 thn 36-50thn >60

Thn

Nama Instansi/ OPD : (Boleh tidak diisi)

Pendidikan terakhir : SMA D1 D2 D3

S1 S2 S3 Lain-lain,

sebutkan.....

Latar belakang pendidikan : Akuntansi Manajemen MIPA

Hukum Lain-lain,

sebutkan.....

:
.....

Jabatan ...

Lama menjabat : < 1 thn 1-5thn 6-10thn

>10thn

PETUNJUK PENGISIAN

pilihlah salah satu jawaban yang sesuai menurut bapak/ibu untuk masing-masing pertanyaan yang tersedia pada lembaran daftar kuesioner. isilah semua nomor dan sebaiknya jangan ada yang terlewatkan. bapak/ibu cukup memberikan tanda check list (v) pada kolom kode jawaban yang tersedia. adapun skor untuk masing-masing jawaban adalah sebagai berikut:

Sangat Tidak Setuju (STS) : Skor 1

Tidak Setuju (TS) : Skor 2

Netral (N) : Skor 3

Setuju (S) : Skor 4

Sangat Setuju (SS) : Skor 5

1. Information

| No | Pertanyaan | STS | TS | N | S | SS |
|----|--|-----|----|---|---|----|
| 1. | Pegawai di instansi saya mengakses informasi baik publikasi maupun on-line terkait dengan pengukuran kinerja yang berkaitan dengan informasi (seperti peraturan, perundang undangan, literatur, media massa, internet) | | | | | |
| 2. | Pimpinan (Kadin/Ketua/Kabid) di instansi saya mengikuti pelatihan atau workshop atau seminar tentang anggaran berbasis kinerja | | | | | |
| 3. | Pegawai/staff di instansi saya mengikuti pelatihan atau workshop atau seminar tentang anggaran berbasis kinerja | | | | | |

2. Commitment Organization

| No | Pertanyaan | STS | TS | N | S | SS |
|----|---|-----|----|---|---|----|
| 1. | Saya merasa bangga menyatakan kepada orang lain bahwa saya bekerja di instansi saat ini | | | | | |
| 2. | Saya dapat bekerja pada organisasi yang berbeda, selama organisasi tersebut memiliki tipe kerja yang sama dengan organisasi saya | | | | | |
| 3. | Sesuatu perubahan keadaan yang terjadi pada diri saya saat ini, tidak bisa menyebabkan saya meninggalkan instansi ini | | | | | |
| 4. | Pilihan saya terhadap organisasi tempat saya bekerja sangat tepat, dan berbagai tugas lainnya sudah saya pertimbangkan pada saat saya bergabung dengannya | | | | | |

| | | | | | | |
|----|---|--|--|--|--|--|
| 5. | Kepedulian saya terhadap masa depan instansi dimana saya bekerja sangat besar | | | | | |
|----|---|--|--|--|--|--|

3. Transformational Leadership

| No | Pertanyaan | STS | TS | N | S | SS |
|-----|---|-----|----|---|---|----|
| 1. | Pimpinan saya mampu membuat saya merasa tenang dalam menghadapi kesulitan dalam bekerja. | | | | | |
| 2. | Pimpinan saya mampu membuat saya bangga terhadap beliau. | | | | | |
| 3. | Pimpinan saya dapat dipercaya dalam setiap tindakannya. | | | | | |
| 4. | Pimpinan saya memperlihatkan standar kerja dan etika kerja tinggi. | | | | | |
| 5. | Pimpinan saya dikagumi dan dihormati oleh bawahannya. | | | | | |
| 6. | Pimpinan saya melakukan hal-hal yang baik bagi saya dan organisasi. | | | | | |
| 7. | Pimpinan saya mendengarkan dengan penuh perhatian masukan dari anggota. | | | | | |
| 8. | Pimpinan saya membimbing, membina dan menasehati anggota dengan arif dan bijaksana. | | | | | |
| 9. | Pimpinan saya senang memberi contoh/latihan tentang pekerjaan yang akan saya lakukan. | | | | | |
| 10. | Pimpinan saya memberikan tanggung jawab kerja kepada anggotanya. | | | | | |
| 11. | Pimpinan saya memberikan penghargaan jika saya bekerja dengan baik. | | | | | |
| 12. | Pimpinan saya selalu menanamkan visi misi instansi kepada anggotanya. | | | | | |
| 13. | Pimpinan saya memberikan dorongan bahwa saya dapat menyelesaikan pekerjaan saya. | | | | | |
| 14. | Pimpinan saya memotivasi saya untuk dapat melakukan banyak dari pada apa yang saya pikirkan sebelumnya. | | | | | |
| 15. | Pimpinan saya mampu membuat saya melihat masalah sebagai kesempatan untuk belajar. | | | | | |
| 16. | Pimpinan saya mengajarkan solusi yang kreatif terhadap permasalahan | | | | | |

| | | | | | | |
|-----|--|--|--|--|--|--|
| | yang dihadapi anggota. | | | | | |
| 17. | Pimpinan saya membuat saya mampu berpikir tentang masalah lama dengan cara pandang baru. | | | | | |
| 18 | Pimpinan saya mendorong saya untuk menggunakan kecerdasan dalam menyelesaikan masalah | | | | | |

4. Quality of Human Resources

| No | Pertanyaan | STS | TS | N | S | SS |
|----|---|-----|----|---|---|----|
| 1. | Saya memahami tugas pokok, fungsi dan tanggungjawab dengan baik. | | | | | |
| 2. | Saya memahami peraturan-peraturan ,prosedur, dan terknis pekerjaan dengan baik. | | | | | |
| 3. | Saya perlu mengikuti pelatihan terkait dengan tugas pokok dan fungsi serta tanggung jawab saya. | | | | | |
| 4. | Saya menggunakan kreativitas yang saya miliki dalam menyelesaikan pekerjaan. | | | | | |
| 5. | Saya memiliki semangat kerja yang tinggi. | | | | | |
| 6. | Saya selalu bekerja berdasarkan praktik yang dapat diterima secara umum. | | | | | |

5. Good Governance

| No | Pertanyaan | STS | TS | N | S | SS |
|----|--|-----|----|---|---|----|
| 1. | Sosialisasi atas aturan pelaksanaan anggaran telah dilakukan dengan baik. | | | | | |
| 2. | Pengawasan (audit) terhadap pelaksanaan anggaran telah dilakukan dengan baik. | | | | | |
| 3. | Pengawasan pelaksanaan anggaran oleh masyarakat luas telah berjalan dengan baik. | | | | | |
| 4. | Audit eksternal oleh pihak independen (BPK) selalu dilakukan setiap tahun. | | | | | |
| 5. | Satuan kerja saya selalu melaksanakan pelaporan perencanaan kas setiap | | | | | |

| | | | | | | |
|----|--|--|--|--|--|--|
| | bulan. | | | | | |
| 6. | Rekonsiliasi pelaporan realisasi anggaran selalu dilaksanakan setiap awal bulan. | | | | | |

| | | |
|----------------------|-------|----------|
| Sangat Tidak Efektif | : STE | = Skor 1 |
| Tidak Efektif | : TE | = Skor 2 |
| Netral | : N | = Skor 3 |
| Eefektif | : E | = Skor 4 |
| Sangat Efektif | : SE | = Skor 5 |

6. Implementasi Anggaran Berbasis Kinerja

| No | Pertanyaan | STE | TE | N | E | SE |
|----|--|-----|----|---|---|----|
| 1. | Bagaimana tingkat efektifitas implementasi anggaran berbasis kinerja dalam memperbaiki efektivitas program-program pada instansi anda? . | | | | | |
| 2. | Bagaimana tingkat efektifitas implementasi anggaran berbasis kinerja dapat memperbaiki pengambilan keputusan di instansi anda? | | | | | |
| 3. | Bagaimana tingkat efektifitas implementasi anggaran berbasis kinerja dalam mengurangi pelayanan yang tumpang tindih di instansi anda? | | | | | |
| 4. | Bagaimana tingkat efektifitas implementasi anggaran berbasis kinerja dalam meningkatkan koordinasi antara instansi anda dengan legislatif (DPR)? | | | | | |
| 5. | Bagaimana tingkat efektifitas implementasi anggaran berbasis kinerja dalam menghemat biaya di instansi anda? | | | | | |
| 6. | Bagaimana tingkat efektifitas implementasi anggaran berbasis kinerja dalam meningkatkan tingkat | | | | | |

| | | | | | | |
|----|---|--|--|--|--|--|
| | kelayakan? | | | | | |
| 7. | Bagaimana pelaksanaan evaluasi terhadap program dan kegiatan di instansi anda? | | | | | |
| 8. | Bagaimana tingkat efektifitas implementasi anggaran berbasis kinerja dalam meningkatkan akuntabilitas publik. (pertanggungjawaban) di instansi anda? | | | | | |

INFORMATION

| Respondens | X1.1 | X1.2 | X1.3 | Total |
|------------|------|------|------|-------|
| 1 | 4 | 4 | 4 | 12 |
| 2 | 4 | 4 | 4 | 12 |
| 3 | 4 | 3 | 4 | 11 |
| 4 | 4 | 4 | 4 | 12 |
| 5 | 3 | 4 | 4 | 11 |
| 6 | 3 | 4 | 3 | 10 |
| 7 | 4 | 4 | 4 | 12 |
| 8 | 4 | 3 | 3 | 10 |
| 9 | 4 | 4 | 4 | 12 |
| 10 | 4 | 4 | 4 | 12 |
| 11 | 4 | 3 | 4 | 11 |
| 12 | 4 | 4 | 4 | 12 |
| 13 | 4 | 4 | 4 | 12 |
| 14 | 4 | 4 | 4 | 12 |
| 15 | 4 | 3 | 4 | 11 |
| 16 | 4 | 4 | 3 | 11 |
| 17 | 4 | 4 | 3 | 11 |
| 18 | 4 | 4 | 4 | 12 |
| 19 | 5 | 5 | 5 | 15 |
| 20 | 4 | 4 | 4 | 12 |
| 21 | 5 | 5 | 5 | 15 |
| 22 | 4 | 4 | 4 | 12 |
| 23 | 4 | 3 | 4 | 11 |
| 24 | 4 | 4 | 4 | 12 |
| 25 | 4 | 4 | 5 | 13 |
| 26 | 5 | 5 | 4 | 14 |
| 27 | 5 | 5 | 4 | 14 |
| 28 | 5 | 5 | 3 | 13 |
| 29 | 5 | 5 | 5 | 15 |
| 30 | 5 | 4 | 4 | 13 |
| 31 | 4 | 4 | 4 | 12 |
| 32 | 4 | 3 | 4 | 11 |
| 33 | 4 | 5 | 5 | 14 |
| 34 | 4 | 4 | 4 | 12 |
| 35 | 4 | 5 | 4 | 13 |
| 36 | 4 | 4 | 4 | 12 |
| 37 | 4 | 4 | 4 | 12 |
| 38 | 4 | 4 | 4 | 12 |
| 39 | 4 | 4 | 4 | 12 |
| 40 | 4 | 4 | 4 | 12 |
| 41 | 4 | 4 | 4 | 12 |
| 42 | 4 | 4 | 4 | 12 |

| | | | | |
|----|---|---|---|----|
| 43 | 4 | 4 | 4 | 12 |
| 44 | 4 | 4 | 4 | 12 |
| 45 | 4 | 4 | 4 | 12 |
| 46 | 4 | 4 | 4 | 12 |
| 47 | 4 | 3 | 4 | 11 |
| 48 | 4 | 4 | 3 | 11 |
| 49 | 4 | 4 | 4 | 12 |
| 50 | 4 | 4 | 4 | 12 |
| 51 | 3 | 4 | 3 | 10 |
| 52 | 4 | 4 | 4 | 12 |
| 53 | 5 | 5 | 4 | 14 |
| 54 | 4 | 4 | 4 | 12 |
| 55 | 4 | 4 | 4 | 12 |
| 56 | 3 | 4 | 4 | 11 |
| 57 | 4 | 5 | 3 | 12 |
| 58 | 3 | 4 | 4 | 11 |
| 59 | 4 | 4 | 4 | 12 |
| 60 | 4 | 4 | 4 | 12 |
| 61 | 4 | 4 | 4 | 12 |
| 62 | 4 | 4 | 4 | 12 |
| 63 | 4 | 4 | 4 | 12 |
| 64 | 4 | 4 | 4 | 12 |
| 65 | 5 | 4 | 4 | 13 |
| 66 | 4 | 4 | 4 | 12 |
| 67 | 4 | 4 | 4 | 12 |
| 68 | 3 | 4 | 4 | 11 |
| 69 | 4 | 4 | 4 | 12 |
| 70 | 4 | 4 | 4 | 12 |
| 71 | 4 | 3 | 3 | 10 |
| 72 | 4 | 4 | 4 | 12 |
| 73 | 4 | 4 | 4 | 12 |
| 74 | 4 | 4 | 4 | 12 |
| 75 | 4 | 4 | 4 | 12 |
| 76 | 4 | 4 | 4 | 12 |
| 77 | 4 | 4 | 3 | 11 |
| 78 | 4 | 3 | 3 | 10 |
| 79 | 4 | 5 | 5 | 14 |
| 80 | 4 | 3 | 3 | 10 |
| 81 | 4 | 4 | 4 | 12 |

COMMITMENT ORGANIZATION

| Respondens | X2.1 | X2.2 | X2.3 | X2.4 | X2.5 | Total |
|------------|------|------|------|------|------|-------|
| 1 | 4 | 3 | 4 | 4 | 4 | 19 |
| 2 | 4 | 3 | 2 | 3 | 4 | 16 |
| 3 | 4 | 3 | 3 | 4 | 4 | 18 |
| 4 | 4 | 3 | 3 | 3 | 4 | 17 |
| 5 | 4 | 4 | 3 | 4 | 4 | 19 |
| 6 | 4 | 4 | 4 | 4 | 4 | 20 |
| 7 | 3 | 4 | 4 | 4 | 3 | 18 |
| 8 | 4 | 3 | 4 | 4 | 4 | 19 |
| 9 | 4 | 3 | 3 | 4 | 4 | 18 |
| 10 | 4 | 2 | 2 | 4 | 4 | 16 |
| 11 | 3 | 4 | 3 | 3 | 3 | 16 |
| 12 | 4 | 4 | 4 | 4 | 4 | 20 |
| 13 | 4 | 4 | 4 | 4 | 4 | 20 |
| 14 | 4 | 4 | 4 | 4 | 4 | 20 |
| 15 | 4 | 4 | 4 | 4 | 4 | 20 |
| 16 | 4 | 3 | 3 | 3 | 3 | 16 |
| 17 | 4 | 3 | 3 | 3 | 3 | 16 |
| 18 | 4 | 4 | 3 | 4 | 4 | 19 |
| 19 | 5 | 5 | 4 | 5 | 4 | 23 |
| 20 | 5 | 4 | 4 | 5 | 5 | 23 |
| 21 | 5 | 4 | 5 | 4 | 5 | 23 |
| 22 | 3 | 3 | 2 | 4 | 4 | 16 |
| 23 | 5 | 5 | 3 | 4 | 4 | 21 |
| 24 | 4 | 3 | 2 | 3 | 4 | 16 |
| 25 | 4 | 1 | 2 | 2 | 4 | 13 |
| 26 | 3 | 2 | 2 | 4 | 4 | 15 |
| 27 | 5 | 5 | 4 | 4 | 5 | 23 |
| 28 | 5 | 4 | 4 | 5 | 5 | 23 |
| 29 | 5 | 5 | 5 | 5 | 5 | 25 |
| 30 | 3 | 1 | 3 | 3 | 4 | 14 |
| 31 | 4 | 4 | 4 | 4 | 4 | 20 |
| 32 | 4 | 3 | 4 | 3 | 4 | 18 |
| 33 | 4 | 4 | 4 | 4 | 5 | 21 |
| 34 | 4 | 3 | 4 | 4 | 4 | 19 |
| 35 | 4 | 3 | 2 | 4 | 5 | 18 |
| 36 | 4 | 4 | 4 | 4 | 4 | 20 |
| 37 | 4 | 4 | 4 | 4 | 4 | 20 |
| 38 | 4 | 4 | 4 | 4 | 4 | 20 |
| 39 | 5 | 3 | 4 | 5 | 4 | 21 |
| 40 | 4 | 4 | 4 | 4 | 4 | 20 |
| 41 | 5 | 2 | 2 | 4 | 5 | 18 |
| 42 | 4 | 4 | 3 | 4 | 4 | 19 |

| | | | | | | |
|----|---|---|---|---|---|----|
| 43 | 4 | 4 | 4 | 4 | 4 | 20 |
| 44 | 4 | 4 | 4 | 4 | 4 | 20 |
| 45 | 4 | 4 | 4 | 4 | 4 | 20 |
| 46 | 4 | 4 | 4 | 4 | 4 | 20 |
| 47 | 4 | 3 | 3 | 4 | 4 | 18 |
| 48 | 4 | 3 | 3 | 3 | 4 | 17 |
| 49 | 4 | 3 | 4 | 2 | 4 | 17 |
| 50 | 3 | 4 | 3 | 2 | 3 | 15 |
| 51 | 4 | 4 | 4 | 4 | 4 | 20 |
| 52 | 4 | 4 | 4 | 4 | 4 | 20 |
| 53 | 4 | 4 | 4 | 4 | 4 | 20 |
| 54 | 4 | 4 | 4 | 4 | 4 | 20 |
| 55 | 3 | 4 | 3 | 3 | 4 | 17 |
| 56 | 3 | 4 | 4 | 4 | 4 | 19 |
| 57 | 3 | 3 | 3 | 3 | 3 | 15 |
| 58 | 3 | 3 | 3 | 3 | 4 | 16 |
| 59 | 5 | 3 | 4 | 3 | 4 | 19 |
| 60 | 4 | 3 | 3 | 4 | 4 | 18 |
| 61 | 4 | 4 | 4 | 4 | 4 | 20 |
| 62 | 4 | 4 | 4 | 4 | 4 | 20 |
| 63 | 3 | 4 | 4 | 4 | 3 | 18 |
| 64 | 4 | 4 | 4 | 4 | 4 | 20 |
| 65 | 4 | 2 | 2 | 4 | 4 | 16 |
| 66 | 4 | 4 | 4 | 3 | 4 | 19 |
| 67 | 3 | 3 | 3 | 3 | 3 | 15 |
| 68 | 3 | 3 | 3 | 3 | 4 | 16 |
| 69 | 4 | 3 | 3 | 3 | 3 | 16 |
| 70 | 4 | 3 | 3 | 4 | 4 | 18 |
| 71 | 4 | 2 | 3 | 3 | 3 | 15 |
| 72 | 4 | 4 | 3 | 4 | 4 | 19 |
| 73 | 4 | 4 | 4 | 4 | 4 | 20 |
| 74 | 4 | 2 | 2 | 4 | 4 | 16 |
| 75 | 4 | 2 | 2 | 4 | 4 | 16 |
| 76 | 4 | 4 | 4 | 4 | 4 | 20 |
| 77 | 4 | 4 | 3 | 4 | 5 | 20 |
| 78 | 4 | 3 | 3 | 3 | 4 | 17 |
| 79 | 5 | 3 | 3 | 4 | 4 | 19 |
| 80 | 4 | 3 | 4 | 3 | 4 | 18 |
| 81 | 4 | 4 | 4 | 4 | 4 | 20 |

QUALITY OF HUMAN RESOURCES

| Respondens | X4.1 | X4.2 | X4.3 | X4.4 | X4.5 | X4.6 | Total |
|------------|------|------|------|------|------|------|-------|
| 1 | 4 | 4 | 5 | 4 | 4 | 3 | 24 |
| 2 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 3 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 6 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 8 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 11 | 3 | 3 | 4 | 3 | 3 | 3 | 19 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 15 | 3 | 3 | 4 | 4 | 4 | 4 | 22 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 18 | 4 | 5 | 4 | 4 | 5 | 4 | 26 |
| 19 | 5 | 5 | 5 | 4 | 5 | 4 | 28 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 21 | 5 | 4 | 5 | 4 | 4 | 4 | 26 |
| 22 | 4 | 4 | 4 | 5 | 5 | 4 | 26 |
| 23 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 24 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 25 | 4 | 4 | 4 | 4 | 5 | 3 | 24 |
| 26 | 5 | 5 | 4 | 4 | 5 | 4 | 27 |
| 27 | 5 | 4 | 5 | 5 | 5 | 4 | 28 |
| 28 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 30 | 4 | 4 | 5 | 4 | 3 | 3 | 23 |
| 31 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 34 | 4 | 4 | 4 | 4 | 4 | 3 | 23 |
| 35 | 5 | 5 | 5 | 4 | 5 | 4 | 28 |
| 36 | 5 | 5 | 4 | 4 | 4 | 4 | 26 |
| 37 | 4 | 4 | 5 | 5 | 5 | 5 | 28 |
| 38 | 4 | 4 | 4 | 5 | 5 | 4 | 26 |
| 39 | 5 | 4 | 4 | 5 | 5 | 5 | 28 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 41 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 42 | 4 | 4 | 3 | 4 | 4 | 3 | 22 |

| | | | | | | | |
|----|---|---|---|---|---|---|----|
| 43 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 44 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 45 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 46 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 47 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 48 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 50 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 51 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 52 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 53 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 54 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 55 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 56 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 57 | 4 | 3 | 3 | 4 | 4 | 3 | 21 |
| 58 | 4 | 4 | 4 | 3 | 3 | 3 | 21 |
| 59 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 60 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 61 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 63 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 64 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 65 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 66 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 67 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 68 | 4 | 4 | 3 | 4 | 4 | 3 | 22 |
| 69 | 4 | 4 | 4 | 4 | 3 | 4 | 23 |
| 70 | 4 | 4 | 4 | 4 | 4 | 3 | 23 |
| 71 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 72 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 73 | 3 | 4 | 3 | 3 | 3 | 3 | 19 |
| 74 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 75 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 76 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 77 | 5 | 4 | 4 | 4 | 4 | 4 | 25 |
| 78 | 4 | 4 | 5 | 5 | 5 | 4 | 27 |
| 79 | 5 | 4 | 5 | 5 | 5 | 4 | 28 |
| 80 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 81 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |

GOOD GOVERNANCE

| Respondens | X5.1 | X5.2 | X5.3 | X5.4 | X5.5 | X5.6 | Total |
|------------|------|------|------|------|------|------|-------|
| 1 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 2 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 3 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 5 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 6 | 4 | 4 | 3 | 3 | 3 | 3 | 20 |
| 7 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 8 | 4 | 4 | 3 | 4 | 3 | 4 | 22 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 11 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 15 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 16 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 17 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 18 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 19 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 21 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 22 | 3 | 4 | 3 | 4 | 4 | 4 | 22 |
| 23 | 4 | 4 | 3 | 4 | 5 | 4 | 24 |
| 24 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 25 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 26 | 5 | 5 | 5 | 5 | 5 | 4 | 29 |
| 27 | 5 | 5 | 4 | 5 | 5 | 4 | 28 |
| 28 | 4 | 4 | 4 | 5 | 5 | 5 | 27 |
| 29 | 4 | 5 | 4 | 5 | 5 | 5 | 28 |
| 30 | 4 | 4 | 4 | 4 | 3 | 5 | 24 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 32 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 34 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 35 | 4 | 5 | 4 | 4 | 5 | 5 | 27 |
| 36 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 37 | 5 | 4 | 5 | 5 | 5 | 4 | 28 |
| 38 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 39 | 4 | 4 | 4 | 5 | 4 | 4 | 25 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 41 | 4 | 4 | 5 | 4 | 4 | 5 | 26 |
| 42 | 4 | 4 | 4 | 4 | 5 | 5 | 26 |

| | | | | | | | |
|----|---|---|---|---|---|---|----|
| 43 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 44 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 45 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 46 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 47 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 48 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 49 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 50 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 51 | 4 | 4 | 4 | 4 | 3 | 3 | 22 |
| 52 | 4 | 4 | 3 | 3 | 3 | 4 | 21 |
| 53 | 5 | 5 | 5 | 5 | 5 | 5 | 30 |
| 54 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 55 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 56 | 3 | 4 | 4 | 3 | 4 | 4 | 22 |
| 57 | 3 | 3 | 3 | 3 | 4 | 3 | 19 |
| 58 | 3 | 4 | 3 | 4 | 4 | 4 | 22 |
| 59 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 60 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 61 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 62 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 63 | 3 | 3 | 3 | 3 | 3 | 3 | 18 |
| 64 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 65 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 66 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 67 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 68 | 4 | 3 | 4 | 4 | 4 | 4 | 23 |
| 69 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 70 | 4 | 4 | 3 | 4 | 4 | 4 | 23 |
| 71 | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 72 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 73 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 74 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 75 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 76 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| 77 | 3 | 4 | 4 | 4 | 4 | 4 | 23 |
| 78 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 79 | 4 | 4 | 4 | 4 | 5 | 4 | 25 |
| 80 | 4 | 4 | 4 | 3 | 4 | 4 | 23 |
| 81 | 4 | 4 | 4 | 4 | 4 | 4 | 24 |

PERFORMANCE BASED BUDGETING

| Respondens | Y.1 | Y.2 | Y.3 | Y.4 | Y.5 | Y.6 | Y.7 | Y.8 | Total |
|------------|-----|-----|-----|-----|-----|-----|-----|-----|-------|
| 1 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 31 |
| 2 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 3 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 4 | 31 |
| 4 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 24 |
| 5 | 4 | 4 | 3 | 3 | 4 | 3 | 3 | 4 | 28 |
| 6 | 4 | 3 | 3 | 3 | 4 | 3 | 4 | 3 | 27 |
| 7 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 30 |
| 8 | 4 | 4 | 4 | 3 | 4 | 4 | 5 | 4 | 32 |
| 9 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 10 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 11 | 4 | 4 | 3 | 4 | 4 | 3 | 3 | 3 | 28 |
| 12 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 13 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 14 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 15 | 4 | 3 | 3 | 4 | 4 | 3 | 4 | 4 | 29 |
| 16 | 3 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 30 |
| 17 | 3 | 4 | 4 | 4 | 4 | 3 | 3 | 4 | 29 |
| 18 | 4 | 5 | 4 | 3 | 4 | 5 | 4 | 5 | 34 |
| 19 | 5 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 36 |
| 20 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 21 | 4 | 4 | 4 | 5 | 5 | 5 | 5 | 4 | 36 |
| 22 | 3 | 3 | 4 | 3 | 3 | 3 | 3 | 4 | 26 |
| 23 | 4 | 4 | 3 | 3 | 4 | 4 | 4 | 4 | 30 |
| 24 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 25 | 4 | 5 | 5 | 4 | 5 | 4 | 4 | 5 | 36 |
| 26 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 27 | 4 | 5 | 4 | 4 | 4 | 5 | 4 | 4 | 34 |
| 28 | 5 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 33 |
| 29 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 30 | 4 | 4 | 4 | 4 | 3 | 4 | 4 | 4 | 31 |
| 31 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 32 | 3 | 4 | 4 | 4 | 3 | 3 | 4 | 4 | 29 |
| 33 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 34 | 4 | 3 | 4 | 3 | 3 | 3 | 4 | 4 | 28 |
| 35 | 4 | 5 | 4 | 4 | 5 | 4 | 5 | 4 | 35 |
| 36 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 37 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 38 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 | 40 |
| 39 | 4 | 4 | 4 | 4 | 5 | 4 | 5 | 5 | 35 |
| 40 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 41 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 | 32 |
| 42 | 4 | 4 | 3 | 4 | 4 | 4 | 5 | 4 | 32 |

VALIDITY TEST

Information (X₁)

KMO and Bartlett's Test

| | | |
|--|--------------------|--------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | ,622 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 26,043 |
| | df | 3 |
| | Sig. | ,000 |

Component Matrix^a

| | Component | |
|------|-----------|--|
| | 1 | |
| X1.1 | ,732 | |
| X1.2 | ,803 | |
| X1.3 | ,711 | |

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

Organization Commitment (X₂)

KMO and Bartlett's Test

| | | |
|--|--------------------|---------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | ,668 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 119,828 |
| | df | 10 |
| | Sig. | ,000 |

Component Matrix^a

| | Component | |
|------|-----------|-------|
| | 1 | 2 |
| X2.1 | ,707 | ,448 |
| X2.2 | ,704 | -,582 |
| X2.3 | ,682 | -,585 |
| X2.4 | ,778 | ,145 |
| X2.5 | ,661 | ,575 |

Extraction Method: Principal

Component Analysis.

a. 2 components extracted.

Transformational Leadership

KMO and Bartlett's Test

| | | |
|--|--------------------|---------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | ,867 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 985,616 |
| | df | 153 |
| | Sig. | ,000 |

Component Matrix^a

| | Component | | |
|-------|-----------|-------|-------|
| | 1 | 2 | 3 |
| X3.1 | ,832 | -,114 | -,338 |
| X3.2 | ,762 | -,223 | -,082 |
| X3.3 | ,730 | -,318 | ,105 |
| X3.4 | ,702 | -,273 | ,323 |
| X3.5 | ,673 | -,259 | ,243 |
| X3.6 | ,743 | -,472 | ,101 |
| X3.7 | ,686 | -,166 | -,159 |
| X3.8 | ,692 | -,204 | ,409 |
| X3.9 | ,741 | ,227 | ,015 |
| X3.10 | ,521 | ,415 | ,262 |
| X3.11 | ,556 | ,399 | ,182 |
| X3.12 | ,654 | ,227 | ,370 |
| X3.13 | ,737 | ,301 | ,096 |
| X3.14 | ,766 | ,118 | -,202 |
| X3.15 | ,718 | ,371 | -,221 |
| X3.16 | ,799 | ,134 | -,341 |
| X3.17 | ,692 | -,225 | -,443 |
| X3.18 | ,743 | ,247 | -,055 |

Extraction Method: Principal Component

Analysis.

a. 3 components extracted.

Quality of Human Resources (X₄)

KMO and Bartlett's Test

| | | |
|--|--------------------|---------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | ,747 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 239,993 |
| | df | 15 |
| | Sig. | ,000 |

Component Matrix^a

| | Component |
|------|-----------|
| | 1 |
| X4.1 | ,837 |
| X4.2 | ,721 |
| X4.3 | ,622 |
| X4.4 | ,832 |
| X4.5 | ,864 |
| X4.6 | ,670 |

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

Good Governance (X₅)

KMO and Bartlett's Test

| | | |
|--|--------------------|---------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | ,841 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 202,226 |
| | df | 15 |
| | Sig. | ,000 |

Component Matrix^a

| | Component |
|------|-----------|
| | 1 |
| X5.1 | ,780 |
| X5.2 | ,818 |
| X5.3 | ,707 |
| X5.4 | ,793 |
| X5.5 | ,780 |
| X5.6 | ,757 |

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

Performance Based Budgeting (Y)

KMO and Bartlett's Test

| | | |
|--|--------------------|---------|
| Kaiser-Meyer-Olkin Measure of Sampling Adequacy. | | ,906 |
| Bartlett's Test of Sphericity | Approx. Chi-Square | 495,641 |
| | df | 28 |
| | Sig. | ,000 |

Component Matrix^a

| | Component |
|-----|-----------|
| | 1 |
| Y.1 | ,821 |
| Y.2 | ,775 |
| Y.3 | ,828 |
| Y.4 | ,761 |
| Y.5 | ,876 |
| Y.6 | ,863 |
| Y.7 | ,864 |
| Y.8 | ,889 |

Extraction Method:

Principal Component

Analysis.

a. 1 components

extracted.

REABILITY TEST

Information (X₁)

Reliability Statistics

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| ,609 | 3 |

Commitment Organization

Reliability Statistics

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| ,741 | 5 |

Transformational Leadership

Reliability Statistics

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| ,939 | 18 |

Quality of Human Resources

Reliability Statistics

| Cronbach's Alpha | N of Items |
|---------------------|------------|
| ,851 | 6 |

Good Governance

Reliability Statistics

| Cronbach's Alpha | N of Items |
|---------------------|------------|
|---------------------|------------|

| | |
|------|---|
| ,856 | 6 |
|------|---|

Performance based Budgeting

Reliability Statistics

| | |
|---------------------|------------|
| Cronbach's Alpha | N of Items |
| ,936 | 8 |

NORMALITY TEST

One-Sample Kolmogorov-Smirnov Test

| | | Unstandardized Residual | |
|----------------------------------|-------------------------|----------------------------|------|
| N | | 81 | |
| Normal Parameters ^{a,b} | Mean | ,0000000 | |
| | Std. Deviation | 2,44516901 | |
| Most Extreme Differences | Absolute | ,134 | |
| | Positive | ,103 | |
| | Negative | -,134 | |
| Test Statistic | | ,134 | |
| Asymp. Sig. (2-tailed) | | ,001 ^c | |
| Monte Carlo Sig. (2-tailed) | Sig. | ,105 ^d | |
| | 99% Confidence Interval | Lower Bound | ,097 |
| | | Upper Bound | ,113 |

a. Test distribution is Normal.

b. Calculated from data.

c. Lilliefors Significance Correction.

d. Based on 10000 sampled tables with starting seed 2000000.

MULTICOLLINEARITY TEST

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|--------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | -6,778 | 4,224 | | -1,604 | ,113 | | |
| | TOTAL_X1 | -,183 | ,352 | -,053 | -,521 | ,604 | ,572 | 1,748 |
| | TOTAL_X2 | ,097 | ,166 | ,061 | ,582 | ,563 | ,539 | 1,854 |
| | TOTAL_X3 | ,125 | ,081 | ,196 | 1,551 | ,125 | ,376 | 2,658 |
| | TOTAL_X4 | ,406 | ,185 | ,221 | 2,192 | ,032 | ,592 | 1,688 |
| | TOTAL_X5 | ,807 | ,192 | ,459 | 4,211 | ,000 | ,506 | 1,977 |

a. Dependent Variable: TOTAL_Y

HETEROSCEDESTITY TEST

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|-------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | -,656 | 2,742 | | -,239 | ,811 | | |
| | TOTAL_X1 | -,041 | ,229 | -,027 | -,179 | ,858 | ,572 | 1,748 |
| | TOTAL_X2 | -,025 | ,108 | -,036 | -,232 | ,817 | ,539 | 1,854 |
| | TOTAL_X3 | ,021 | ,052 | ,075 | ,401 | ,689 | ,376 | 2,658 |
| | TOTAL_X4 | -,054 | ,120 | -,066 | -,446 | ,657 | ,592 | 1,688 |
| | TOTAL_X5 | ,135 | ,124 | ,173 | 1,082 | ,282 | ,506 | 1,977 |

a. Dependent Variable: abs_res

DETERMINATION COEFFICIENT TEST (ADJUSTED R²)

Model Summary^b

| Model | R | R Square | Adjusted R Square | Std. Error of the Estimate | Durbin-Watson |
|-------|-------------------|----------|-------------------|----------------------------|---------------|
| 1 | ,741 ^a | ,549 | ,519 | 2,52536 | 1,504 |

a. Predictors: (Constant), TOTAL_X5, TOTAL_X2, TOTAL_X4, TOTAL_X1, TOTAL_X3

b. Dependent Variable: TOTAL_Y

F-VALUE TEST

ANOVA^a

| Model | | Sum of Squares | df | Mean Square | F | Sig. |
|-------|------------|----------------|----|-------------|--------|-------------------|
| 1 | Regression | 582,605 | 5 | 116,521 | 18,271 | ,000 ^b |
| | Residual | 478,308 | 75 | 6,377 | | |
| | Total | 1060,914 | 80 | | | |

a. Dependent Variable: TOTAL_Y

b. Predictors: (Constant), TOTAL_X5, TOTAL_X2, TOTAL_X4, TOTAL_X1, TOTAL_X3

T-VALUE TEST

Coefficients^a

| Model | | Unstandardized Coefficients | | Standardized Coefficients | t | Sig. | Collinearity Statistics | |
|-------|------------|-----------------------------|------------|---------------------------|--------|------|-------------------------|-------|
| | | B | Std. Error | Beta | | | Tolerance | VIF |
| 1 | (Constant) | -6,778 | 4,224 | | -1,604 | ,113 | | |
| | TOTAL_X1 | -,183 | ,352 | -,053 | -,521 | ,604 | ,572 | 1,748 |
| | TOTAL_X2 | ,097 | ,166 | ,061 | ,582 | ,563 | ,539 | 1,854 |
| | TOTAL_X3 | ,125 | ,081 | ,196 | 1,551 | ,125 | ,376 | 2,658 |
| | TOTAL_X4 | ,406 | ,185 | ,221 | 2,192 | ,032 | ,592 | 1,688 |
| | TOTAL_X5 | ,807 | ,192 | ,459 | 4,211 | ,000 | ,506 | 1,977 |

a. Dependent Variable: TOTAL_Y