

## INTISARI

Penelitian ini bertujuan untuk menganalisis Pengaruh *Servant Leadership* terhadap Kinerja Guru yang dimediasi oleh Motivasi Kerja pada SMP/MTs Muhammadiyah dan Aisyiyah Sekabupaten Bantul. Subjek dalam penelitian ini adalah guru – guru SMP/MTs Muhammadiyah dan Aisyiyah sekabupaten Bantul. Dalam penelitian ini sampel berjumlah 156 responden yang dipilih dengan metode *purposive sampling*. Alat analisis yang digunakan adalah analisis jalur (*Path Analysis*) yang dihitung dengan menggunakan teknik analisis SEM ( *Structural Equation Modeling*) yang dioperasikan menggunakan program AMOS 24. Berdasarkan analisis yang telah dilakukan diperoleh hasil bahwa *servant leadership* tidak berpengaruh terhadap kinerja guru, *servant leadership* berpengaruh positif dan signifikan terhadap motivasi kerja, motivasi kerja berpengaruh positif dan signifikan terhadap kinerja guru, motivasi kerja memediasi pengaruh *servant leadership* terhadap kinerja guru.

**Kata kunci:** Servant Leadership, Motivasi Kerja, Kinerja Guru

### ***ABSTRACT***

This study aims to analyze the Effect of Servant Leadership on Teacher Performance mediated by Work Motivation in SMP / MTs Muhammadiyah and Aisyiyah, Bantul Regency. The subjects in this study were Muhammadiyah and Aisyiyah SMP / MTs teachers in Bantul Regency. In this study a sample of 156 respondents were selected using the purposive sampling method. The analytical tool used is Path Analysis which is calculated using SEM (Structural Equation Modeling) analysis techniques which are operated using the AMOS 24 program. Based on the analysis that has been done, the results show that servant leadership has no effect on teacher performance, servant leadership has a positive effect and significant on work motivation, work motivation has a positive and significant effect on teacher performance, work motivation mediates the influence of servant leadership on teacher performance.

**Keywords:** Servant Leadership, Work Motivation, Teacher Performance