

CHAPTER V CONCLUSIONS AND SUGGESTIONS

A. Conclusion

Based on the results of the data related to the influence of Human Resources Competency, Utilization of Information Technology, The Implementation of Regional Financial Accounting System on the Quality of Regional Government Financial Statement and Organizational Commitment as a moderating variable, the following conclusions can be made:

1. Human resources competency in Bantul regency does not affect the quality of financial statements

The competence of human resources in the accounting or finance division in regional device organization of Bantul regency is not sufficient to carry out its duties in producing a financial statements. This is because human resource competencies have mean value of 26.4694444 while the median value is 26.8333333. This means a median value is bigger than the mean value. So it can be concluded that human resource competency in Bantul regency is low. This may be caused by the Indonesian government, the distribution of job positions is not in accordance with their educational background. This issue also takes place in the regional device organization of Bantul regency, which is only 26.7% of employee in the accounting or finance division in Bantul regency who have accounting education backgrounds, means that the regional device organization of Bantul

regency have the limitations of employee that understand about accounting, so it will affect to the contribution that they will give in preparing financial reports, because the human resources have less experience in preparing qualified financial statement and human error will very easily occur, so it can affect the quality of financial statement information for regional device organization in Bantul Regency.

2. The utilization of information technology in Bantul regency has no effect on the quality of financial statements

The utilization of information technology which is low in Bantul regency has not been able to fully affect the quality of financial statements. This is because information technology has mean value of 24.5722222 while the median value is 25.0000000. Means that the median value is bigger than mean value. So it can be concluded that information technology in Bantul regency is low. May be caused by several factors such as employees in finance or accounting in preparing financial statements of regional device organization the employees are not expert in using information technology. So that in the process of financial management or the preparation of financial reports are not all computerized and some of regional device organization are late to update the new information on the website, because of that the information has not fully publicly accessible. So that financial or

accounting employees in Bantul regency have not been able to utilize information technology as a whole.

3. The understanding of the regional financial accounting system in Bantul regency does not affect the quality of financial statements

The low understanding of the regional financial accounting system causing the accounting or finance staff unable to produce qualified financial statements. It is because the value of financial accounting system has mean value of 28.1222222 while the median is 28.6250000. Means that the median value is bigger than mean value. So it can be concluded that the understanding of the regional financial accounting system in Bantul regency is low. This may be caused by several factors, such as not all the employees of the financial or accounting department understand or implement a regional financial accounting system such as government regulation number 71 of 2010 regarding government accounting standards, which includes the process of recording, classification, interpretation, summary of transactions on financial reporting in the context of implementing the regional budget. This also because of the limitation of staff that has education background as accounting in regional device organization, so it can be difficult for them to understand the regulation.

4. Organizational commitment does not strengthen the relationship between human resources competency towards the quality of financial statements.

This is because Organizational Commitment has a mean value of 29.7333333 while the median value is 30.0000000. Means that the median value is bigger than the mean value. So it can be concluded that organizational commitment in Bantul regency is low. Employees in the accounting or finance division in Bantul regency do not have a high enough organizational commitment to the institution where they work. This case may be caused by several factors such as the lack of reward for employees in finance or accounting achievement, the promotion that is not appropriate, the income received does not match the workload, and working environment is not conducive to support employees to work so that their capabilities are not used optimally.

5. Organizational commitment does not strengthen the relationship between the utilization of information technology towards the quality of financial statements.

This is because Organizational Commitment has mean value of 29.7333333 while the median value is 30.0000000. Means that the median value is bigger than the mean value. So it can be concluded that organizational commitment in Bantul regency is low. Employees in the financial or accounting division in Bantul regency do not have

a high enough organizational commitment to the institution where they work. It can be caused by utilization of technology information is a liability in the financial management, although there is no organizational commitment to employees, in the process of recording and preparing the financial statement, Bantul regency are required to use information technology in managing their transactions. So that they can produce qualified and publicly the financial statement information to the public.

6. Organizational commitment does not strengthen the relationship between the understanding of the financial accounting system towards the quality of financial statements.

This is because organizational commitment has mean value of 29.7333333 while the median value is 30.0000000. Means that the median value is bigger than mean value. So it can be concluded that organizational commitment in Bantul regency is low. Although there is no organizational commitment to employees, in the process of recording and preparing the financial statement, accounting or finance staff are required to understand about the financial accounting system, because if they can understand financial accounting system they can produce qualified financial statement.

B. Limitations

1. The researcher used the questionnaire as a medium for data collection which it becomes one of the limitations of for the researchers because sometimes respondents provide answers that do not reflect the real situation.
2. The number of samples used in this study is still narrow with 30 regional device organization, so the results of the study cannot yet be generalized.
3. This research was only carried out in one district namely regional device organization of Bantul regency so it could not be generalized. For further research the researcher is expected to add and expand research survey locations.

C. Suggestions

Based on the results above, it is suggested for regional work unit of Bantul regency to:

1. Improve the financial reporting because it presents information on financial statements that are reasonable and do not align with the needs of certain parties which is a necessity for regional work units.
2. Increase the Competence of human resource which can be seen from the presence of financial employees who have a lower understanding in the field of accounting

3. Evaluate the application of the regional financial accounting system to financial administration, because it will affect the financial statement information that will be generated.

For further researcher

1. It is expected that in the future, the researcher can expand the research area, not just one district, but researchers are encouraged to use all districts in the province so that results can be categorized as DIY
2. It is expected that in the future, the researcher can increase the percentage of the number of respondents examined so that the results obtained can be generalized.
3. It is expected in the future, the researcher can able to add other variables that can explain the quality of local government financial reports such as internal control systems, accrual-based accounting standards, and other factors that can influence.