

DAFTAR PUSTAKA

- Al-Saharafi, H. dan Rajiani, I. (2013). *Promoting Organizational Citizenship Behavior among Employees The Role of Leadership Practices*. Vol 8 No 6.
- Avey, J.B., Wernsing, T.S., & Palansk, M.E. (2012). Exploring the process of ethical leadership: the mediating role of employee voice and psychological ownership. *Journal of Business Ethics*, 107, 21–34.
- Ale-Zehra, N., Bushra, R. & Ali, S.Q., (2010). Comparative Study on Resistance Pattern of Different Pathogens Against Cefixime and Cefepime, *Jordan Journal of Pharmaceutical Sciences*, 3 (2), 145-156.
- Aziri, B. (2011) Job Satisfaction: A Literature Review. *Management Research and Practice*., Vol.3, h.77-86.
- Badaracco, J.L., & Webb, A. (1995). Business ethics: A view from the trenches. *California Management Review*, 37, 8-8.
- Bakotic, D., & Babic, T. (2013). Relationship between Working Conditions and Job Satisfaction: The Case of Croatian Shipbuilding Company. *International Journal of Business and Social Science*, 4(2), 206-213.
- Baron, R.M. & Kenny, D.A. (1986). The Moderator-Mediator Variable Distinction in Social Psychological Research: Conceptual, Strategic, and Statistical Considerations. *Journal of Personality and Social Psychology*, 51(6), 1173-1182.
- Bass, B.M., & Stogdill, R.M. (1990). *Bass & Stogdill's handbook of leadership: Theory, research, and managerial applications*: Free Pr.
- Bazerman, M.H. (2008). Evaluating Your Business Ethics: A Harvard professor explains why good people do unethical things, *Gallup Management Journal Online* (pp. 1-5): Gallup Poll News Service.
- Blanchard, K.H., & Peale, N.V. (1996). *The power of ethical management*: Ballantine Books.
- Brown, M.E. (2007). Misconceptions of Ethical Leadership::: How to Avoid Potential Pitfalls. *Organizational Dynamics*, 36(2), 140-155.
- Brown, M. E., & Treviño, L. K. (2006). Ethical leadership: A review and future directions. *The Leadership Quarterly*, 17, 595–616.
- Brown, M.E., Treviño, L.K., & Harrison, D.A. (2005). Ethical leadership: A social learning perspective for construct development and testing. *Organizational Behavior and Human Decision Processes*, 97: 117-3.
- Cassar, V. & Buttigieg, S. (2013) . An Examination of the Relationship between Authentic Leadership and Psychological Well-Being and the Mediating

- Role of Meaningfulness at Work. *International Journal of Humanities and Social Science*, 3:5.
- Cheng, J.W., Chang, S.C., Kuo, J.H. and Cheung, Y.H. (2014). Ethical Leadership, Work Engagement, and Voice Behavior. *Industrial Management and Data Systems*, 114, 817-831.
- Chetty, F., (2012). The effect of job satisfaction on employee wellbeing among administrative staff at the Durba University of Technology. *Faculty of Accounting and Informatics at the Durban University*
- Ciulla, J.B. (2005). *Integrating leadership with ethics: is good leadership contrary to human nature?* In P. J. Doh & S. A. Stumpf (Eds.), Handbook on responsible leadership and governance in global business (pp. 159-179). Cheltenham UK: Edward Elgar Publishing Limited.
- Covey, S.R. (2004). *Seven habits of highly effective people*: Free Pr.
- Davis, K. & Newstrom, J.W. (1985). *Human Behavior at Work; Organizational Behavior*,. International Edition. Singapore: Mc Graw Hill Book.
- Davis, K. & Newstrom, J.W. (2004). *Human behavior at work* (7th ed.). New York: McGraw-Hill.
- Danna, K., & Griffin, R. W. (1999). Health and well-being in the workplace: A review and synthesis of the literature. *Journal of Management*, 25, 357–384.
- Daniel, G., (2000). *Kecerdasan Emosional*. Jakarta : PT Gramedia Pustaka Utama.
- DeGeorge, R.T. (1986). *Business ethics*. New York.
- Dinc M. S., Aydemir M. (2014). Ethical leadership and employee behaviours: an empirical study of mediating factors. *Int. J. Bus. Govern. Ethics* 9 293–312.
- Dirks, K., & Ferrin, D. (2002). Trust in leadership: Meta-analytic findings and implications for research and practice. *Journal of Applied Psychology*, 87 (4), 611-628.
- Edison, E., Anwar, Y dan Komariyah, I. 2016. *Manajemen Sumber Daya Manusia*. Bandung: Alfabeta
- Enderle, G. (1987). *Some perspectives of managerial ethical leadership*. *Journal of Business Ethics*, 6(8), 657-663.
- Fukuyama, F., (2000). *The Great Disruption: Human Nature and the Reconstitution of Social Order*. 1st edition, Free Press.
- Freeman, R.E., & Stewart, L. (2006). Developing Ethical Leadership. Business Roundtable. Institute for Corporate Ethics, 1-13.
- George, J., and Jones, G.R., (2012). *Understanding and Managing Organizational Behavior*. Pearson Education, Inc, New Jersey.

- Ghozali, I., (2014). Structural Equation Modeling, Metode Alternatif dengan Partial Least Square (PLS). Edisi 4. Semarang: Badan Penerbit Universitas Diponegoro.
- Hair, J.F. Jr., Black, W.C., Babin, B. J., Anderson, R.E., (2010). Multivariate Data Analysis, Sevent Edition, New Jersey: Pearson Prentice Hall.
- Hakam, M. Sudarno. Hoyyi, A., (2015). Analisis Jalur Terhadap Faktorfaktor yang Mempengaruhi Indeks Prestasi Kumulatif (IPK) Mahasiswa Statistika UNDIP. *Jurnal Gaussian*. Vol.4, No.1, Universitas Diponegoro. Semarang. pp: 61-70.
- Handoko, T.H., (2001). *Manajemen Personalia dan Sumber Daya Manusia*. Yogyakarta: BPFE.
- Hitt, W.D. (1990). *Ethics and leadership: Putting theory into practice*. Columbus: Battelle Press.
- Hoppock, R. (1935). *Job Satisfaction*. Harper: Oxford.
- Istikomah, B.A., (2014). *Penggunaan Analisis Struktural Equation Modelling Dalam Mengidentifikasi Faktor-faktor Yang Mempengaruhi Job Satisfaction dan Turnover Intention. (Studi Kasus di PT. Philips Surabaya)*. Tesis. Jurusan Statistika, FMIPA. Institut Teknologi Sepuluh November (ITS). Surabaya.
- Jones, H.B. (1995). The ethical leader: An ascetic construct. *Journal of Business Ethics*, 14(10), 867-874.
- Judge, T.A., Parker, S., Colbert, A.E., Heller, D., & Ilies, R. (2001). Job satisfaction: A cross-cultural review. In N. Anderson., D. S. Ones., H. K. Sinangil., & C. Viswesvaran (Eds.), *Handbook of industrial, work & organizational psychology*, 2, 25-52. London: Sage.
- Kalshoven, K., & Boon, C., T., (2012). Ethical Leadership, Employee Well-Being, and Helping The Moderating Role of Human Resource Management. *Journal of Personnel Psychology*, 11 (1), 60-68.
- Kanungo, R.N., & Mendonca, M. (1996). *Ethical dimensions of leadership: Sage Publications, Inc.*
- Kim W. G., Brymer R. A. (2011). The effects of ethical leadership on manager job satisfaction, commitment, behavioral outcomes, and firm performance. *Int. J. Hospital. Manage.* 30 1020–1026.
- Kouzes, J. M., & Posner, B. Z. (1992). Ethical leaders: an essay about being in love. *Journal of Business Ethics*, 11(5), 479-484.
- Kreitner, Robert & Kinicki, A., 2001. *Organizational Behavior. Fifth Edition*. Irwin McGraw-Hill.
- Landy, F.J., & Conte, J.M. (2004). *Work in the 21st century: An introduction to industrial and organizational psychology*. New York: McGraw-Hill.

- Li, Y., Xu, J., Tu, Y., & Lu, X. (2014). Ethical Leadership and Subordinates' Occupational Well-Being: A Multi-level Examination in China. *Social Indicators Research*, 116 (3), 823-842.
- Lyubomirsky, S. & Lepper, H. S. (1997). A Measure of subjective happiness: preliminary reliability and construct validation. Netherlands: Kluwer Academic Publishers.
- Marcic, D. (1997). *Managing with the wisdom of love: Uncovering virtue in people and organizations*: Jossey-Bass.
- Mayer, D.M., kuenzi, M., Greenbaum, R., Bardes, M. and Salvador, R. (2009), "How low does ethical leadership flow? Test of a trickle-down model", *Organizational Behavior and Human Decision Processes*, Vol. 108 No. 1, pp. 1-13.
- McCarthy, C. 2011. *Pemasaran Dasar Pendekatan Manajerial Global Buku 2 Edisi 16*. Jakarta: Salemba Empat.
- Minkes, A. L., Small, M. W., & Chatterjee, S. R. (1999). *Leadership and business ethics: Does it matter? Implications for management*. Journal of Business Ethics, 20(4), 327-335.
- Nelson, J.A. dan Daniels, M.K. (2014) : Leadership, perceptions, and turnover intentions: Why stay?. *Electronic Journal of Business Ethics and Organization Studies*. Vol.19, No. 1.
- Ogunfowora B. (2014). It's all a matter of consensus: leader role modeling strength as a moderator of the links between ethical leadership and employee outcomes. *Hum. Relat.* 67 1467–1490.
- Palupi, M & Tjahjono, H.K. (2016). A model of religiosity and organizational justice: the impact on commitment and dysfunctional behavior. Proceedings of the 27th Ibima conference, Milan, Italy.
- Ren, S., & Chadee, D., (2017). Ethical leadership, self-efficacy and job satisfaction in China: the moderating role of guanxi. *Personnel Review*, 46(2), 371-388.
- Reza, M. A., Yazdani, P., & Sadeghian, S., (2018). The effect of Ethical leadership on life Satisfaction and well-being by Mediation of job Satisfaction: The case of Private Hospitals in Mashhad city. *Public Management Researches*, 10(38), 171-196.
- Riggio, R.E. (2005), *Introduction to Industrial/Organization Psychology*. USA: Scott Foresman & Co.
- Robbins SP, & Judge. (2015). *Perilaku Organisasi, Edisi Enam Belas*. Jakarta: Salemba Empat.
- Rost, J.C. (1993). *Leadership for the twenty-first century*: Praeger Publishers.

- Rubin, R.S., Dierdorff, E.C., & Brown, M.E. (2010). Do Ethical Leaders Get Ahead? Exploring Ethical Leadership and Promotability. *Business Ethics Quarterly*, 20(2), 215-236.
- Sekaran., U. & Bougie, R. (2013). *Edisi 5, Research Methods for Business: A skill Building Approach*. New York: John wiley@Sons.
- Sholiha, E.U.N dan Salamah, M., (2015). Structural Equation Modeling-Partial Least Square untuk Pemodelan Derajat Kesehatan Kabupaten/Kota di Jawa Timur (Studi Kasus Data Indeks Pembangunan Kesehatan Masyarakat Jawa Timur 2013). *Jurnal Sains dan Seni ITS* Vo. 4 No. 2. Institut Teknologi Sepuluh November (ITS). Surabaya. pp: D169-174.
- Sims, R.R. (1992). *The challenge of ethical behavior in organizations*. Journal of Business Ethics, 11(7), 505-513.
- Siregar, E. (2011). Pengaruh Motivasi Kerja, Kinerja Individual dan Sistem Kompensasi Finansial terhadap Kepuasan Kerja. *Jurnal Pendidikan Penabur*, 16, 81-93.
- Sironi, E. (2019). Job satisfaction as a determinant of employees' optimal well-being in an instrumental variable approach. *Quality and Quantity*.
- Suyasa, P.T.Y.S. (2001). Perbandingan tingkat kepuasan kerja antara kelompok guru yang berstatus tetap dan kelompok guru yang berstatus honorer. *Phronesis*, 3, 51-71.
- Spector, P.E., (1997). *Job Satisfaction*. USA : SAGE Publications, Inc.
- Tabachnick & Fidel. (2013). *Using multivariate statistics*. Boston: Pearson Education.
- Teimouri, H., Hosseini, S. H., & Ardestiri, A. (2018). The role of ethical leadership in employee psychological well-being (Case study: Golsar Fars Company). *Journal of Human Behavior in the Social Environment*, 28(3), 355-369.
- Tenggara, H., Zamralita, & Suyasa, P.T.Y.S. (2008). Kepuasan Kerja dan Kesejahteraan Psikologis Karyawan. *Phronesis Jurnal Ilmiah Psikologi Industri dan Organisasi*, 1, 96-115.
- Tjahjono, H.K., Prasetyo, F., & Palupi, M. (2018). Kepemimpinan Transformasional Pada Organizational Citizenship Behavior Dan Komitmen Afektif. *Jurnal Manajemen dan Pemasaran Jasa*, 2, 217-232.
- Trevino, L.K. (1986). Ethical decision making in organizations: A person-situation interactionist model. *Academy of Management Review*, 11(3), 601-617.

- Trevino, L.K., Brown, M., & Hartman, L.P. (2003). A qualitative investigation of perceived executive ethical leadership: Perceptions from inside and outside the executive suite. *Human Relations*, 56(1), 5.
- Voorde, K. V. D., Paauwe, J., & Veldhoven, M. V. (2012). Employee well-being and the HRM–organizational performance relationship: A review of quantitative studies. *International Journal of Management Reviews*, 14 (4), 391-407.
- Vroom, V.H. (1964). *Work and Motivation*. New York: Wiley.
- Walumbwa, F. O., Mayer, D. M., Wang, P., Wang, H., Workman, K., & Christensen, A. L. (2011). Linking ethical leadership to employee performance: The roles of leader-member exchange, self-efficacy, and organizational identification. *Organizational Behavior and Human Decision Processes*, 115, 204–213.
- Warr, P. (1987). Work, unemployment, and mental health. Oxford, UK: Clarendon Press.
- Wibowo. (2007). *Manajemen Kinerja*. Jakarta: PT. Raja Grafindo Parsada.
- Yang, C. (2014). Does Ethical Leadership Lead to Happy Workers? A Study on the Impact of Ethical Leadership, Subjective Well-Being, and Life Happiness in the Chinese Culture. *Journal of Business Ethics*, 123 (3), 513-525.
- Yukl, G., Mahsud, R., Hassan, S., and Prussia, G.E. (2013). An Improved Measure of Ethical Leadership. *Journal of Leadership and Organization Studies*, 20, 38-48.
- Yukl, G. (2006). *Leadership in organizations, 6th edition*. New Jersey: Pearson Prentice Hall Upper Saddle River, NJ.
- Yousaf, K., Abid, G., Butt, H., Ilyas, S., & Ahmed, S. (2019). Impact Of Ethical Leadership And Thriving At Work On Psychological Well-Being Of Employees: Mediating Role Of Voice Behaviour. *Business, Management and Education*, 17, 194-217
- Zamralita. (2001). Hubungan antara faktor demografis dan kepuasan kerja pada dosen tetap Universitas X di Jakarta. *Phronesis*, 3, 100-121.
- Zheng, X., Zhu, W., Zhao, H., & Zhang, C. (2015). Employee Well Being In Organizations: Theoretical Model, Scale Development, And Cross-Cultural Validation. *Journal Of Organization Behaviour*, 36, 621-644
- <https://www.liputan6.com/health/read/4019783/rumah-sakit-harus-siap-hadapi-perkembangan-teknologi-di-era-industri-40>