

INTISARI

Penelitian ini bertujuan untuk menguji Pengaruh Keadilan Distributif, Keadilan Prosedural dan Keadilan Interaksional terhadap Komitmen Afektif Karyawan Lembaga Penegak Hukum pada Petugas Pemasyarakatan Rutan Kelas IIB Bantul.

Berdasarkan hasil analisis data dan pengujian hipotesis yang telah dilakukan pada penelitian ini dengan bantuan *Software SPSS versi 21.0 for Windows* diperoleh kesimpulan: Keadilan Distributif berpengaruh positif dan signifikan terhadap Komitmen Afektif, Keadilan Prosedural berpengaruh positif dan signifikan terhadap Komitmen Afektif dan Keadilan Interaksional berpengaruh positif dan signifikan terhadap Komitmen Afektif.

Kata Kunci : Keadilan Distributif, Keadilan Prosedural, Keadilan Interaksional dan Komitmen Afektif

ABSTRACT

This research aims to test the Effect of Distributional Justice, Procedural Justice and Interactional Justice on the Affective Commitment of Employees of Law Enforcement Agencies on Class IIB Detention Prison Officers in Bantul.

Based on the results of data analysis and hypothesis testing that has been conducted in this research with the help of SPSS Software version 21.0 for Windows, it can be concluded that Distributive Justice has a positive and significant effect on Affective Commitments, Procedural Justice has a positive and significant effect on Affective Commitments and Interactional Justice has a positive and significant effect on Affective Commitments.

Keywords: *Distributive Justice, Procedural Justice, Interactional Justice and Affective Commitments*

