

## DAFTAR PUSTAKA

- Abdullah, M., 2014. *Manajemen dan evaluasi kinerja karyawan*. Yogyakarta: Aswaja Pressindo.
- Acar, A.Z., Acar, P., 2014. *Organizational Culture Types and Their Effects on Organizational Performance in Turkish Hospitals*. EMAJ Emerg. Mark. J. 3, 18–31. <https://doi.org/10.5195/EMAJ.2014.47>
- Achmad, S., M.B.A., 2005. *Konsep Dasar Kinerja dan Manajemen Kinerja*. Yogyakarta: UPP Sekolah Tinggi Ilmu Manajemen.
- Adair, J., 2009. *Leadership and motivation, the fifty-fifty rule and the eight key principles of motivation others*. Kogan Page, London.
- Alvesson, M., 2002. *Understanding organizational culture*. SAGE, London : Thousand Oaks, Calif.
- Ansofino., Julianis., Yolamalinda and Hagi, A., 2016. *Buku ajar ekonometrika*. Yogyakarta : Deepublish
- Ayundasari, D.Y., 2017. *Improving Employee Performance Through Work Motivation And Self-Efficacy Mediated By Job Satisfaction*. J. Apl. Manaj. 15, 587–599. <https://doi.org/10.21776/ub.jam2017.015.04.05>
- Ayuningtyas, A., 2014. *Faktor-faktor yang mempengaruhi motivasi karyawan dalam promosi jabatan di PtHarapan Jaya Globalindo*. Yogyakarta : Fakultas Ekonomi
- Bernardin, H.J., Russel, J.E., 1993. *Human Resource Management : An Experiential Approach*. McGraw Hill, Singapore.
- Buchbinder, S.B., Shanks, N.H., 2011. *Introduction to Health Care Management, Second Edition*, 2nd Second. ed. Jones & Bartlett Learning.
- Burton, K., 2012. *A study of motivation: How to get your employees moving*. Management 3, 232–234.
- Curry, L.A., Brault, M.A., Linnander, E.L., McNatt, Z., Brewster, A.L., Cherlin, E., Flieger, S.P., Ting, H.H., Bradley, E.H., 2018. *Influencing organisational culture to improve hospital performance in care of patients with acute myocardial infarction: a mixed-methods intervention*

- study.* BMJ Qual. Saf. 27, 207–217.  
<https://doi.org/10.1136/bmjqqs-2017-006989>
- Dharma, K.K. 2011. *Metodologi Penelitian Keperawatan Panduan Melaksanakan dan Menerapkan Hasil Penelitian*. Jakarta: Trans Info Media.
- Ehtesham, U.M., Muhammad, T.M., Muhammad, S.A., 2011. Relationship between Organizational Culture and Performance Management Practices: A Case of University in Pakistan. J. Compet. 3, 78–86.
- Eisenhower, D.D., Kappen, F., 2010. *Leadership and motivation*. Netherlands: Tilburg University.
- Farzianpour, F., Abbasi, M., Foruoshani, A., Pooyan, E., 2016. *The Relationship between Hofstede Organizational Culture and Employees Job Burnout in Hospitals of Tehran University of Medical Sciences 2014-2015*. Mater. Socio Medica 28, 26. <https://doi.org/10.5455/msm.2016.28.26-31>
- Fattah, H., 2017. *Kepuasan kerja & kinerja pegawai (Budaya organisasi, perilaku pemimpin dan efikasi diri)*, 1st ed. Elmatera: Yogyakarta.
- Fransson, T., Frendberg, G., 2008. *Motivational aspects, benefits and pitfalls of a reward system in a small shop-floor business unit: A case study of a car-dealership service unit*.
- Ganta, V.C., 2014. *Motivation in the workplace to improve the employee performance*. Int. J. Eng. Technol. Manag. Appl. Sci. 2, 221–230.
- Gorenak, I., Goriup, J., Mlaker, K.S., Rangus, M., 2015. *Organizational culture in service sector scientific monograph*. SPH - Scientific Publishing Hub, Celje [etc.]
- Ghozali, I., 2011. *Aplikasi analisis multivariate dengan program IBM SPSS 19*. Badan Penerbit Universitas Diponegoro: Semarang.
- Griffin, R.W., Moorhead, G., 2014. *Organizational behavior: managing people and organizations, 11th Edition*. ed. South-Western/Cengage Learning, Australia.
- Hatmawan, A.A., 2015. *Pengaruh Konflik Kerja, Beban Kerja Serta Lingkungan Kerja Terhadap Stres Pegawai PT*.

- PLN (Persero) Area Madiun Rayon Magetan.* Assets J. Akunt. Dan Pendidik. 4, 91–98.
- Hidayah, N., Fadila, E.N., 2019. *Transformational Leadership Directly and Indirectly Effect on Nurse Performance: Organizational Cultural as Intervening Variables* 4, 10.
- Hsi C., Hsiao, J.C., Chang., Ya L.T., 2012. The influence of hospital organizational culture on organizational commitment among nursing executives. Afr. J. Bus. Manag. 6, 10888–10895. <https://doi.org/10.5897/AJBM11.1510>
- Hukumonline., 2003. *Undang-undang Republik Indonesia*.
- Jahani, M.A., Rostami, F.H., Mahmoudi, G., Bahrami, M.A., 2017. *The relationship between hospital employees' achievement motivation and quality of working life with moderating role of job class: a multigroup analysis*. Bali Med. J. 6, 371. <https://doi.org/10.15562/bmj.v6i2.611>
- Kanfer, R., Chen, G., Pritchard, R.D., 2008. *Work Motivation: Past, Present and Future*. <https://doi.org/10.4324/9780203809501>
- Kondalkar, V. 2009. *Organization development*. New Delhi: New Age International Publisher.
- Kotera, et.al, 2018. *The relationship between work motivation and worker profile in UK hospitality workers*. Int. J. Educ. Psychol. Couns.
- Kuzuhara, R. J. 2002. *Organizational behavior and management*. United States of America: Jack Calhoun.
- Laurentiu, M.S., 2013. *Theories and methods regarding employee motivation*. Faculty of Economics and Business Administration Craiova, Romania.
- Lestari, S., Hidayah, N., Aini, Q., 2015. *Pengaruh gaya kepemimpinan kepala ruang terhadap motivasi kerja dan kinerja di ruang ina RSUD Trikora Salakan Kab. Banggai Kepulauan*. Manajemen Rumah Sakit Universitas Muhammadiyah Yogyakarta.
- Luthans, F. 2001. *Organizational behavior* (9th ed ed.). United States: McGraw-Hill Higher Education. doi:0072312882

- Maabuat, E.S., 2016. *Pengaruh Kepemimpinan, Orientasi Kerja, Dan Budaya Organisasi Terhadap Kinerja Pegawai (Studi Pada Dispenda SULUT UPTD Tondano)* 16, 13.
- Makta, L.O., Noor, N.B., Kapalawi, I., 2013. *Pengaruh motivasi kerja dengan kinerja perawat pelaksana di Unit Rawat Inap RS Stella Maris Makasar.*
- Mangkunegara., 2009. *Manajemen sumber daya manusia perusahaan* (9 ed.). Bandung: PT Remaja Rosdakarya.
- Mangkunegara., 2012. *Evaluasi kinerja sumber daya manusia.* Bandung: PT. Refika Aditama.
- Martin, J., 2001. *Organizational culture: Mapping the terrain.* Brigham Young University: Sage Publications.
- Maslukhan, F., (2015). *Pengaruh Budaya Organisasi terhadap Kinerja Karyawan Rumah Sakit Yarsis Surakarta.* Surakarta. Universitas Muhammadiyah Surakarta. <http://eprints.ums.ac.id/id/eprint/36567>
- MTD, T., 2010. Personal confidence & motivation. Studentensupport Keine Registrierung Notwendig.
- Naryanti, I., 2013. *Analisis pengaruh motivasi kerja, kepemimpinan dan budaya organisasi melalui kepuasan kerja terhadap kinerja karyawan pada CV. Kharisma Jaya Surabaya.*, vol. 2, no. 3, 2013
- Njambi, C., 2014. *Factors influencing employee motivation and its impact on Employee Performance: a case of AMREF health Africa in Kenya.* United States International University-Africa.
- Notoatmodjo, S., 2012. *Metodologi Penelitian Kesehatan.* Jakarta : Rineka Cipta
- Nurjanah, N., 2014. *Motivasi.*Universitas Diponegoro Semarang.
- Nursalam., 2013. *Metodologi Penelitian Ilmu Keperawatan, Pendekatan Praktis Edisi3.* Jakarta : Salemba Medika
- O'Connor, M., 2010. *An Examination of the Factors that Influence Motivation in the Workplace during a Recession (PhD Thesis).* Dublin, National College of Ireland.
- Pakdel, B., 2013. *The historical context of motivation and analysis theories individual motivation.* Int. J. Humanit. Soc. Sci. 3, 242–245.

- Pettinger, R., 2002. *The Learning Organization*. Capstone Pub., Chichester.
- Pintrich., Paul R & Dale H.S., 1996. Motivation in education, theory research and application. Ohio: Prentice Hall.
- Prasetyo, B., Jannah, L.M., 2016. *Metode penelitian kuantitatif (teori dan aplikasi)*. Jakarta : PT. Raja grafindo persada.
- Putri, A.F., 2012. *Analisis Pengaruh Budaya Organisasi dan Motivasi Kerja terhadap Kinerja Karyawan dengan Kepuasan Kerja sebagai Variabel Intervening*. Undip E-Journal System Portal 1–19.
- Rahma, A., Mas'ud, F., 2016. *Pengaruh penerapan konsep team work dan budaya organisasi terhadap kinerja perawat (studi pada Rumah sakit Umum Daerah Sunan Kalijaga Kabupaten Demak) (PhD Thesis)*. Fakultas Ekonomika dan Bisnis.
- Ramadini, I., Jasmita, E., 2015. *Hubungan Motivasi dengan Kinerja Perawat Pelaksana di Ruangan Rawat Inap RSUP Dr. Rasidin Padang*. NERS J. Keperawatan 11, 86–101
- Ratri, N., Palupiningdyah., 2014. *Pengaruh Motivasi dan Lingkungan Kejra terhadap Kinerja Karyawan Rumah Sakit Islam Banjarnegara*. Manag. Anal. J. MAJ 1, 11
- Robbins, S.P., Judge, T.A., 2018. *Perilaku Organisasi (Organizational Behavior), Edisi 16. ed*. Jakarta : Salemba Empat.
- Sari, A.M., Arifin, M.A., Daud, A., 2017. *Work Motivation on Performance of Nurses in Hospital of Islam Faisal Makasar*. Int. J. Sci. Basic Appl. Reserch IJSBAR 34, No 22, 303–310.
- Sari, C.P., Aini, Q., The Influence of Leadership and Motivation to Nurses Perfomance in Private Hospital 5.
- Sastroasmoro, S., Ismael., 2011. *Dasar-dasar Metodologi Penelitian Klinis*. Jakarta: Binarupa Aksara.
- Schein, E.H., 2010. *Organizational culture and leadership*, 4th ed. ed, The Jossey-Bass business & management series. Jossey-Bass, San Francisco.
- Soegoto, E.S., 2009. *Enterpreneurship, edisi pertama*. Jakarta: Pt. Elek Media Komputindo.

- Solayappan, A., Jayakrishnan, J., Velmani, S., 2011. *Quality measurement for hospital services*. IPEDR 12, 246–250.
- Sopiah., 2016. *The Relationship between Performance Appraisal and Job Performance*. Int. J. Acad. Res. Bus. Soc. Sci. 6. <https://doi.org/10.6007/IJARBSS/v6-i6/2182>
- Sudrajat, A., 2008. *Teori-teori motivasi*. Artikel pendidikan: akhmadsudrajat.woedpress.
- Sugiyono., 2012. *Metode Penelitian Bisnis*. Bandung:Alfabeta.
- Sugiyono., 2018. *Metode penelitian kuantitatif*. Bandung: Alfabeta
- Sutrisno, E., 2009. *Manajemen sumber daya manusia*. Jakarta: Kencana.
- Tesfaye, T., Abera, A., Balcha, F., Nemera, G., Belina, S., 2015. *Assessment of Factors Affecting Performance of Nurses Working at Jimma University Specialized Hospital in Jimma Town, Oromia Region, South-West Ethiopia*. J Nurs Care 4, 8.
- Tewal, F.S., Mandey, S.L., Rattu, A.J.M., 2017. *Analisis pengaruh budaya organisasi, kepemimpinan dan motivasi terhadap kinerja perawat Rumah Sakit Umum Daerah Maria Walanda Maramis Minahasa Utara*. J. EMBA 5, 3744–3753.
- Tika, M.P., 2006. *Budaya Organisasi dan Peningkatan Kinerja Perusahaan*. Jakarta : PT. Bumi Aksara
- Tjahjono, H.K., 2004. *Budaya organisasional & balance scorecard : Dimensi teori dan praktik*. Yogyakarta: Unit Penerbitan Fakultas Ekonomi (UPFE-UMY).
- Tjahjono, H.K., 2007. Perbandingan Equity Theory, Goal Setting dan Expectancy Theory; Tinjauan Psikologi Kognitif. *Jurnal Studi Agama dan Ilmu-Ilmu Sosial*, 3(1): 15-25.
- Tjahjono, H.K., 2009. Metode Penelitian Bisnis. Yogyakarta : Visi Solusi Madani
- Triana, D., Widarto, W.O., 2013. *Relevansi Kualifikasi Kontraktor Bidang Teknik Sipil terhadap Pekerjaan Proyek Konstruksi di Provinsi Banten*. J. FONDASI Vol. 1 Nomor 1 1, 182–190.
- Vroom V.H., 1964. *Work and Motivation*. New York: John Wiley and Sons.

- Waiyaki, E.W., 2017. *Effect of Motivation on Employee Performance: A Case of Pam Golding Properties Limited, Nairobi (PhD Thesis)*. United States International University-Africa.
- Wibowo, M.A., Yuniar, S.P., 2016. *Pengaruh Motivasi dan Budaya Organisasi terhadap Kepuasan Kerja serta Implikasi terhadap Kinerja Karyawan pada Rumah Sakit Umum (RSU) Salatiga*. Among Makarti Vol.9.No.17.
- Widiati, E., 2012. *Pengaruh Motivasi Kerja, Disiplin Kerja dan Budaya Organisasi terhadap Kinerja Pegawai Kesehatan pada Rumah Sakit Panti Secanti Gisting*. Jurnal Megister Maanajemen. Vol.1 No 1 109-142.
- Wiliam, A.N., 2010. *Employee motivation and performance, Ultimate companion limited (Bachelor's Thesis)*. Mikkelin Ammattikorkeakoulu, Cameroon.
- Wirawan., 2015. *Evaluasi kinerja sumber daya manusia (Teori, Aplikasi dan Penelitian)*. Jakarta: Selemba Empat.
- Wirnipin, K.S., Adiputra, I.M.P., SE, S., Yuniarta, G.A., AK, S., 2015. *Pengaruh Komitmen Organisasi, Budaya Organisasi, dan Akuntabilitas Publik Terhadap Kinerja Organisasi Publik Pada Rumah Sakit Umum Daerah Kabupaten Buleleng*. JIMAT J. Ilm. Mhs. Akunt. Undiksha 3.