

## DAFTAR PUSTAKA

- Allen, N.J. & Meyer, J.P. (1990). "The Measurement and Antecedents of Affective, Continuance and Normative Commitment to the Organization. *Journal of Occupational Psychology*, 63: 1-18.
- Allen, N.J., & Meyer, J.P. (1991). "A Three-Component Conceptualization of Organizational Commitment". *Human Resource Management Review*, 1, 64-98.
- Alotaibi, A.G. (2001). "Antecedents of Organizational Citizenship Behavior: A Study of Public Personnel in Kuwait". *Journal of Public Personnel Management*, Vol. 30, No. 3, hal. 363.
- Arbuckle, J.L., (1999), Amos 5.0 User's Guide: SPSS, Small Waters Corporation.
- Baron, R.A., & Greeberg, J. (1990). *Behavior in Organizations : Understanding and managing the human side of work. Work-related attitudes: their nature and impact*. Allan and Bacon, A division of Simon & Schuster, Massachussetts.
- Bass, B.M., B.J. Avolio, D.I. Jung & Y. Berson. (2003). Predicting unit performance by assessing transformational and transactional leadership. *Journal of Applied Psychology*. Vol. 88, No. 2, pp. 207-218.
- Beugre, Constan D., 1998. *Managing Fairness in Organizations*. London: Quorum Books, Westport, Connecticut.
- Cahyono, Dwi dan Ghozali, Imam., (2002). Pengaruh Jabatan, Budaya Organisasional dan Konflik Peran Terhadap

Hubungan Kepuasan Kerja dengan Komitmen Organisasi,  
*Jurnal Riset Akuntansi* Vo. 5, No. 3, September.

- Carlis, Y. (2011). *Pengaruh budaya organisasi terhadap komitmen organisasional pada RSUD Ka-bupaten Aceh Tamiang*. Tesis. Sumatera Utara: Universitas Sumatera Utara.
- Colquitt, J. A., LePine, J. A., & Wesson, M. J. (2009). *Organizational behavior: Improving performance and commitment in the workplace*. United States: McGraw-Hill.
- Cowherd, D. M., & Levine, D. I. (1992). Product quality and pay equity between low level employees and top management: an investigation of justice theory. *Administrative Science Quarterly*, 37: 302-320.
- Crow, Matthew M., Lee, Chang-Bea., and Jin Joo, Jae. (2012). Organizational justice and organizational commitment among South Korean Police officers. An investigation of job satisfaction as a mediator. *Policing: An International Journal of Police Strategies & Management*, 35(2), pp: 402-423.
- Davis, Keith & Newstorm, JW. (1996), *Perilaku Dalam Organisasi*, Edisi 7, Jakarta: Erlangga.
- Diefenbach, M.A. and Leventhal, H. (1996). The common-sense model of illness representation: theoretical and practical considerations. *Journal of Social Distress and the Homeless*, 5, 11–38.
- Dunham, Randall, B. (1984). *Organizational Behavior People and Processes in Management*, Richard D. Irvin Inc., Illinois.

- Fatt, Choong Kwai., Khin, Edward W S., and Heng, Tioh N. 2010. The Impact of Organization Justice on Employee's Job Satisfaction : The Malaysian Computer Companies Perspectives. *American Journal of Economics and Business Administration*.2(1), pp: 56-63.
- Faturochman. (2002). "Keterikatan antara Anteseden, Penilaian Keadilan Prosedural, Penilaian Keadilan Distributif dan Dampaknya". *Disertasi*, Yogyakarta: Universitas Gadjah Mada.
- Ferdinand, A. (2002). Structural equation modeling dalam penelitian manajemen. Edisi 5. Badan Penerbit Universitas Diponegoro, Semarang
- Gibson, J. L., Donnelly, J. H., Ivancevich, J. M., & Konopaske, R. (2012). *Organizations: Behavior, structure, processes*. Singapore: McGraw–Hill.
- Gilliland, S. W., & Chan, D. (2001). Justice in organizations: Theory, methods, and applications. In N. Anderson, D. S. Ones, H. K. Sinangil, & C. Viswesvaran (Eds.), *Handbook of industrial, work, and organizational psychology: Vol. 2. Organizational psychology* (pp. 143 – 165). London: Sage.
- Gilliland, Stephen W.(1993). The Perceived Fairness of Selection Systems: An Organizational Justice Perspective. *The Academy of Management Review*, Vol. 18(4): 694-734.
- Greenberg, J. & Baron, R. A. (2008). *Behavior In Organizations*. USA: Prentice Hall.
- Greenberg, J. & Baron, R. A. (2003). *Behavior in Organizations*, 8<sup>th</sup> edition, Prentice Hall. New Jersey.

- Greenberg, J. (1990). Organizational justice: yesterday, today and tomorrow. *Journal of Management*, 16(2): 399-432.
- Greenberg, Jerald dan Robert A. Baron. 2003. Behaviour in Organizations, Understanding and Managing The Human Side of Work. Third Edition. Allin and Bacon. A Division of Schuster. Massachusetts.
- Guntur, Mahardika (2006). Pengaruh *person-organization fit* (kecocokan nilai-nilai individu dengan nilai-nilai organisasi) terhadap kepuasan kerja, komitmen organisasional dan kinerja karyawan. Tesis UNDIP.
- Hair R. Jr., Anderson J.F., Tatham R., Black W.(1996). *Multivariate Data Analysis with Readings*. New Jersey: Prentice Hall Inc.
- Hasmarini, Dwi Penny dan Yuniawan, Ahyar. 2008. Pengaruh Keadilan Prosedural dan Distributif terhadap Kepuasan Kerja dan Komitmen Afektif. *Jurnal Bisnis Strategi*, 17(1), pp: 99-118.
- Hellriegel, D., & Slocum, J. W. (2004). *Organizational behavior*. Ohio: Thompson South-Western.
- Hidayat, S & Tjahjono, H.K. (2015). Peran etika kerja Islam dalam mempengaruhi motivasi intrinsik, kepuasan kerja dan dampaknya terhadap komitmen organisasional (studi empiris pada pondok pesantren modern di Banten). *Jurnal Akuntansi dan Manajemen Akmenika*, 12 (2):625-637
- Hutapea, Bonar. 2012. Sifat-Kepribadian dan Dukungan Organisasi Sebagai Prediktor Komitmen Organisasi Guru Pria di Sekolah Dasar. *Jurnal Makara seri Sosial Humaniora*, 16(2), pp: 101-115.

- I Wayan Wira Sutrisna dan Agoes Ganesha Rahyuda. (2014). Pengaruh Keadilan Distributif, Prosedural dan Komitmen Organisasi Pada Paramedis Di Rumah Sakit Tk. II Udayana Denpasar. *E-Jurnal Manajemen Universitas Udayana*. Vol. 3(9), hh. 2489-2509.
- Indrawati, Ayu Desi. 2013. Pengaruh Kepuasan Kerja terhadap Kinerja Karyawan dan Kepuasan Pelanggan pada Rumah Sakit Swasta di Kota Denpasar. *Jurnal Manajemen, Strategi Bisnis dan Kewirausahaan*, 7(2), pp: 135-142.
- Intan Retno Edy. (2014). Analisis Pengaruh Keadilan Distributif Kompensasi dan Keadilan Prosedural Kompensasi Terhadap Kinerja Yang Dimediasi oleh Kepuasan Kerja pada Karyawan Di RSUD Kraton Kabupaten Pekalongan, Tesis UMY. Tidak Dipublikasikan
- Ismail.A. (2007) the indirect effect of distributive justice in the relationship beetwen pay structure and work attitude and behaviore. *Eropan Economic Jurnal*
- Kreitner, Robert dan Kinicki, Angelo. (2003). *Perilaku Organisasi*, Terjemahan: Erly Suandy, Edisi Pertama, Jakarta: Penerbit Salemba Empat,.
- Kwon, S. and Kim, M.U. 2008. Employees' Reactions to Gainsharing under seniority paysystems: The mediating effect of distributive, procedural, and interactional justice. *Human Resource Management*, 47 (4):757-775.
- Lambert, E.G., Pasupuleti, s., Cluse-Tolar, T., Jennings, M., and Baker, D. (2006). The impact of work-family conflict on socialwork and human service worker job satisfaction and organizational commitment: an exploratory study. *Administration in Social Work*, 30(3): 55-74.

- Lawler, E.E., (1971), *Pay and Organization Effectiveness: A Psychological View*, McGraw Hill, New York, USA.
- Lee, H. R. (1999). *An Empirical Study of Organizational Justice as a Mediator of the Relationships among Leader-Member Exchange and Job Satisfaction, Organizational Commitment, and Turnover Intentions in the Lodging Industry*. <http://www.af.ecel.uwa.edu.au>, diakses pada tanggal 27 April 2015.
- Li, A., & Cropanzano, R. (2009). Fairness at the group level: Justice climate and intraunit justice climate. *Journal of Management*, 35, 564–599.
- Lind, E.A. & Tyler, T.R. (1988). *The Social Psychology of Procedural Justice*. New York: Plenum.
- Locke, E. A., and Schweiger, D. M. (1979). Participation in decision-making: One more look. In B. M. Staw (Ed.), *Research in organizational behavior* (vol. 1, pp. 265-339).
- Luthans, Fred. (2006). *Perilaku Organisasi, (Alih Bahasa V.A Yuwono, dkk)*, Edisi Bahasa Indonesia, Yogyakarta: ANDI.
- Luthfi Irawan. (2015). Pengaruh Keadilan Distributif dan Keadilan Prosedural Pada Komitmen Afektif Dengan Kepuasan Kerja Sebagai Variabel Mediasi. *Skripsi*. Fakultas Ekonomi Universitas Negeri Semarang.
- Mangkunegara, A.P. (2005). *Sumber Daya Manusia perusahaan*. Bandung: Remaja Rosdakarya.
- Mathieu, J.E. & Zajac, D.M. (1990). A review and meta-analysis of the antecedents, correlates, and consequences of organizational commitment. *Psychological Bulletin*, 108, 171-188.

- Miller, B. K., Konopaske, R., & Byrne, Z. S. (2012). Domiance analysis of two measures of organi-zational justice. *Journal of Managerial Psycho-logy*, 27(3), 264–282.
- Moorman, R.H. (1991). “Relationship Between Organizational Justice and Organizational Citizenship Behaviors: Do Fairness Perception Influence Employee Citizenship?”. *Journal of Applied Psychology*, Vol.76, No.6, hal. 845-855.
- Muhadi, 2007, Analisis Pengaruh Kepuasan Kerja Terhadap Komitmen Organisasional Dalam Mempengaruhi Kinerja Karyawan, Jurnal tesis dipublikasi, Universitas Diponegoro, Semarang.
- Pareke, Fahrudin J.S. (2003). Pengaruh Keadilan Distributif dan Prosedural Terhadap Komitmen Organisasional. *Media Ekonomi dan Bisnis*, Vol. 12(4), 312-332.
- Pareke, Fahrudin J.S. (2004). Hubungan Keadilan dan Kepuasan Dengan Keinginan Berpindah: Peran Komitmen Organisasional Sebagai Variabel Pemeditasi. *Jurnal Siasat Bisnis*. Vol. 2(9), hh. 157-178.
- Patlan-Perez, Juana., Torres, Edgar Martinez., and Hernandez, Rosalia. 2012. El Clima Y La Justicia Organizacional Y Su Efecto En La Satisfaccion Laboral. *Revista Internacional Administracion & Finanzias*, 5(5), pp: 1-19.
- R. Philipus Lewis, (2013). Keadilan distributif, keadilan prosedural, keadilan interaksional kompensasi dan Komitmen karyawan. *Jurnal Riset Manajemen & Bisnis UKDW*. 8(1)1-13.
- Rifai, Harif Amali. (2005). A Test of the Relationship Among Perceptions of Justice, Job Satisfaction, Affective Commitment, and Organizational Citizenship Behavior.

*Gadjah Mada International Journal of Business*. Vol. 7(2),  
hh.131-154.

- Robbins, S.P. (2003). *Perilaku Organisasi, Konsep, Kontroversi, dan Aplikasi*. Jakarta: PT. Indeks Kelompok Gramedia.
- Roberts, G.E&Reed, T. (1996). Performance appraisal participation, goal setting and feedback. *Review of Public Personnal Administration*. Fall: 29-60.
- Samad, Sarminah, (2006). "Procedural and Distributif Justice: Differential Effects on Employees' Work Outcomes", *The Business Review, Cambridge, Summer*, 5 (2), 212-218.
- Sekaran, U. dan Bougie, R. (2010). "Research Methods for Business: A Skill Building Approach"; *Fifth edition*. New York: John Willey.
- She Hwei dan T. Elisabeth Cintya Santosa. (2012). Pengaruh Keadilan Prosedural dan Keadilan Distributif Terhadap Komitmen Organisasi. *Jurnal Dinamika Ekonomi dan Bisnis*. Vol 9(2), hh.37-52.
- Sijabat, Jadongan. 2011. Pengaruh Kepuasan Kerja Terhadap Komitmen Organisasi Dan Keinginan Untuk Pindah. ISSN: 0853-0203, 19(3), pp: 592-608.
- Skarlicky, D.P. & Folger, R. (1997). Retaliation in the work place: the role of distributive, procedural and interactional justice. *Journal of Applied Psychology*, 82(3): 434-443.
- Sugiarti, T. (2005). *Reaksi Pekerja Terhadap Downsizing: Anteseden dan Konsekuensi dari Keadilan Prosedural, Interpersonal dan Informasional*. Makalah Simposium Nasional Mahasiswa dan Alumni Pasca Sarjana Ilmu-ilmu Ekonomi, dalam acara Dies Natalis 25 Program Magister



Sains Dan Doktor Ilmu-Ilmu Ekonomi Universitas Gadjah Mada Yogyakarta, *Magister Sains*, Program Studi Ekonomi Manajemen, Universitas Gadjah Mada.

Sugiyono, 2013, *Metologi Penelitian Kuantitatif, Kualitatif Dan R&D*, Bandung: Alfabeta.

Supardi, 2008. Pengaruh Budaya Organisasi terhadap Keadilan Distributif dan Keadilan Prosedural serta Produktivitas Kerja Pegawai Hotel Berbintang di Daerah Istimewa Yogyakarta. *Optimal*, Vol.6(1).

Tanzaq, Tania. 2007. Komitmen Organisasi Ditinjau Dari Kepuasan Kerja Pada Salesman PT. DOS NI ROHA. *Skripsi Sarjana Jurusan Psikologis Universitas Katolik Soegijapranata*, Semarang.

Tett, R.P., & Meyer, J.P. (1993). Job satisfaction, organizational commitment, turnover intention, and turnover: Path analyses based on meta-analytic findings. *Personnel Psychology*, 46, 259-293.

Tjahjono, H.K. (2007). Validasi item-item keadilan distributif dan keadilan prosedural: aplikasi structural equation modeling dengan confirmatory factor analysis (CFA). *Jurnal Akuntansi dan Manajemen STIE YKPN*, Vol. 18(2): 115-123.

Tjahjono, H.K. (2008). "Justice in Salary Structure: The Justice Influence Toward Employees Satisfaction". *Jurnal Ekonomi dan Bisnis, Ekobis*, Vol. 9, No. 1.

Tjahjono, Heru K. (2011). The Configuration Among Social Capital, Distributive and Procedural Justice and Its Consequences to Individual Satisfaction. *International*

*Journal of Information and Managemen Sciences*. Vol 22.  
Pp. 87-103

Umar, Husein. 2008. *Desain Penelitian MSDM dan Perilaku Karyawan: Paradigma Positivistik dan Berbasis Pemecahan Masalah*. Edisi Pertama. Penerbit PT. Raja Grafindo Persada. Jakarta.

Veithzal Rivai. (2004). *Manajemen Sumber Daya Manusia Untuk Perusahaan : Dari Teori Ke Praktik*. Jakarta: PT. Raja Grafindo Persada.

Wang, Xinyan., Liao, Jianqiao., Xia, Degen., and Tao, Chang. 2010. The impact of organizational justice on work performance, mediating effect of organizational commitment and leader-member exchange. *International Journal Of ManPower*, 31(6), pp: 660-677.

Warner, Jody Clay., Hegtvedt, Karen A., and Roman, Paul. 2005. Procedural Justice, Distributive Justice: How Experiences With Downsizing Condition Their Impact On Organizational Commitment. *Journal Social Psychology Quartley*, 68(1), pp: 89-102.

Yohanes B. Dan Rani Puspita W. (2005). Peran Keadilan Distributif, Keadilan Prosedural dan Keadilan Interaksional Perusahaan Terhadap Komitmen Karyawan Pada Perusahaan. *Jurnal Psikologi*. Vol. 3(2), hh. 109-126.