

**LAMPIRAN - LAMPIRAN**

## **Lampiran 1 : Kuisisioner Penelitian**

Assalamualaikum Wr. Wb.

Saya adalah mahasiswi program Pascasarjana Strata Dua (S2) Universitas Muhammadiyah Yogyakarta yang sedang menyusun tesis sebagai syarat memperoleh gelar Magister Manajemen. Saat ini saya sedang melakukan penelitian tentang hubungan antara kecerdasan intelektual, emosional dan spiritual dengan profesionalisme dan *task performance* anggota kepolisian Polres Sleman Yogyakarta. Untuk itu saya mohon kesediaan bapak/ibu membantu saya untuk meluangkan waktu mengisi kuisisioner ini.

Kuisisioner ini berisi tentang hal-hal yang berkaitan dengan berbagai perilaku, proses berpikir, dan karakteristik mental. Bapak/Ibu diminta untuk membaca dengan teliti setiap pernyataan/pertanyaan, jawablah setiap pernyataan dengan hati-hati dan jujur sesuai dengan keadaan diri Anda bukan menjawab dengan keadaan yang Anda inginkan dan pastikan tidak ada pernyataan yang terlewat.

Hasil dari kuisisioner dan data pribadi Anda bersifat rahasia dan hanya digunakan untuk kepentingan penelitian, serta hasil yang didapat akan diberikan kembali bapak/ibu kembali sebagai bahan informasi potensi diri anda. Atas kesediaan Anda meluangkan waktu dan kerjasama yang Anda berikan, saya ucapkan terimakasih.

Hormat Saya,

Dyah Ayu Wulansari  
NIM: 20131020044

# KUESIONER

## IDENTITAS RESPONDEN

Nama :

Unit Satuan Kerja :  Pria  Wanita

Jenis Kelamin :  20-30 thn  31-40 thn  
 41-50 thn  >50 thn

Umur :

## PETUNJUK PENGISIAN

Untuk pernyataan berikut, Bapak/Ibu dimohon untuk memberikan pendapat mengenai :

- I. Tes IQ (CFIT)
- II. Tes EQ (ESCI)
- III. Tes SQ (Instrumen *King*')
- IV. Profesionalisme
- V. *Task Performance*

Nyatakan Jawaban Bapak/Ibu dengan memberikan *CrossCheck* salah satu di kolom berikut:

- SS : Sangat Sesuai
- S : Sesuai
- N : Netral/Ragu-ragu
- TS : Tidak Sesuai
- STS : Sangat Tidak Sesuai

Jika ingin mengganti jawaban, maka berilah coretan berupa tanda silang pada kolom yang sebelumnya dilingkari pada jawaban yang sudah dilingkari dan lingkarilah kolom yang benar-benar menggambarkan diri Anda.

Contoh :

Selamat Mengerjakan.

## **INSTRUKSI CFIT FORM B**

### **PETUNJUK UMUM**

1. Semua jawaban diberikan pada lembar jawaban

### **TES 1**

#### **CONTOH SOAL**

1. Perhatikan bagaimana lingkaran menjadi semakin kecil, carilah gambar untuk mengisi kotak keempat. Jawaban yang benar adalah e
2. Ada satu garis, kemudian 2 garis, kemudian 3. Kotak berikutnya tentunya berisi 4 garis. Jadi kotak yang harus dipilih adalah e
3. Pada gambar ini secara perlahan bergerak ke kanan. Jadi gambar yang harus ada pada kotak ke 4 adalah yang lebih condong ke kanan. Jadi jawaban yang benar adalah e

Masuk ke soal tes 1, kerjakan selama 3 menit dengan memberikan jawaban pada lembaran yang tersedia. Selamat Mengerjakan

### **TES 2**

#### **CONTOH SOAL**

1. Ada 3 gambar yang sama, tetapi 2 yang berbeda, cari 2 gambar yang berbeda dari semua jawaban yang benar adalah b dan d
2. Ada 2 kotak yang diisi dengan hukum-hukum di dalamnya, sedang sisanya kosong. Maka 2 kotak yang terisi adalah c dan e

Masuk ke soal tes 2, kerjakan selama 4 menit dengan memberikan jawaban pada lembaran yang tersedia. Selamat Mengerjakan

### **TES 3**

## CONTOH SOAL

1. Ada 4 kotak kecil dalam kotak besar, tetapi 1 kotak kecil hilang. Pilih satu jawab pada sisi kanan agar kotak besar kelihatan lengkap dan benar. Maka jawab yang benar adalah b
2. Ada tangan yang bertitik yang menunjuk ke kanan. Apa yang harus diisikan pada kotak ke 4 sehingga kotak ke 4 tampak benar?  
Jawaban yang benar adalah c
3. Gambar ini memerlukan 2 baris putih yang mendatar. Maka jawaban yang benar adalah f

Masuk ke soal tes 3, kerjakan selama 3 menit dengan memberikan jawaban pada lembaran yang tersedia. Selamat Mengerjakan

## TES 4

### CONTOH SOAL

1. Ada titik yang berada di segi empat, tetapi tidak di dalam lingkaran. Carilah kotak dimana anda dapat meletakkan satu titik di dalam segi empat tetapi di luar lingkaran. Jawaban yang benar adalah c
2. Kita harus mencari suatu jawaban di mana ada kemungkinan meletakkan titik baik di dua segi tiga tiga. Jawaban yang benar adalah d
3. Titik terletak di dalam segi empat di atas garis kurve. Dimana kemudian itu dapat terjadi? Jawaban yang benar adalah b

Masuk ke soal tes 4, kerjakan selama 2,5 menit dengan memberikan jawaban pada lembaran yang tersedia. Selamat Mengerjakan

## KUESIONER PENELITIAN

### EMOTIONAL INTELLIGENCE

No.	Pertanyaan/ Pernyataan	STS	TS	KS	S	SS
1.	Saya memiliki kesadaran emosional saat bekerja					
2.	Saya memiliki penilaian diri yang kuat saat bekerja					
3.	Saya memiliki kepercayaan diri saat bekerja					
4.	Saya dapat mengontrol diri saat bekerja					
5.	Saya dapat dipercaya					
6.	Saya berhati-hati dalam bekerja					
7.	Saya dapat beradaptasi dalam bekerja					
8.	Saya memiliki inovasi dalam bekerja					
9.	Saya memiliki dorongan dalam berprestasi dalam bekerja					
10.	Saya memiliki komitmen dalam bekerja					
11.	Saya memiliki inisiatif dalam bekerja					
12.	Saya bersifat optimis dalam bekerja					
13.	Saya dapat memahami orang lain dalam bekerja					
14.	Saya dapat mengembangkan orang lain					
15.	Saya berorientasi kepada pelayanan dalam bekerja					
16.	Saya dapat mempengaruhi dalam bekerja					
17.	Saya dapat berkomunikasi dengan baik dalam bekerja					
18.	Saya memiliki manajemen dalam menyelesaikan konflik					
19.	Saya berjiwa pemimpin					
20.	Saya sebagai katalisator perubahan					
21.	Saya membangun hubungan dalam bekerja					
22.	Saya dapat berkolaborasi dan berkooperasi dalam bekerja					
23.	Saya dapat bekerja dalam tim					

## SPIRITUAL INTELLIGENCE

No.	Pertanyaan/ Pernyataan	STS	TS	KS	S	SS
1.	Saya sering mempertanyakan atau merenungkan tentang makna kenyataan (realitas)					
2.	Saya mengenali aspek yang lebih bermakna dari tubuh fisik saya					
3.	Saya merenungkan tujuan dan alasan atas keberadaan saya di dunia					
4.	Saya bisa memasuki area kesadaran yang lebih dalam					
5.	Saya merenungkan apa yang terjadi setelah kematian					
6.	Saya merasakan energi selain fisik dan materi (sesuatu yang tidak berwujud)					
7.	Kemampuan saya untuk menemukan makna dan tujuan hidup membantu daya beradaptasi dengan situasi stress					
8.	Saya dapat mengontrol kapan saya memasuki area kesadaran yang lebih dalam					
9.	Saya mengembangkan pemikiran sendiri tentang hal-hal seperti kehidupan, kematian, kenyataan, dan ekistensi					
10.	Saya sadar hubungan yang lebih dalam antara diri saya sendiri dan orang lain					
11.	Saya mampu menentukan tujuan atau alasan untuk hidup saya					
12.	Saya bisa bergerak antara tingkat kesadaran yang lebih dalam					
13.	Saya sering merenungkan makna peristiwa dalam hidup saya					
14.	Saya mendefinisikan diri dengan lebih dalam, termasuk jiwa (non-fisik) saya					
15.	Ketika saya mengalami kegagalan, saya masih dapat menemukan makna di dalamnya					
16.	Saya sering melihat masalah dan pilihan lebih jelas selama saya sadar atau ikhlas					
17.	Saya sering merenungkan hubungan antara manusia dan seluruh alam semesta					

<b>No.</b>	<b>Pertanyaan/ Pernyataan</b>	<b>STS</b>	<b>TS</b>	<b>KS</b>	<b>S</b>	<b>SS</b>
18.	Saya menyadari aspek non materi (hal-hal gaib) di dalam kehidupan					
19.	Saya mampu membuat keputusan sesuai dengan tujuan hidup saya					
20.	Saya mengakui kualitas pada orang yang lebih berarti dari fisik mereka, kepribadian, atau emosi					
21.	Saya sangat merenungkan apakah ada atau tidak ada beberapa kekuatan yang lebih besar (Allah)					
22.	Saya menyadari aspek nonmateri kehidupan sehingga membantu saya merasa terpusat					
23.	Saya dapat menemukan makna dan tujuan dalam pengalaman sehari-hari saya					
24.	Saya telah mengembangkan teknik saya sendiri untuk memasuki area kesadaran yang lebih dalam					

### **PROFESIONALISME**

<b>No.</b>	<b>Pertanyaan/ Pernyataan</b>	<b>STS</b>	<b>TS</b>	<b>KS</b>	<b>S</b>	<b>SS</b>
1.	Saya menggunakan pengetahuan dan kecakapan yang dimiliki					
2.	Saya menyerahkan diri secara total terhadap pekerjaan.					
3.	Pekerjaan saya merupakan tujuan hidup					
4.	Saya memandang pentingnya peran profesi untuk masyarakat					
5.	Saya memanfaatkan profesi untuk masyarakat					
6.	Saya mampu membuat keputusan sendiri tanpa ada tekanan dari pihak lain					
7.	Pekerjaan saya dapat dinilai oleh rekan sesama profesi					
8.	Pertukaran ide sesama profesi					
9.	Adanya Dukungan organisasi terhadap pekerjaan					



### TASK PERFORMANCE

No.	Pertanyaan/ Pernyataan	STS	TS	KS	S	SS
1.	Saya menyelesaikan tugas dengan baik					
2.	Saya memenuhi tanggung jawab yang ditentukan sesuai dengan deskripsi pekerjaan					
3.	Saya melakukan tugas sesuai dengan tuntutan kinerja pekerjaan					
4.	Kinerja saya memenuhi batas minimum kinerja pekerjaan yang telah ditentukan					
5.	Saya terlibat dengan pekerjaan yang dapat meningkatkan kemampuan saya					
No.	Pertanyaan/ Pernyataan	STS	TS	KS	S	SS
6.	Saya mengabaikan aspek-aspek pekerjaan dimana seharusnya saya terlibat					
7.	Saya melakukan tugas penting					
8.	Saya suka membantu pekerjaan orang lain yang sedang tidak masuk (absen)					
9.	Saya membantu orang lain yang memiliki beban kerja yang berat					
10.	Saya suka membantu atasan saya tanpa perlu diminta					
11.	Saya menyediakan waktu untuk mendengarkan masalah dan kekhawatiran rekan kerja saya					
12.	Saya bergegas untuk membantu anggota baru					
13.	Saya menyampaikan informasi ke rekan kerja					
14.	Saya selalu hadir di tempat kerja dengan sepenuh hati					
15.	Saya memberikan pemberitahuan terlebih dahulu ketika tidak masuk kerja.					
16.	Saya mengambil istirahat kerja yang melampaui waktu yang telah ditentukan.					
17.	Saya banyak menghabiskan waktu dengan percakapan telepon pribadi saat berkerja					
18.	Saya mengeluh tentang hal-hal yang tidak penting di tempat kerja					
19.	Saya melestarikan dan melindungi properti organisasi					
20.	Saya mematuhi aturan informal yang dirancang untuk menjaga ketertiban					





EQ20	Pearson Correlation	,213**	,410**	,344**	,573**	,532**	,559**	,520**	,541**	,518**	,501**	,520**	,537**	,219**	-,185**	,098	-,199**	,293**	,504**	,735**	1	,787**	,298**	,211**	,665**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,001	,074	,000	,000	,000	,000		,000	,000	,000	,000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
EQ21	Pearson Correlation	,451**	,416**	,449**	,624**	,601**	,602**	,688**	,666**	,537**	,631**	,481**	,503**	,375**	-,106	,114*	,067	,435**	,701**	,778**	,787**	1	,503**	,155**	,796**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,054	,038	,224	,000	,000	,000		,000	,005	,000	
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
EQ22	Pearson Correlation	,567**	,464**	,480**	,494**	,491**	,534**	,426**	,432**	,425**	,678**	,174**	,378**	,707**	,337**	,425**	,219**	,557**	,654**	,325**	,298**	,503**	1	,349**	,734**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,002	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
EQ23	Pearson Correlation	,101	,221**	,008	,252**	,233**	,296**	,141*	,137*	,353**	,355**	,235**	,368**	,240**	,040	,332**	-,358**	,110*	,011	,123*	,211**	,155**	,349**	1	,316**
	Sig. (2-tailed)	,066	,000	,882	,000	,000	,000	,010	,013	,000	,000	,000	,000	,000	,468	,000	,000	,045	,847	,025	,000	,005	,000		,000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
Skor_EQ	Pearson Correlation	,630**	,630**	,633**	,814**	,804**	,796**	,777**	,745**	,730**	,875**	,538**	,631**	,714**	,261**	,435**	,213**	,650**	,709**	,604**	,665**	,796**	,734**	,316**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).



	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.043		.000	.000	.000	.000	.000	.000	.000	.000	.021	.524	.005	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ13	Pearson Correlation	.650**	.368**	.558**	.435**	.335**	.548**	.734**	.488**	.581**	.499**	.333**	.557**	1	.430**	.679**	.595**	.528**	.298**	.463**	.481**	.181**	.177**	.156**	.504**	.737**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.000	.001	.001	.005	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ14	Pearson Correlation	.584**	.699**	.509**	.594**	.406**	.135*	.567**	.630**	.684**	.296**	.100	.735**	.430**	1	.442**	.203**	.167**	.379**	.346**	.458**	.047	-	.050	.674**	.657**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.014	.000	.000	.000	.000	.070	.000	.000		.000	.000	.002	.000	.000	.000	.394	.004	.362	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ15	Pearson Correlation	.666**	.480**	.487**	.424**	.441**	.474**	.705**	.358**	.584**	.384**	.406**	.551**	.679**	.442**	1	.539**	.489**	.211**	.699**	.673**	.215**	.185**	.269**	.365**	.729**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.000	.000	.001	.000	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ16	Pearson Correlation	.382**	.109	.289**	.314**	.167**	.519**	.511**	.301**	.333**	.554**	.232**	.355**	.595**	.203**	.539**	1	.621**	.293**	.320**	.271**	.161**	.304**	.229**	.300**	.561**
	Sig. (2-tailed)	.000	.048	.000	.000	.002	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.000	.000	.000	.003	.000	.000	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ17	Pearson Correlation	.426**	.188	.366**	.520**	.249**	.750**	.576**	.137	.414**	.406**	.546**	.361**	.528**	.167**	.489**	.621**	1	.443**	.463**	.504**	.214**	.565**	.161**	.283**	.669**
	Sig. (2-tailed)	.000	.001	.000	.000	.000	.000	.013	.000	.000	.000	.000	.000	.000	.002	.000	.000		.000	.000	.000	.000	.003	.000	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ18	Pearson Correlation	.212**	.166	.314**	.513**	.199**	.327**	.270**	.352**	.270**	.408**	.126	.563**	.298**	.379**	.211**	.293**	.443**	1	.037	.246**	.015	.170**	.054	.460**	.486**
	Sig. (2-tailed)	.000	.003	.000	.000	.000	.000	.000	.000	.000	.000	.022	.000	.000	.000	.000	.000	.000		.498	.000	.792	.002	.326	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ19	Pearson Correlation	.564**	.438	.298**	.293**	.275**	.453**	.636**	.115	.498**	.001	.480**	.261**	.453**	.346**	.599**	.320**	.463**	.037	1	.805**	.100	.063	.315**	.206**	.556**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.037	.000	.982	.000	.000	.000	.000	.000	.000	.000	.498		.000	.069	.252	.000	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ20	Pearson Correlation	.651**	.487**	.593**	.451**	.556**	.472**	.726**	.250**	.570**	.243**	.513**	.484**	.481**	.458**	.673**	.271**	.504**	.246**	.805**	1	.219**	.134	.330**	.323**	.719**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000		.000	.015	.000	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ21	Pearson Correlation	.262**	-.014	.349**	.124	.240**	.297**	.313**	.194**	.159**	.307**	.223**	.127**	.181**	.047	.215**	.161**	.214**	.015	.100	.219**	1	.474**	.114	.011	.383**
	Sig. (2-tailed)	.000	.797	.000	.025	.000	.000	.000	.004	.000	.000	.021	.001	.394	.000	.003	.000	.792	.069	.000		.000	.038	.843	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ22	Pearson Correlation	.195**	-.084	.196**	.342**	.224**	.609**	.221**	-.117**	.073	.248**	.472**	.035	.177**	-	.185**	.304**	.565**	.170**	.063	.134	.474**	1	.121**	-.087	.369**
	Sig. (2-tailed)	.000	.128	.000	.000	.000	.000	.000	.033	.186	.000	.000	.524	.001	.004	.001	.000	.000	.002	.252	.015	.000		.028	.115	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ23	Pearson Correlation	.375**	.225**	.262**	.129**	.341**	.071	.315**	.218**	.362**	.226**	.156**	.153**	.156**	.050	.269**	.229**	.161**	.054	.315**	.330**	.114	.121**	1	.109**	.334**
	Sig. (2-tailed)	.000	.000	.000	.019	.000	.197	.000	.000	.000	.000	.004	.005	.005	.362	.000	.000	.003	.326	.000	.000	.038	.028		.048	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
SQ24	Pearson Correlation	.462**	.602**	.481**	.604**	.347**	.131	.489**	.597**	.635**	.398**	.139**	.712**	.504**	.674**	.365**	.300**	.283**	.460**	.206**	.323**	.011	-.087	.109**	1	.641**
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.017	.000	.000	.000	.000	.011	.000	.000	.000	.000	.000	.000	.000	.000	.000	.843	.115	.048		.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
Skor_SQ	Pearson Correlation	.842**	.616**	.793**	.763**	.637**	.659**	.896**	.591**	.835**	.631**	.522**	.789**	.737**	.657**	.729**	.561**	.669**	.486**	.556**	.719**	.383**	.369**	.334**	.641**	1
	Sig. (2-tailed)	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000	.000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330

## Product Moment Variabel SQ

**Product Moment Variabel Profesionalisme**

**Correlations**

		P1	P2	P3	P4	P5	P6	P7	P8	P9	Skor_P
P1	Pearson Correlation	1	.221**	.258**	-.077	.365**	.555**	.569**	.716**	.627**	.639**
	Sig. (2-tailed)		,000	,000	,163	,000	,000	,000	,000	,000	,000
	N	330	330	330	330	330	330	330	330	330	330
P2	Pearson Correlation	.221**	1	.684**	.513**	.484**	.215**	.403**	.402**	.350**	.718**
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000	,000	,000	,000
	N	330	330	330	330	330	330	330	330	330	330
P3	Pearson Correlation	.258**	.684**	1	.585**	.509**	.183**	.387**	.379**	.360**	.734**
	Sig. (2-tailed)	,000	,000		,000	,000	,001	,000	,000	,000	,000
	N	330	330	330	330	330	330	330	330	330	330
P4	Pearson Correlation	-.077	.513**	.585**	1	.599**	-.018	.206**	,080	,090	.522**
	Sig. (2-tailed)	,163	,000	,000		,000	,739	,000	,147	,102	,000
	N	330	330	330	330	330	330	330	330	330	330
P5	Pearson Correlation	.365**	.484**	.509**	.599**	1	.422**	.384**	.505**	.450**	.776**
	Sig. (2-tailed)	,000	,000	,000	,000		,000	,000	,000	,000	,000
	N	330	330	330	330	330	330	330	330	330	330
P6	Pearson Correlation	.555**	.215**	.183**	-.018	.422**	1	.611**	.674**	.602**	.619**
	Sig. (2-tailed)	,000	,000	,001	,739	,000		,000	,000	,000	,000
	N	330	330	330	330	330	330	330	330	330	330
P7	Pearson Correlation	.569**	.403**	.387**	.206**	.384**	.611**	1	.740**	.728**	.739**
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000		,000	,000	,000
	N	330	330	330	330	330	330	330	330	330	330
P8	Pearson Correlation	.716**	.402**	.379**	,080	.505**	.674**	.740**	1	.926**	.811**
	Sig. (2-tailed)	,000	,000	,000	,147	,000	,000	,000		,000	,000
	N	330	330	330	330	330	330	330	330	330	330
P9	Pearson Correlation	.627**	.350**	.360**	,090	.450**	.602**	.728**	.926**	1	.759**
	Sig. (2-tailed)	,000	,000	,000	,102	,000	,000	,000	,000		,000
	N	330	330	330	330	330	330	330	330	330	330
Skor_P	Pearson Correlation	.639**	.718**	.734**	.522**	.776**	.619**	.739**	.811**	.759**	1
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	
	N	330	330	330	330	330	330	330	330	330	330

\*\*. Correlation is significant at the 0.01 level (2-tailed).

Product Moment Variabel Task Performance

Correlations

		TP1	TP2	TP3	TP4	TP5	TP6	TP7	TP8	TP9	TP10	TP11	TP12	TP13	TP14	TP15	TP16	TP17	TP18	TP19	TP20	Skor_TP	
TP1	Pearson Correlation	1	.955**	.418**	.140*	.555**	.205**	.449**	.260**	.514**	.439**	.134*	.429**	.261**	.626**	.562**	-.110*	-.089	.108*	.516**	.201**	.720**	
	Sig. (2-tailed)		,000	,000	,011	,000	,000	,000	,000	,000	,000	,015	,000	,000	,000	,000	,046	,109	,049	,000	,000	,000	
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
TP2	Pearson Correlation	.955**	1	.536**	.223**	.652**	.272**	.452**	.278**	.508**	.434**	.141*	.512**	.393**	.657**	.575**	-.093	-.144**	.106	.558**	.290**	.783**	
	Sig. (2-tailed)	,000		,000	,000	,000	,000	,000	,000	,000	,000	,010	,000	,000	,000	,000	,092	,009	,053	,000	,000	,000	
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
TP3	Pearson Correlation	.418**	.536**	1	.595**	.453**	.027	.147**	.085	.091	.070	.108	.413**	.472**	.290**	.191**	-.169**	-.348**	.157**	.230**	.297**	.444**	
	Sig. (2-tailed)	,000	,000		,000	,000	,620	,008	,122	,098	,202	,050	,000	,000	,000	,001	,002	,000	,004	,000	,000	,000	
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
TP4	Pearson Correlation	.140*	.223**	.595**	1	.071	.214**	.096	-.192**	-.251**	-.326**	-.021	.201**	.213**	-.136*	-.225**	.155**	.116*	.358**	-.096	.300**	.252**	
	Sig. (2-tailed)	,011	,000	,000		,199	,000	,083	,000	,000	,000	,703	,000	,000	,014	,000	,005	,036	,000	,080	,000	,000	
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
TP5	Pearson Correlation	.555**	.652**	.453**	.071	1	.162**	.433**	.344**	.569**	.422**	.148**	.554**	.509**	.658**	.566**	-.057	-.200**	-.084	.657**	.238**	.696**	
	Sig. (2-tailed)	,000	,000	,000	,199		,003	,000	,000	,000	,000	,007	,000	,000	,000	,000	,301	,000	,130	,000	,000	,000	
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
TP6	Pearson Correlation	.205**	.272**	.027	.214**	.162**	1	.127*	.200**	.151**	.242**	.130*	.184**	.273**	.222**	.097	.243**	.162**	.017	.140*	.350**	.473**	



TP7	n																					
	Sig. (2-tailed)	,000	,000	,620	,000	,003		,021	,000	,006	,000	,018	,001	,000	,000	,077	,000	,003	,762	,011	,000	,000
TP8	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.449**	.452**	.147**	,096	.433**	.127	1	.203**	.370**	,106	.252**	.403**	.287**	.325**	.326**	,076	,049	-,056	.350**	.122'	.499**
TP9	n																					
	Sig. (2-tailed)	,000	,000	,008	,083	,000	,021		,000	,000	,053	,000	,000	,000	,000	,000	,166	,374	,309	,000	,027	,000
TP10	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.260**	.278**	,085	-,192**	.344**	.200**	.203**	1	.220**	.660**	,048	.268**	.225**	.342**	.274**	-,044	-,027	.139'	.247**	,097	.458**
TP11	n																					
	Sig. (2-tailed)	,000	,000	,122	,000	,000	,000	,000		,000	,000	,380	,000	,000	,000	,000	,430	,627	,012	,000	,080	,000
TP12	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.514**	.508**	,091	-,251**	.569**	.151**	.370**	.220**	1	.642**	.567**	.501**	.431**	.755**	.743**	-,077	-,151**	-,198**	.673**	.173**	.637**
TP13	n																					
	Sig. (2-tailed)	,000	,000	,098	,000	,000	,006	,000	,000		,000	,000	,000	,000	,000	,000	,163	,006	,000	,000	,002	,000
TP14	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.439**	.434**	,070	-,326**	.422**	.242**	,106	.660**	.642**	1	.306**	.354**	.255**	.655**	.595**	-,046	-,043	,001	.457**	,024	.603**
TP15	n																					
	Sig. (2-tailed)	,000	,000	,202	,000	,000	,000	,053	,000	,000		,000	,000	,000	,000	,000	,409	,431	,991	,000	,666	,000
TP16	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.134'	.141'	,108	-,021	.148**	.130'	.252**	,048	.567**	.306**	1	.487**	.554**	.339**	.346**	-,035	-,083	-,091	.260**	.173**	.377**
TP17	n																					
	Sig. (2-tailed)	,015	,010	,050	,703	,007	,018	,000	,380	,000	,000		,000	,000	,000	,000	,521	,131	,098	,000	,002	,000
TP18	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.429**	.512**	.413**	.201**	.554**	.184**	.403**	.268**	.501**	.354**	.487**	1	.686**	.605**	.504**	,014	-,170**	,071	.554**	.370**	.691**

TP13	n																					
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,001	,000	,000	,000	,000	,000		,000	,000	,000	,801	,002	,200	,000	,000	,000
TP14	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.261**	.393**	.472**	.213**	.509**	.273**	.287**	.225**	.431**	.255**	.554**	.686**	1	.527**	.450**	,021	-.200**	-,052	.476**	.519**	.619**
TP15	n																					
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,000	,700	,000	,349	,000	,000	,000
TP16	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.626**	.657**	.290**	-.136*	.658**	.222**	.325**	.342**	.755**	.655**	.339**	.605**	.527**	1	.893**	-,032	-.201**	-,151**	.772**	.357**	.765**
TP17	n																					
	Sig. (2-tailed)	,000	,000	,000	,014	,000	,000	,000	,000	,000	,000	,000	,000	,000		,000	,566	,000	,006	,000	,000	,000
TP18	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.562**	.575**	.191**	-.225**	.566**	,097	.326**	.274**	.743**	.595**	.346**	.504**	.450**	.893**	1	-,107	-.238**	-,309**	.733**	.302**	.633**
TP19	n																					
	Sig. (2-tailed)	,000	,000	,001	,000	,000	,077	,000	,000	,000	,000	,000	,000	,000	,000		,051	,000	,000	,000	,000	,000
TP20	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	-.110*	-,093	-,169**	.155**	-,057	.243**	,076	-,044	-,077	-,046	-,035	,014	,021	-,032	-,107	1	.654**	.384**	,018	,101	.269**
TP21	n																					
	Sig. (2-tailed)	,046	,092	,002	,005	,301	,000	,166	,430	,163	,409	,521	,801	,700	,566	,051		,000	,000	,742	,068	,000
TP22	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	-,089	-,144**	-,348**	.116*	-,200**	.162**	,049	-,027	-,151**	-,043	-,083	-,170**	-,200**	-,201**	-,238**	.654**	1	.510**	-,194**	-,083	.139*
TP23	n																					
	Sig. (2-tailed)	,109	,009	,000	,036	,000	,003	,374	,627	,006	,431	,131	,002	,000	,000	,000	,000		,000	,000	,132	,011
TP24	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.108*	,106	.157**	.358**	-,084	,017	-,056	.139*	-,198**	,001	-,091	,071	-,052	-,151**	-,309**	.384**	.510**	1	-,125*	,027	.256**

TP19	n																					
	Sig. (2-tailed)	,049	,053	,004	,000	,130	,762	,309	,012	,000	,991	,098	,200	,349	,006	,000	,000	,000		,023	,623	,000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
TP20	Pearson Correlation	.516**	.558**	.230**	-.096	.657**	.140*	.350**	.247**	.673**	.457**	.260**	.554**	.476**	.772**	.733**	,018	-.194**	-.125*	1	.366**	.674**
	n																					
	Sig. (2-tailed)	,000	,000	,000	,080	,000	,011	,000	,000	,000	,000	,000	,000	,000	,000	,000	,742	,000	,023		,000	,000
Skor_TP	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.201**	.290**	.297**	.300**	.238**	.350**	.122*	,097	.173**	,024	.173**	.370**	.519**	.357**	.302**	,101	-.083	,027	.366**	1	.456**
	n																					
Skor_TP	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,027	,080	,002	,666	,002	,000	,000	,000	,000	,068	,132	,623	,000		,000
	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330
	Pearson Correlation	.720**	.783**	.444**	.252**	.696**	.473**	.499**	.458**	.637**	.603**	.377**	.691**	.619**	.765**	.633**	.269**	.139*	.256**	.674**	.456**	1
Skor_TP	n																					
	Sig. (2-tailed)	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,000	,011	,000	,000	,000	,000
Skor_TP	N	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330	330

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\* . Correlation is significant at the 0.05 level (2-tailed).

### Lampiran 3 : Output SPSS – Uji Reliabilitas

#### Case Processing Summary

		N	%
Cases	Valid	330	100.0
	Excluded <sup>a</sup>	0	.0
	Total	330	100.0

a. Listwise deletion based on all variables in the procedure.

#### Variabel EQ

##### Reliability Statistics

Cronbach's Alpha	N of Items
.934	23

#### Variabel SQ

##### Reliability Statistics

Cronbach's Alpha	N of Items
.932	24

#### Variabel Profesionalisme

##### Reliability Statistics

Cronbach's Alpha	N of Items
.859	9

#### Variabel Task Performance

##### Reliability Statistics

Cronbach's Alpha	N of Items
.832	20

**Lampiran 4 : Data Kuesioner CFIT Test**

<b>No. Resp</b>	<b>Nilai CFIT</b>	<b>SKOR IQ</b>	<b>Klasifikasi IQ</b>	<b>Ket</b>
1	45	150	Very Superior	
2	46	150	Very Superior	
3	42	145	Very Superior	
4	37	118	High Average	
5	39	127	Superior	
6	42	145	Very Superior	
7	46	150	Very Superior	
8	44	150	Very Superior	
9	44	150	Very Superior	
10	43	151	Very Superior	
11	44	150	Very Superior	
12	47	150	Very Superior	
13	44	150	Very Superior	
14	44	150	Very Superior	
15	41	139	Superior	
16	32	99	Average	
17	16	66	Mild Mental Retardation	
18	41	139	Superior	
19	39	127	Superior	
20	29	94	Average	
21	36	109	Average	
22	17	70	Borderline Mental Retardation	
23	40	133	Superior	
24	21	81	Low Average	
25	42	145	Very Superior	
26	50	150	Genius	
27	49	150	Very Superior	
28	18	73	Borderline Mental Retardation	
29	15	62	Mild Mental Retardation	
30	47	150	Very Superior	
31	32	99	Average	
32	35	107	Average	
33	42	145	Very Superior	
34	34	105	Average	
35	37	118	High Average	
36	35	107	Average	
37	42	145	Very Superior	
38	35	107	Average	
39	46	150	Very Superior	
40	35	107	Average	

41	41	139	Superior	
42	40	133	Superior	
43	38	123	Superior	
44	45	150	Very Superior	
45	41	139	Superior	
46	40	133	Superior	
47	39	127	Superior	
48	41	139	Superior	
49	42	145	Very Superior	
50	48	150	Very Superior	
51	30	96	Average	
52	27	91	Average	
53	36	109	Average	
54	34	105	Average	
55	40	133	Superior	
56	45	150	Very Superior	
57	36	109	Average	
58	43	151	Very Superior	
59	38	123	Superior	
60	42	145	Very Superior	
61	36	109	Average	
62	34	105	Average	
63	46	150	Very Superior	
64	49	150	Very Superior	
65	48	150	Very Superior	
66	49	150	Very Superior	
67	47	150	Very Superior	
68	49	150	Very Superior	
69	38	123	Superior	
70	35	107	Average	
71	37	118	High Average	
72	36	109	Average	
73	36	109	Average	
74	35	107	Average	
75	35	107	Average	
76	35	107	Average	
77	35	107	Average	
78	35	107	Average	
79	29	94	Average	
80	27	91	Average	
81	25	87	Low Average	
82	37	118	High Average	
83	43	151	Very Superior	
84	31	97	Average	

85	39	127	Superior	
86	40	133	Superior	
87	45	150	Very Superior	
88	28	92	Average	
89	42	145	Very Superior	
90	34	105	Average	
91	39	127	Superior	
92	32	99	Average	
93	42	145	Very Superior	
94	37	118	High Average	
95	37	118	High Average	
96	35	107	Average	
97	48	150	Very Superior	
98	49	150	Very Superior	
99	26	89	Low Average	
100	48	150	Very Superior	
101	21	81	Low Average	
102	34	105	Average	
103	37	118	High Average	
104	39	127	Superior	
105	38	123	Superior	
106	41	139	Superior	
107	40	133	Superior	
108	41	139	Superior	
109	41	139	Superior	
110	38	123	Superior	
111	35	107	Average	
112	32	99	Average	
113	38	123	Superior	
114	48	150	Very Superior	
115	36	109	Average	
116	40	133	Superior	
117	32	99	Average	
118	25	87	Low Average	
119	27	91	Average	
120	37	118	High Average	
121	39	127	Superior	
122	39	127	Superior	
123	39	127	Superior	
124	25	87	Low Average	
125	31	97	Average	
126	46	150	Very Superior	
127	49	150	Very Superior	
128	40	133	Superior	

129	43	151	Very Superior	
130	39	127	Superior	
131	40	133	Superior	
132	39	127	Superior	
133	33	102	Average	
134	17	70	Borderline Mental Retardation	
135	20	79	Borderline Mental Retardation	
136	46	150	Very Superior	
137	38	123	Superior	
138	36	109	Average	
139	36	109	Average	
140	36	109	Average	
141	42	145	Very Superior	
142	39	127	Superior	
143	30	96	Average	
144	42	145	Very Superior	
145	45	150	Very Superior	
146	42	145	Very Superior	
147	40	133	Superior	
148	41	139	Superior	
149	48	150	Very Superior	
150	47	150	Very Superior	
151	46	150	Very Superior	
152	45	150	Very Superior	
153	49	150	Very Superior	
154	37	118	High Average	
155	39	127	Superior	
156	37	118	High Average	
157	40	133	Superior	
158	37	118	High Average	
159	38	123	Superior	
160	40	133	Superior	
161	38	123	Superior	
162	45	150	Very Superior	
163	46	150	Very Superior	
164	42	145	Very Superior	
165	37	118	High Average	
166	39	127	Superior	
167	42	145	Very Superior	
168	46	150	Very Superior	
169	44	150	Very Superior	
170	44	150	Very Superior	
171	43	151	Very Superior	
172	44	150	Very Superior	



173	47	150	Very Superior	
174	44	150	Very Superior	
175	44	150	Very Superior	
176	41	139	Superior	
177	32	99	Average	
178	16	66	Mild Mental Retardation	
179	41	139	Superior	
180	39	127	Superior	
181	29	94	Average	
182	36	109	Average	
183	17	70	Borderline Mental Retardation	
184	40	133	Superior	
185	21	81	Low Average	
186	42	145	Very Superior	
187	50	150	Genius	
188	49	150	Very Superior	
189	18	73	Borderline Mental Retardation	
190	15	62	Mild Mental Retardation	
191	47	150	Very Superior	
192	32	99	Average	
193	35	107	Average	
194	42	145	Very Superior	
195	34	105	Average	
196	37	118	High Average	
197	35	107	Average	
198	42	145	Very Superior	
199	35	107	Average	
200	46	150	Very Superior	
201	35	107	Average	
202	41	139	Superior	
203	40	133	Superior	
204	38	123	Superior	
205	45	150	Very Superior	
206	41	139	Superior	
207	40	133	Superior	
208	39	127	Superior	
209	41	139	Superior	
210	42	145	Very Superior	
211	48	150	Very Superior	
212	30	96	Average	
213	27	91	Average	
214	36	109	Average	
215	34	105	Average	
216	40	133	Superior	

217	45	150	Very Superior	
218	36	109	Average	
219	43	151	Very Superior	
220	38	123	Superior	
221	42	145	Very Superior	
222	36	109	Average	
223	34	105	Average	
224	46	150	Very Superior	
225	49	150	Very Superior	
226	48	150	Very Superior	
227	49	150	Very Superior	
228	47	150	Very Superior	
229	49	150	Very Superior	
230	38	123	Superior	
231	35	107	Average	
232	37	118	High Average	
233	36	109	Average	
234	36	109	Average	
235	35	107	Average	
236	35	107	Average	
237	35	107	Average	
238	35	107	Average	
239	35	107	Average	
240	29	94	Average	
241	27	91	Average	
242	25	87	Low Average	
243	37	118	High Average	
244	43	151	Very Superior	
245	31	97	Average	
246	39	127	Superior	
247	40	133	Superior	
248	45	150	Very Superior	
249	28	92	Average	
250	42	145	Very Superior	
251	34	105	Average	
252	39	127	Superior	
253	32	99	Average	
254	42	145	Very Superior	
255	37	118	High Average	
256	37	118	High Average	
257	35	107	Average	
258	48	150	Very Superior	
259	49	150	Very Superior	
260	26	89	Low Average	

261	48	150	Very Superior	
262	21	81	Low Average	
263	34	105	Average	
264	37	118	High Average	
265	39	127	Superior	
266	38	123	Superior	
267	41	139	Superior	
268	40	133	Superior	
269	41	139	Superior	
270	41	139	Superior	
271	38	123	Superior	
272	35	107	Average	
273	32	99	Average	
274	38	123	Superior	
275	48	150	Very Superior	
276	36	109	Average	
277	40	133	Superior	
278	32	99	Average	
279	25	87	Low Average	
280	27	91	Average	
281	37	118	High Average	
282	39	127	Superior	
283	39	127	Superior	
284	39	127	Superior	
285	25	87	Low Average	
286	31	97	Average	
287	46	150	Very Superior	
288	49	150	Very Superior	
289	40	133	Superior	
290	43	151	Very Superior	
291	39	127	Superior	
292	40	133	Superior	
293	39	127	Superior	
294	33	102	Average	
295	17	70	Borderline Mental Retardation	
296	20	79	Borderline Mental Retardation	
297	46	150	Very Superior	
298	38	123	Superior	
299	36	109	Average	
300	36	109	Average	
301	36	109	Average	
302	42	145	Very Superior	
303	39	127	Superior	
304	30	96	Average	

305	42	145	Very Superior	
306	45	150	Very Superior	
307	42	145	Very Superior	
308	40	133	Superior	
309	41	139	Superior	
310	48	150	Very Superior	
311	47	150	Very Superior	
312	46	150	Very Superior	
313	45	150	Very Superior	
314	49	150	Very Superior	
315	37	118	High Average	
316	39	127	Superior	
317	37	118	High Average	
318	40	133	Superior	
319	37	118	High Average	
320	38	123	Superior	
321	40	133	Superior	
322	38	123	Superior	
323	37	118	High Average	
324	39	127	Superior	
325	37	118	High Average	
326	40	133	Superior	
327	37	118	High Average	
328	38	123	Superior	
329	40	133	Superior	
330	38	123	Superior	

**Lampiran 5 : Output SPSS – Frekuensi dan Deskriptif**

**Frequency Table**

**EQ1**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	12	3.6	3.6	3.6
3	7	2.1	2.1	5.8
Valid 4	281	85.2	85.2	90.9
5	30	9.1	9.1	100.0
Total	330	100.0	100.0	

**EQ2**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	12	3.6	3.6	3.6
3	44	13.3	13.3	17.0
Valid 4	248	75.2	75.2	92.1
5	26	7.9	7.9	100.0
Total	330	100.0	100.0	

**EQ3**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	.6	.6	.6
3	48	14.5	14.5	15.2
Valid 4	215	65.2	65.2	80.3
5	65	19.7	19.7	100.0
Total	330	100.0	100.0	

**EQ4**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	18	5.5	5.5	5.5
Valid 4	177	53.6	53.6	59.1
5	135	40.9	40.9	100.0
Total	330	100.0	100.0	

**EQ5**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	18	5.5	5.5	5.5
Valid 4	160	48.5	48.5	53.9
5	152	46.1	46.1	100.0
Total	330	100.0	100.0	

**EQ6**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	.6	.6	.6
3	12	3.6	3.6	4.2
Valid 4	178	53.9	53.9	58.2
5	138	41.8	41.8	100.0
Total	330	100.0	100.0	

**EQ7**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	.6	.6	.6
2	6	1.8	1.8	2.4
Valid 3	14	4.2	4.2	6.7
4	203	61.5	61.5	68.2
5	105	31.8	31.8	100.0
Total	330	100.0	100.0	

**EQ8**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	1.8	1.8	1.8
3	16	4.8	4.8	6.7
Valid 4	197	59.7	59.7	66.4
5	111	33.6	33.6	100.0
Total	330	100.0	100.0	

**EQ9**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	16	4.8	4.8	4.8
Valid 4	184	55.8	55.8	60.6
5	130	39.4	39.4	100.0
Total	330	100.0	100.0	

**EQ10**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	.6	.6	.6
2	8	2.4	2.4	3.0
Valid 3	4	1.2	1.2	4.2
4	195	59.1	59.1	63.3
5	121	36.7	36.7	100.0
Total	330	100.0	100.0	

**EQ11**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	8	2.4	2.4	2.4
Valid 4	238	72.1	72.1	74.5
Valid 5	84	25.5	25.5	100.0
Total	330	100.0	100.0	

**EQ12**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	12	3.6	3.6	3.6
Valid 4	213	64.5	64.5	68.2
Valid 5	105	31.8	31.8	100.0
Total	330	100.0	100.0	

**EQ13**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	10	3.0	3.0	3.0
Valid 3	10	3.0	3.0	6.1
Valid 4	263	79.7	79.7	85.8
Valid 5	47	14.2	14.2	100.0
Total	330	100.0	100.0	

**EQ14**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	12	3.6	3.6	3.6
Valid 3	133	40.3	40.3	43.9
Valid 4	169	51.2	51.2	95.2
Valid 5	16	4.8	4.8	100.0
Total	330	100.0	100.0	

**EQ15**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	22	6.7	6.7	6.7
Valid 4	265	80.3	80.3	87.0
Valid 5	43	13.0	13.0	100.0
Total	330	100.0	100.0	

**EQ16**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	10	3.0	3.0	3.0
Valid 3	146	44.2	44.2	47.3
Valid 4	156	47.3	47.3	94.5
Valid 5	18	5.5	5.5	100.0
Total	330	100.0	100.0	

**EQ17**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	50	15.2	15.2	15.2
Valid 4	233	70.6	70.6	85.8
Valid 5	47	14.2	14.2	100.0
Total	330	100.0	100.0	

**EQ18**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	1.8	1.8	1.8
Valid 3	42	12.7	12.7	14.5
Valid 4	268	81.2	81.2	95.8
Valid 5	14	4.2	4.2	100.0
Total	330	100.0	100.0	

**EQ19**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	2	.6	.6	.6
Valid 2	2	.6	.6	1.2
Valid 3	56	17.0	17.0	18.2
Valid 4	195	59.1	59.1	77.3
Valid 5	75	22.7	22.7	100.0
Total	330	100.0	100.0	

**EQ20**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	7	2.1	2.1	2.1
Valid 3	96	29.1	29.1	31.2
Valid 4	139	42.1	42.1	73.3
Valid 5	88	26.7	26.7	100.0
Total	330	100.0	100.0	

**EQ21**



	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	12	3.6	3.6	3.6
3	36	10.9	10.9	14.5
4	190	57.6	57.6	72.1
5	92	27.9	27.9	100.0
Total	330	100.0	100.0	

#### EQ22

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	6	1.8	1.8	1.8
2	2	.6	.6	2.4
3	12	3.6	3.6	6.1
4	268	81.2	81.2	87.3
5	42	12.7	12.7	100.0
Total	330	100.0	100.0	

#### EQ23

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	6	1.8	1.8	1.8
4	212	64.2	64.2	66.1
5	112	33.9	33.9	100.0
Total	330	100.0	100.0	

#### SQ1

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	10	3.0	3.0	3.0
2	15	4.5	4.5	7.6
3	19	5.8	5.8	13.3
4	260	78.8	78.8	92.1
5	26	7.9	7.9	100.0
Total	330	100.0	100.0	

#### SQ2

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	14	4.2	4.2	4.2
3	59	17.9	17.9	22.1
4	249	75.5	75.5	97.6
5	8	2.4	2.4	100.0
Total	330	100.0	100.0	

#### SQ3

	Frequency	Percent	Valid Percent	Cumulative Percent
1	10	3.0	3.0	3.0
2	9	2.7	2.7	5.8
3	42	12.7	12.7	18.5
Valid 4	260	78.8	78.8	97.3
5	9	2.7	2.7	100.0
Total	330	100.0	100.0	

#### SQ4

	Frequency	Percent	Valid Percent	Cumulative Percent
1	10	3.0	3.0	3.0
2	39	11.8	11.8	14.8
Valid 3	148	44.8	44.8	59.7
4	133	40.3	40.3	100.0
Total	330	100.0	100.0	

#### SQ5

	Frequency	Percent	Valid Percent	Cumulative Percent
2	12	3.6	3.6	3.6
3	41	12.4	12.4	16.1
Valid 4	273	82.7	82.7	98.8
5	4	1.2	1.2	100.0
Total	330	100.0	100.0	

#### SQ6

	Frequency	Percent	Valid Percent	Cumulative Percent
2	23	7.0	7.0	7.0
3	110	33.3	33.3	40.3
Valid 4	191	57.9	57.9	98.2
5	6	1.8	1.8	100.0
Total	330	100.0	100.0	

#### SQ7

	Frequency	Percent	Valid Percent	Cumulative Percent
1	10	3.0	3.0	3.0
2	13	3.9	3.9	7.0
3	29	8.8	8.8	15.8
Valid 4	272	82.4	82.4	98.2
5	6	1.8	1.8	100.0
Total	330	100.0	100.0	

**SQ8**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	18	5.5	5.5	5.5
3	122	37.0	37.0	42.4
Valid 4	184	55.8	55.8	98.2
5	6	1.8	1.8	100.0
Total	330	100.0	100.0	

**SQ9**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	10	3.0	3.0	3.0
2	13	3.9	3.9	7.0
Valid 3	53	16.1	16.1	23.0
4	242	73.3	73.3	96.4
5	12	3.6	3.6	100.0
Total	330	100.0	100.0	

**SQ10**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	11	3.3	3.3	3.3
3	68	20.6	20.6	23.9
Valid 4	241	73.0	73.0	97.0
5	10	3.0	3.0	100.0
Total	330	100.0	100.0	

**SQ11**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	6	1.8	1.8	1.8
2	6	1.8	1.8	3.6
Valid 3	85	25.8	25.8	29.4
4	233	70.6	70.6	100.0
Total	330	100.0	100.0	

**SQ12**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	1.2	1.2	1.2
2	13	3.9	3.9	5.2
Valid 3	80	24.2	24.2	29.4
4	233	70.6	70.6	100.0
Total	330	100.0	100.0	

**SQ13**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	15	4.5	4.5	4.5
3	33	10.0	10.0	14.5
Valid 4	280	84.8	84.8	99.4
5	2	.6	.6	100.0
Total	330	100.0	100.0	

**SQ14**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	6	1.8	1.8	1.8
2	59	17.9	17.9	19.7
Valid 3	77	23.3	23.3	43.0
4	188	57.0	57.0	100.0
Total	330	100.0	100.0	

**SQ15**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	8	2.4	2.4	2.4
3	36	10.9	10.9	13.3
Valid 4	282	85.5	85.5	98.8
5	4	1.2	1.2	100.0
Total	330	100.0	100.0	

**SQ16**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	.6	.6	.6
2	13	3.9	3.9	4.5
Valid 3	46	13.9	13.9	18.5
4	265	80.3	80.3	98.8
5	4	1.2	1.2	100.0
Total	330	100.0	100.0	

**SQ17**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	21	6.4	6.4	6.4
3	109	33.0	33.0	39.4
Valid 4	194	58.8	58.8	98.2
5	6	1.8	1.8	100.0
Total	330	100.0	100.0	

**SQ18**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	.6	.6	.6
2	32	9.7	9.7	10.3
3	106	32.1	32.1	42.4
Valid 4	186	56.4	56.4	98.8
5	4	1.2	1.2	100.0
Total	330	100.0	100.0	

#### SQ19

	Frequency	Percent	Valid Percent	Cumulative Percent
2	10	3.0	3.0	3.0
3	25	7.6	7.6	10.6
Valid 4	266	80.6	80.6	91.2
5	29	8.8	8.8	100.0
Total	330	100.0	100.0	

#### SQ20

	Frequency	Percent	Valid Percent	Cumulative Percent
1	6	1.8	1.8	1.8
2	4	1.2	1.2	3.0
3	25	7.6	7.6	10.6
Valid 4	291	88.2	88.2	98.8
5	4	1.2	1.2	100.0
Total	330	100.0	100.0	

#### SQ21

	Frequency	Percent	Valid Percent	Cumulative Percent
1	45	13.6	13.6	13.6
2	82	24.8	24.8	38.5
3	105	31.8	31.8	70.3
Valid 4	86	26.1	26.1	96.4
5	12	3.6	3.6	100.0
Total	330	100.0	100.0	

#### SQ22

	Frequency	Percent	Valid Percent	Cumulative Percent
2	100	30.3	30.3	30.3
3	108	32.7	32.7	63.0
Valid 4	122	37.0	37.0	100.0
Total	330	100.0	100.0	

**SQ23**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	2	.6	.6	.6
3	19	5.8	5.8	6.4
Valid 4	299	90.6	90.6	97.0
5	10	3.0	3.0	100.0
Total	330	100.0	100.0	

**SQ24**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	.6	.6	.6
2	47	14.2	14.2	14.8
Valid 3	50	15.2	15.2	30.0
4	213	64.5	64.5	94.5
5	18	5.5	5.5	100.0
Total	330	100.0	100.0	

**P1**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	6	1.8	1.8	1.8
3	10	3.0	3.0	4.8
Valid 4	260	78.8	78.8	83.6
5	54	16.4	16.4	100.0
Total	330	100.0	100.0	

**P2**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	18	5.5	5.5	5.5
3	161	48.8	48.8	54.2
Valid 4	138	41.8	41.8	96.1
5	13	3.9	3.9	100.0
Total	330	100.0	100.0	

**P3**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	26	7.9	7.9	7.9
3	180	54.5	54.5	62.4
Valid 4	111	33.6	33.6	96.1
5	13	3.9	3.9	100.0
Total	330	100.0	100.0	

**P4**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	113	34.2	34.2	34.2
Valid 4	206	62.4	62.4	96.7
Valid 5	11	3.3	3.3	100.0
Total	330	100.0	100.0	

**P5**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	6	1.8	1.8	1.8
Valid 2	9	2.7	2.7	4.5
Valid 3	115	34.8	34.8	39.4
Valid 4	192	58.2	58.2	97.6
Valid 5	8	2.4	2.4	100.0
Total	330	100.0	100.0	

**P6**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	9	2.7	2.7	2.7
Valid 3	18	5.5	5.5	8.2
Valid 4	291	88.2	88.2	96.4
Valid 5	12	3.6	3.6	100.0
Total	330	100.0	100.0	

**P7**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	20	6.1	6.1	6.1
Valid 4	293	88.8	88.8	94.8
Valid 5	17	5.2	5.2	100.0
Total	330	100.0	100.0	

**P8**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	6	1.8	1.8	1.8
Valid 3	12	3.6	3.6	5.5
Valid 4	295	89.4	89.4	94.8
Valid 5	17	5.2	5.2	100.0
Total	330	100.0	100.0	

**TP9**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	1.8	1.8	1.8
3	8	2.4	2.4	4.2
Valid 4	299	90.6	90.6	94.8
5	17	5.2	5.2	100.0
Total	330	100.0	100.0	

**TP1**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	2	.6	.6	.6
2	4	1.2	1.2	1.8
Valid 3	40	12.1	12.1	13.9
4	204	61.8	61.8	75.8
5	80	24.2	24.2	100.0
Total	330	100.0	100.0	

**TP2**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	6	1.8	1.8	1.8
3	44	13.3	13.3	15.2
Valid 4	200	60.6	60.6	75.8
5	80	24.2	24.2	100.0
Total	330	100.0	100.0	

**TP3**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	10	3.0	3.0	3.0
3	41	12.4	12.4	15.5
Valid 4	241	73.0	73.0	88.5
5	38	11.5	11.5	100.0
Total	330	100.0	100.0	

**TP4**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	35	10.6	10.6	10.6
3	106	32.1	32.1	42.7
Valid 4	182	55.2	55.2	97.9
5	7	2.1	2.1	100.0
Total	330	100.0	100.0	



**TP5**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	6	1.8	1.8	1.8
2	9	2.7	2.7	4.5
3	6	1.8	1.8	6.4
Valid 4	257	77.9	77.9	84.2
5	52	15.8	15.8	100.0
Total	330	100.0	100.0	

**TP6**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	21	6.4	6.4	6.4
2	113	34.2	34.2	40.6
Valid 3	101	30.6	30.6	71.2
4	91	27.6	27.6	98.8
5	4	1.2	1.2	100.0
Total	330	100.0	100.0	

**TP7**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	5	1.5	1.5	1.5
3	62	18.8	18.8	20.3
Valid 4	244	73.9	73.9	94.2
5	19	5.8	5.8	100.0
Total	330	100.0	100.0	

**TP8**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	.9	.9	.9
2	22	6.7	6.7	7.6
Valid 3	42	12.7	12.7	20.3
4	249	75.5	75.5	95.8
5	14	4.2	4.2	100.0
Total	330	100.0	100.0	

**TP9**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	3	.9	.9	.9
3	40	12.1	12.1	13.0
Valid 4	212	64.2	64.2	77.3
5	75	22.7	22.7	100.0
Total	330	100.0	100.0	

**TP10**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	3	.9	.9	.9
2	18	5.5	5.5	6.4
3	52	15.8	15.8	22.1
Valid 4	183	55.5	55.5	77.6
5	74	22.4	22.4	100.0
Total	330	100.0	100.0	

**TP11**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	32	9.7	9.7	9.7
Valid 4	287	87.0	87.0	96.7
5	11	3.3	3.3	100.0
Total	330	100.0	100.0	

**TP12**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	1.8	1.8	1.8
3	24	7.3	7.3	9.1
Valid 4	291	88.2	88.2	97.3
5	9	2.7	2.7	100.0
Total	330	100.0	100.0	

**TP13**

	Frequency	Percent	Valid Percent	Cumulative Percent
1	4	1.2	1.2	1.2
3	18	5.5	5.5	6.7
Valid 4	301	91.2	91.2	97.9
5	7	2.1	2.1	100.0
Total	330	100.0	100.0	

**TP14**

	Frequency	Percent	Valid Percent	Cumulative Percent
2	6	1.8	1.8	1.8
3	22	6.7	6.7	8.5
Valid 4	225	68.2	68.2	76.7
5	77	23.3	23.3	100.0
Total	330	100.0	100.0	

**TP15**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 3	28	8.5	8.5	8.5
Valid 4	223	67.6	67.6	76.1
Valid 5	79	23.9	23.9	100.0
Total	330	100.0	100.0	

**TP16**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	76	23.0	23.0	23.0
Valid 2	124	37.6	37.6	60.6
Valid 3	104	31.5	31.5	92.1
Valid 4	24	7.3	7.3	99.4
Valid 5	2	.6	.6	100.0
Total	330	100.0	100.0	

**TP17**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	86	26.1	26.1	26.1
Valid 2	138	41.8	41.8	67.9
Valid 3	86	26.1	26.1	93.9
Valid 4	20	6.1	6.1	100.0
Total	330	100.0	100.0	

**TP18**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 1	33	10.0	10.0	10.0
Valid 2	169	51.2	51.2	61.2
Valid 3	92	27.9	27.9	89.1
Valid 4	36	10.9	10.9	100.0
Total	330	100.0	100.0	

**TP19**

	Frequency	Percent	Valid Percent	Cumulative Percent
Valid 2	6	1.8	1.8	1.8
Valid 3	19	5.8	5.8	7.6
Valid 4	242	73.3	73.3	80.9
Valid 5	63	19.1	19.1	100.0
Total	330	100.0	100.0	

**TP20**

	Frequency	Percent	Valid Percent	Cumulative Percent
3	18	5.5	5.5	5.5
Valid 4	269	81.5	81.5	87.0
5	43	13.0	13.0	100.0
Total	330	100.0	100.0	

**Lampiran 6 : Hasil Konversi Data ke *Method Successive Intervals* (MSI)**

**Data Ringkasan MSI Var. EQ**

Successive Detail							
Col	Category	Freq	Prop	Cum	Density	Z	Scale
1,000	1,000	12,000	0,036	0,036	0,080	-1,795	1,000
	3,000	7,000	0,021	0,058	0,115	-1,575	1,514
	4,000	281,000	0,852	0,909	0,164	1,335	3,136
	5,000	30,000	0,091	1,000	0,000		4,992
2,000	2,000	12,000	0,036	0,036	0,080	-1,795	2,000
	3,000	44,000	0,133	0,170	0,253	-0,955	2,895
	4,000	248,000	0,752	0,921	0,147	1,413	4,333
	5,000	26,000	0,079	1,000	0,000	8,210	6,058
3,000	2,000	2,000	0,006	0,006	0,017	-2,509	2,000
	3,000	48,000	0,145	0,152	0,235	-1,030	3,335
	4,000	215,000	0,652	0,803	0,277	0,852	4,765
	5,000	65,000	0,197	1,000	0,000		6,239
4,000	3,000	18,000	0,055	0,055	0,111	-1,602	3,000
	4,000	177,000	0,536	0,591	0,389	0,230	4,508
	5,000	135,000	0,409	1,000	0,000		5,976
5,000	3,000	18,000	0,055	0,055	0,111	-1,602	3,000
	4,000	160,000	0,485	0,539	0,397	0,099	4,435
	5,000	152,000	0,461	1,000	0,000		5,888
6,000	2,000	2,000	0,006	0,006	0,017	-2,509	2,000
	3,000	12,000	0,036	0,042	0,090	-1,723	2,817
	4,000	178,000	0,539	0,582	0,391	0,207	4,274
	5,000	138,000	0,418	1,000	0,000		5,764
7,000	1,000	2,000	0,006	0,006	0,017	-2,509	1,000
	2,000	6,000	0,018	0,024	0,057	-1,973	1,642
	3,000	14,000	0,042	0,067	0,129	-1,501	2,125
	4,000	203,000	0,615	0,682	0,357	0,473	3,461
	5,000	105,000	0,318	1,000	0,000		4,952
8,000	2,000	6,000	0,018	0,018	0,045	-2,093	2,000
	3,000	16,000	0,048	0,067	0,129	-1,501	2,710
	4,000	197,000	0,597	0,664	0,365	0,422	4,061
	5,000	111,000	0,336	1,000	0,000		5,541
9,000	3,000	16,000	0,048	0,048	0,101	-1,660	3,000
	4,000	184,000	0,558	0,606	0,385	0,269	4,566
	5,000	130,000	0,394	1,000	0,000		6,052
10,000	1,000	2,000	0,006	0,006	0,017	-2,509	1,000
	2,000	8,000	0,024	0,030	0,069	-1,876	1,708
	3,000	4,000	0,012	0,042	0,090	-1,723	2,034
	4,000	195,000	0,591	0,633	0,376	0,341	3,346
	5,000	121,000	0,367	1,000	0,000		4,857
11,000	3,000	8,000	0,024	0,024	0,057	-1,973	3,000
	4,000	238,000	0,721	0,745	0,321	0,660	4,984
	5,000	84,000	0,255	1,000	0,000		6,610
12,000	3,000	12,000	0,036	0,036	0,080	-1,795	3,000
	4,000	213,000	0,645	0,682	0,357	0,473	4,763
	5,000	105,000	0,318	1,000	0,000		6,314
13,000	2,000	10,000	0,030	0,030	0,069	-1,876	2,000
	3,000	10,000	0,030	0,061	0,120	-1,550	2,566
	4,000	263,000	0,797	0,858	0,225	1,069	4,132
	5,000	47,000	0,142	1,000	0,000		5,845

14,000	2,000	12,000	0,037	0,037	0,080	-1,792	2,000
	3,000	133,000	0,405	0,442	0,395	-0,146	3,414
	4,000	167,000	0,509	0,951	0,101	1,657	4,767
	5,000	16,000	0,049	1,000	0,000		6,263
15,000	3,000	22,000	0,067	0,067	0,129	-1,501	3,000
	4,000	265,000	0,803	0,870	0,212	1,125	4,837
	5,000	43,000	0,130	1,000	0,000		6,566
16,000	2,000	10,000	0,030	0,030	0,069	-1,876	2,000
	3,000	146,000	0,442	0,473	0,398	-0,068	3,520
	4,000	156,000	0,473	0,945	0,111	1,602	4,872
	5,000	18,000	0,055	1,000	0,000		6,290
17,000	3,000	50,000	0,152	0,152	0,235	-1,030	3,000
	4,000	233,000	0,706	0,858	0,225	1,069	4,563
	5,000	47,000	0,142	1,000	0,000		6,130
18,000	2,000	6,000	0,018	0,018	0,045	-2,093	2,000
	3,000	42,000	0,127	0,145	0,228	-1,056	3,012
	4,000	268,000	0,812	0,958	0,090	1,723	4,626
	5,000	14,000	0,042	1,000	0,000		6,586
19,000	1,000	2,000	0,006	0,006	0,017	-2,509	1,000
	2,000	2,000	0,006	0,012	0,032	-2,253	1,462
	3,000	56,000	0,170	0,182	0,264	-0,908	2,460
	4,000	195,000	0,591	0,773	0,302	0,748	3,767
	5,000	75,000	0,227	1,000	0,000		5,158
20,000	2,000	7,000	0,021	0,021	0,051	-2,029	2,000
	3,000	96,000	0,291	0,312	0,354	-0,490	3,358
	4,000	139,000	0,421	0,733	0,329	0,623	4,459
	5,000	88,000	0,267	1,000	0,000		5,631
21,000	2,000	12,000	0,036	0,036	0,080	-1,795	2,000
	3,000	36,000	0,109	0,145	0,228	-1,056	2,830
	4,000	190,000	0,576	0,721	0,336	0,586	4,006
	5,000	92,000	0,279	1,000	0,000		5,397
22,000	1,000	6,000	0,018	0,018	0,045	-2,093	1,000
	2,000	2,000	0,006	0,024	0,057	-1,973	1,425
	3,000	12,000	0,036	0,061	0,120	-1,550	1,720
	4,000	268,000	0,812	0,873	0,208	1,139	3,347
	5,000	42,000	0,127	1,000	0,000		5,094
23,000	3,000	6,000	0,018	0,018	0,045	-2,093	3,000
	4,000	212,000	0,642	0,661	0,366	0,414	4,955
	5,000	112,000	0,339	1,000	0,000		6,535

## Data Ringkasan MSI Var. SQ

Successive Detail							
Col	Category	Freq	Prop	Cum	Density	Z	Scale
1,000	1,000	10,000	0,030	0,030	0,069	-1,876	1,000
	2,000	15,000	0,045	0,076	0,143	-1,434	1,635
	3,000	19,000	0,058	0,133	0,215	-1,111	2,003
	4,000	260,000	0,788	0,921	0,147	1,413	3,351
	5,000	26,000	0,079	1,000	0,000	8,210	5,129
2,000	2,000	14,000	0,042	0,042	0,090	-1,723	2,000
	3,000	59,000	0,179	0,221	0,297	-0,768	2,975
	4,000	249,000	0,755	0,976	0,057	1,973	4,449
	5,000	8,000	0,024	1,000	0,000		6,480
3,000	1,000	10,000	0,030	0,030	0,069	-1,876	1,000
	2,000	9,000	0,027	0,058	0,115	-1,575	1,551
	3,000	42,000	0,127	0,185	0,267	-0,897	2,074
	4,000	260,000	0,788	0,973	0,063	1,922	3,523
	5,000	9,000	0,027	1,000	0,000	8,210	5,569
4,000	1,000	10,000	0,030	0,030	0,069	-1,876	1,000
	2,000	39,000	0,118	0,148	0,232	-1,043	1,885
	3,000	148,000	0,448	0,597	0,387	0,246	2,917
	4,000	133,000	0,403	1,000	0,000		4,225
5,000	2,000	12,000	0,036	0,036	0,080	-1,795	2,000
	3,000	41,000	0,124	0,161	0,244	-0,992	2,871
	4,000	273,000	0,827	0,988	0,032	2,253	4,449
	5,000	4,000	0,012	1,000	0,000	8,210	6,792
6,000	2,000	23,000	0,070	0,070	0,134	-1,478	2,000
	3,000	110,000	0,333	0,403	0,387	-0,246	3,160
	4,000	191,000	0,579	0,982	0,045	2,093	4,512
	5,000	6,000	0,018	1,000	0,000	8,210	6,376
7,000	1,000	10,000	0,030	0,030	0,069	-1,876	1,000
	2,000	13,000	0,039	0,070	0,134	-1,478	1,609
	3,000	29,000	0,088	0,158	0,241	-1,004	2,046
	4,000	272,000	0,824	0,982	0,045	2,093	3,502
	5,000	6,000	0,018	1,000	0,000		5,720
8,000	2,000	18,000	0,055	0,055	0,111	-1,602	2,000
	3,000	122,000	0,370	0,424	0,392	-0,191	3,265
	4,000	184,000	0,558	0,982	0,045	2,093	4,649
	5,000	6,000	0,018	1,000	0,000		6,482
9,000	1,000	10,000	0,030	0,030	0,069	-1,876	1,000
	2,000	13,000	0,039	0,070	0,134	-1,478	1,609
	3,000	53,000	0,161	0,230	0,304	-0,738	2,205
	4,000	242,000	0,733	0,964	0,080	1,795	3,570
	5,000	12,000	0,036	1,000	0,000		5,457
10,000	2,000	11,000	0,033	0,033	0,074	-1,834	2,000
	3,000	68,000	0,206	0,239	0,310	-0,708	3,081
	4,000	241,000	0,730	0,970	0,069	1,876	4,558
	5,000	10,000	0,030	1,000	0,000		6,491
11,000	1,000	6,000	0,018	0,018	0,045	-2,093	1,000
	2,000	6,000	0,018	0,036	0,080	-1,795	1,526
	3,000	85,000	0,258	0,294	0,344	-0,542	2,428
	4,000	233,000	0,706	1,000	0,000		3,944
12,000	1,000	4,000	0,012	0,012	0,032	-2,253	1,000
	2,000	13,000	0,039	0,052	0,106	-1,630	1,718
	3,000	80,000	0,242	0,294	0,344	-0,542	2,614
	4,000	233,000	0,706	1,000	0,000		4,087
13,000	2,000	15,000	0,045	0,045	0,096	-1,691	2,000
	3,000	33,000	0,100	0,145	0,228	-1,056	2,774
	4,000	280,000	0,848	0,994	0,017	2,509	4,351

	5,000	2,000	0,006	1,000	0,000		6,933
14,000	1,000	6,000	0,018	0,018	0,045	-2,093	1,000
	2,000	59,000	0,179	0,197	0,277	-0,852	2,154
	3,000	77,000	0,233	0,430	0,393	-0,176	2,961
	4,000	188,000	0,570	1,000	0,000		4,145
15,000	2,000	8,000	0,024	0,024	0,057	-1,973	2,000
	3,000	36,000	0,109	0,133	0,215	-1,111	2,898
	4,000	282,000	0,855	0,988	0,032	2,253	4,564
	5,000	4,000	0,012	1,000	0,000	8,210	6,949
16,000	1,000	2,000	0,006	0,006	0,017	-2,509	1,000
	2,000	13,000	0,039	0,045	0,096	-1,691	1,840
	3,000	46,000	0,139	0,185	0,267	-0,897	2,602
	4,000	265,000	0,803	0,988	0,032	2,253	4,124
	5,000	4,000	0,012	1,000	0,000	8,210	6,430
17,000	2,000	21,000	0,064	0,064	0,125	-1,525	2,000
	3,000	109,000	0,330	0,394	0,385	-0,269	3,173
	4,000	194,000	0,588	0,982	0,045	2,093	4,538
	5,000	6,000	0,018	1,000	0,000		6,416
18,000	1,000	2,000	0,006	0,006	0,017	-2,509	1,000
	2,000	32,000	0,097	0,103	0,179	-1,264	2,158
	3,000	106,000	0,321	0,424	0,392	-0,191	3,169
	4,000	186,000	0,564	0,988	0,032	2,253	4,470
	5,000	4,000	0,012	1,000	0,000	8,210	6,430
19,000	2,000	10,000	0,030	0,030	0,069	-1,876	2,000
	3,000	25,000	0,076	0,106	0,183	-1,248	2,752
	4,000	266,000	0,806	0,912	0,160	1,354	4,293
	5,000	29,000	0,088	1,000	0,000		6,080
20,000	1,000	6,000	0,018	0,018	0,045	-2,093	1,000
	2,000	4,000	0,012	0,030	0,069	-1,876	1,479
	3,000	25,000	0,076	0,106	0,183	-1,248	1,944
	4,000	291,000	0,882	0,988	0,032	2,253	3,628
	5,000	4,000	0,012	1,000	0,000		6,055
21,000	1,000	45,000	0,136	0,136	0,219	-1,097	1,000
	2,000	82,000	0,248	0,385	0,382	-0,293	1,945
	3,000	105,000	0,318	0,703	0,346	0,533	2,717
	4,000	86,000	0,261	0,964	0,080	1,795	3,625
	5,000	12,000	0,036	1,000	0,000		4,796
22,000	2,000	100,000	0,303	0,303	0,349	-0,516	2,000
	3,000	108,000	0,327	0,630	0,377	0,333	3,066
	4,000	122,000	0,370	1,000	0,000		4,174
23,000	2,000	2,000	0,006	0,006	0,017	-2,509	2,000
	3,000	19,000	0,058	0,064	0,125	-1,525	2,962
	4,000	299,000	0,906	0,970	0,069	1,876	4,893
	5,000	10,000	0,030	1,000	0,000	8,210	7,095
24,000	1,000	2,000	0,006	0,006	0,017	-2,509	1,000
	2,000	47,000	0,142	0,148	0,232	-1,043	2,325
	3,000	50,000	0,152	0,300	0,348	-0,524	3,064
	4,000	213,000	0,645	0,945	0,111	1,602	4,198
	5,000	18,000	0,055	1,000	0,000		5,857



## Data Ringkasan MSI Var. Profesionalisme

Successive Detail							
Col	Category	Freq	Prop	Cum	Density	Z	Scale
1,000	1,000	6,000	0,018	0,018	0,045	-2,093	1,000
	3,000	10,000	0,030	0,048	0,101	-1,660	1,608
	4,000	260,000	0,788	0,836	0,247	0,980	3,270
2,000	5,000	54,000	0,164	1,000	0,000		4,965
	2,000	18,000	0,055	0,055	0,111	-1,602	2,000
	3,000	161,000	0,488	0,542	0,397	0,107	3,440
	4,000	138,000	0,418	0,961	0,085	1,758	4,771
3,000	5,000	13,000	0,039	1,000	0,000	8,210	6,187
	2,000	26,000	0,079	0,079	0,147	-1,413	2,000
	3,000	180,000	0,545	0,624	0,379	0,317	3,439
	4,000	111,000	0,336	0,961	0,085	1,758	4,740
4,000	5,000	13,000	0,039	1,000	0,000	8,210	6,026
	3,000	113,000	0,342	0,342	0,367	-0,406	3,000
	4,000	206,000	0,624	0,967	0,074	1,834	4,543
	5,000	11,000	0,033	1,000	0,000		6,300
5,000	1,000	6,000	0,018	0,018	0,045	-2,093	1,000
	2,000	9,000	0,027	0,045	0,096	-1,691	1,589
	3,000	115,000	0,348	0,394	0,385	-0,269	2,626
	4,000	192,000	0,582	0,976	0,057	1,973	4,019
6,000	5,000	8,000	0,024	1,000	0,000		5,805
	2,000	9,000	0,027	0,027	0,063	-1,922	2,000
	3,000	18,000	0,055	0,082	0,151	-1,393	2,685
	4,000	291,000	0,882	0,964	0,080	1,795	4,386
7,000	5,000	12,000	0,036	1,000	0,000		6,497
	3,000	20,000	0,061	0,061	0,120	-1,550	3,000
	4,000	293,000	0,888	0,948	0,106	1,630	4,997
	5,000	17,000	0,052	1,000	0,000		7,031
8,000	1,000	6,000	0,018	0,018	0,045	-2,093	1,000
	3,000	12,000	0,036	0,055	0,111	-1,602	1,644
	4,000	295,000	0,894	0,948	0,106	1,630	3,461
	5,000	17,000	0,052	1,000	0,000		5,506
9,000	2,000	6,000	0,018	0,018	0,045	-2,093	2,000
	3,000	8,000	0,024	0,042	0,090	-1,723	2,569
	4,000	299,000	0,906	0,948	0,106	1,630	4,439
	5,000	17,000	0,052	1,000	0,000		6,506

## Data Ringkasan MSI Var. Task Performance

Successive Detail							
Col	Category	Freq	Prop	Cum	Density	Z	Scale
1,000	1,000	2,000	0,006	0,006	0,017	-2,509	1,000
	2,000	4,000	0,012	0,018	0,045	-2,093	1,562
	3,000	40,000	0,121	0,139	0,222	-1,083	2,368
	4,000	204,000	0,618	0,758	0,313	0,699	3,684
2,000	5,000	80,000	0,242	1,000	0,000		5,120
	1,000	6,000	0,018	0,018	0,045	-2,093	1,000
	3,000	44,000	0,133	0,152	0,235	-1,030	2,030
	4,000	200,000	0,606	0,758	0,313	0,699	3,327
3,000	5,000	80,000	0,242	1,000	0,000		4,745
	2,000	10,000	0,030	0,030	0,069	-1,876	2,000
	3,000	41,000	0,124	0,155	0,238	-1,017	2,902
	4,000	241,000	0,730	0,885	0,194	1,200	4,324
4,000	5,000	38,000	0,115	1,000	0,000		5,951
	2,000	35,000	0,106	0,106	0,183	-1,248	2,000
	3,000	106,000	0,321	0,427	0,392	-0,183	3,076
	4,000	182,000	0,552	0,979	0,051	2,029	4,346
5,000	5,000	7,000	0,021	1,000	0,000		6,126
	1,000	6,000	0,018	0,018	0,045	-2,093	1,000
	2,000	9,000	0,027	0,045	0,096	-1,691	1,589
	3,000	6,000	0,018	0,064	0,125	-1,525	1,852
6,000	4,000	257,000	0,779	0,842	0,241	1,004	3,307
	5,000	52,000	0,158	1,000	0,000		4,984
	1,000	21,000	0,064	0,064	0,125	-1,525	1,000
	2,000	113,000	0,342	0,406	0,388	-0,238	2,192
7,000	3,000	101,000	0,306	0,712	0,341	0,560	3,113
	4,000	91,000	0,276	0,988	0,032	2,253	4,083
	5,000	4,000	0,012	1,000	0,000	8,210	5,559
	2,000	5,000	0,015	0,015	0,038	-2,166	2,000
8,000	3,000	62,000	0,188	0,203	0,282	-0,831	3,221
	4,000	244,000	0,739	0,942	0,115	1,575	4,747
	5,000	19,000	0,058	1,000	0,000		6,524
	1,000	3,000	0,009	0,009	0,025	-2,362	1,000
9,000	2,000	22,000	0,067	0,076	0,143	-1,434	1,926
	3,000	42,000	0,127	0,203	0,282	-0,831	2,599
	4,000	249,000	0,755	0,958	0,090	1,723	3,952
	5,000	14,000	0,042	1,000	0,000		5,828
10,000	2,000	3,000	0,009	0,009	0,025	-2,362	2,000
	3,000	40,000	0,121	0,130	0,212	-1,125	3,152
	4,000	212,000	0,642	0,773	0,302	0,748	4,558
	5,000	75,000	0,227	1,000	0,000		6,024
11,000	1,000	3,000	0,009	0,009	0,025	-2,362	1,000
	2,000	18,000	0,055	0,064	0,125	-1,525	1,860
	3,000	52,000	0,158	0,221	0,297	-0,768	2,604
	4,000	183,000	0,555	0,776	0,299	0,758	3,693
12,000	5,000	74,000	0,224	1,000	0,000		5,032
	3,000	32,000	0,097	0,097	0,172	-1,299	3,000
	4,000	287,000	0,870	0,967	0,074	1,834	4,881
	5,000	11,000	0,033	1,000	0,000		6,996
13,000	2,000	6,000	0,018	0,018	0,045	-2,093	2,000
	3,000	24,000	0,073	0,091	0,164	-1,335	2,820
	4,000	291,000	0,882	0,973	0,063	1,922	4,570
	5,000	9,000	0,027	1,000	0,000		6,760
14,000	1,000	4,000	0,012	0,012	0,032	-2,253	1,000
	3,000	18,000	0,055	0,067	0,129	-1,501	1,806
	4,000	301,000	0,912	0,979	0,051	2,029	3,685
	5,000	7,000	0,021	1,000	0,000		5,999
14,000	2,000	6,000	0,018	0,018	0,045	-2,093	2,000
	3,000	22,000	0,067	0,085	0,155	-1,373	2,794

	4,000	225,000	0,682	0,767	0,306	0,728	4,235
	5,000	77,000	0,233	1,000	0,000		5,768
15,000	3,000	28,000	0,085	0,085	0,155	-1,373	3,000
	4,000	223,000	0,676	0,761	0,310	0,708	4,602
	5,000	79,000	0,239	1,000	0,000		6,128
16,000	1,000	76,000	0,230	0,230	0,304	-0,738	1,000
	2,000	124,000	0,376	0,606	0,385	0,269	2,104
	3,000	104,000	0,315	0,921	0,147	1,413	3,074
	4,000	24,000	0,073	0,994	0,017	2,509	4,104
	5,000	2,000	0,006	1,000	0,000		5,150
17,000	1,000	86,000	0,261	0,261	0,325	-0,641	1,000
	2,000	138,000	0,418	0,679	0,358	0,464	2,166
	3,000	86,000	0,261	0,939	0,120	1,550	3,160
	4,000	20,000	0,061	1,000	0,000		4,227
18,000	1,000	33,000	0,100	0,100	0,175	-1,282	1,000
	2,000	169,000	0,512	0,612	0,383	0,285	2,350
	3,000	92,000	0,279	0,891	0,187	1,231	3,459
	4,000	36,000	0,109	1,000	0,000		4,468
19,000	2,000	6,000	0,018	0,018	0,045	-2,093	2,000
	3,000	19,000	0,058	0,076	0,143	-1,434	2,754
	4,000	242,000	0,733	0,809	0,272	0,875	4,279
	5,000	63,000	0,191	1,000	0,000		5,881
20,000	3,000	18,000	0,055	0,055	0,111	-1,602	3,000
	4,000	269,000	0,815	0,870	0,212	1,125	4,902
	5,000	43,000	0,130	1,000	0,000		6,652

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### Goodness of Fit Statistics

Degrees of Freedom = 1  
Minimum Fit Function Chi-Square = 1.50 (P = 0.22)  
Normal Theory Weighted Least Squares Chi-Square = 1.49  
(P = 0.22)  
Estimated Non-centrality Parameter (NCP) = 0.49  
90 Percent Confidence Interval for NCP = (0.0 ; 8.22)

Minimum Fit Function Value = 0.0046  
Population Discrepancy Function Value (F0) = 0.0015  
90 Percent Confidence Interval for F0 = (0.0 ; 0.025)  
Root Mean Square Error of Approximation (RMSEA) = 0.039  
90 Percent Confidence Interval for RMSEA = (0.0 ; 0.16)  
P-Value for Test of Close Fit (RMSEA < 0.05) = 0.39

Expected Cross-Validation Index (ECVI) = 0.090  
90 Percent Confidence Interval for ECVI = (0.089 ; 0.11)  
ECVI for Saturated Model = 0.092  
ECVI for Independence Model = 1.41

Chi-Square for Independence Model with 10 Degrees of  
Freedom = 449.64  
Independence AIC = 459.64  
Model AIC = 29.49  
Saturated AIC = 30.00  
Independence CAIC = 483.64  
Model CAIC = 96.68  
Saturated CAIC = 101.99

Normed Fit Index (NFI) = 1.00  
Non-Normed Fit Index (NNFI) = 0.99  
Parsimony Normed Fit Index (PNFI) = 0.100  
Comparative Fit Index (CFI) = 1.00  
Incremental Fit Index (IFI) = 1.00  
Relative Fit Index (RFI) = 0.97

Critical N (CN) = 1458.52

Root Mean Square Residual (RMR) = 0.48  
Standardized RMR = 0.012  
Goodness of Fit Index (GFI) = 1.00  
Adjusted Goodness of Fit Index (AGFI) = 0.97  
Parsimony Goodness of Fit Index (PGFI) = 0.067