LAMPIRAN SPSS

Karakteristik Responden

Usia

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	17 – 25 Tahun	16	15.5	15.5	15.5
	26 – 35 Tahun	45	43.7	43.7	59.2
	36 – 45 Tahun	37	35.9	35.9	95.1
	> 45 Tahun	5	4.9	4.9	100.0
	Total	103	100.0	100.0	

Pendidikan

		Frequency	Percent	Valid Percent	Cumulative Percent
Valid	SD	4	3.9	3.9	3.9
	SMP	27	26.2	26.2	30.1
	SMA	61	59.2	59.2	89.3
	Diploma	10	9.7	9.7	99.0
	S1	1	1.0	1.0	100.0
	Total	103	100.0	100.0	

Lampiran Descriptive

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
Insentif	103	26	78	58.66	10.089
Motivasi	103	23	55	44.28	5.778
Kinerja Kerja Mitra GOJEk	103	52	130	96.73	12.628
Valid N (listwise)	103				

Descriptive Statistics

	N	Minimum	Maximum	Mean	Std. Deviation
X1.1	103	1	5	3.79	.695
X1.2	103	1	5	3.83	.720
X1.3	103	1	5	3.92	.763
X1.4	103	1	5	2.98	.767
X1.5	103	1	5	3.85	.785
X1.6	103	2	5	3.82	.751
X1.7	103	1	5	3.54	.838
X1.8	103	1	5	3.57	.870
X1.9	103	1	5	3.82	.751
X1.10	103	1	5	3.62	.842
X1.11	103	2	5	3.94	.725
X1.12	103	1	5	3.03	.891
X1.13	103	2	5	3.82	.668
X1.14	103	1	5	3.76	.734
X1.15	103	1	5	3.67	.845
X1.16	103	2	5	3.71	.723
X2.1	103	2	5	3.84	.556
X2.2	103	2	5	3.74	.656
X2.3	103	2	5	4.24	.707
X2.4	103	2	5	4.12	.718
X2.5	103	2	5	4.05	.784
X2.6	103	2	5	4.31	.701
X2.7	103	2	5	4.30	.778
X2.8	103	2	5	4.34	.735
X2.9	103	2	5	3.91	.579
X2.10	103	2	5	3.51	.790
X2.11	103	2	5	3.91	.628
Y.1	103	2	5	3.80	.566

Y.2	103	2	5	3.83	.596
Y.3	103	1	5	3.99	.760
Y.4	103	1	5	4.06	.814
Y.5	103	1	5	4.06	.850
Y.6	103	1	5	3.93	.877
Y.7	103	1	5	3.68	.854
Y.8	103	1	5	3.95	.845
Y.9	103	1	5	3.87	.825
Y.10	103	2	5	3.97	.720
Y.11	103	2	5	3.80	.705
Y.12	103	2	5	3.79	.695
Y.13	103	2	5	3.86	.611
Y.14	103	2	5	3.86	.627
Y.15	103	1	5	3.77	.770
Y.16	103	1	5	3.19	1.039
Y.17	103	2	5	3.84	.668
Y.18	103	2	5	3.86	.755
Y.19	103	1	5	3.87	.750
Y.20	103	1	5	3.20	.943
Y.21	103	1	5	2.99	.934
Y.22	103	1	5	3.14	.919
Y.23	103	1	5	3.06	.873
Y.24	103	2	5	3.69	.672
Y.25	103	2	5	3.82	.622
Y.26	103	2	5	3.83	.687
Valid N (listwise)	103				

Asumsi Klasik

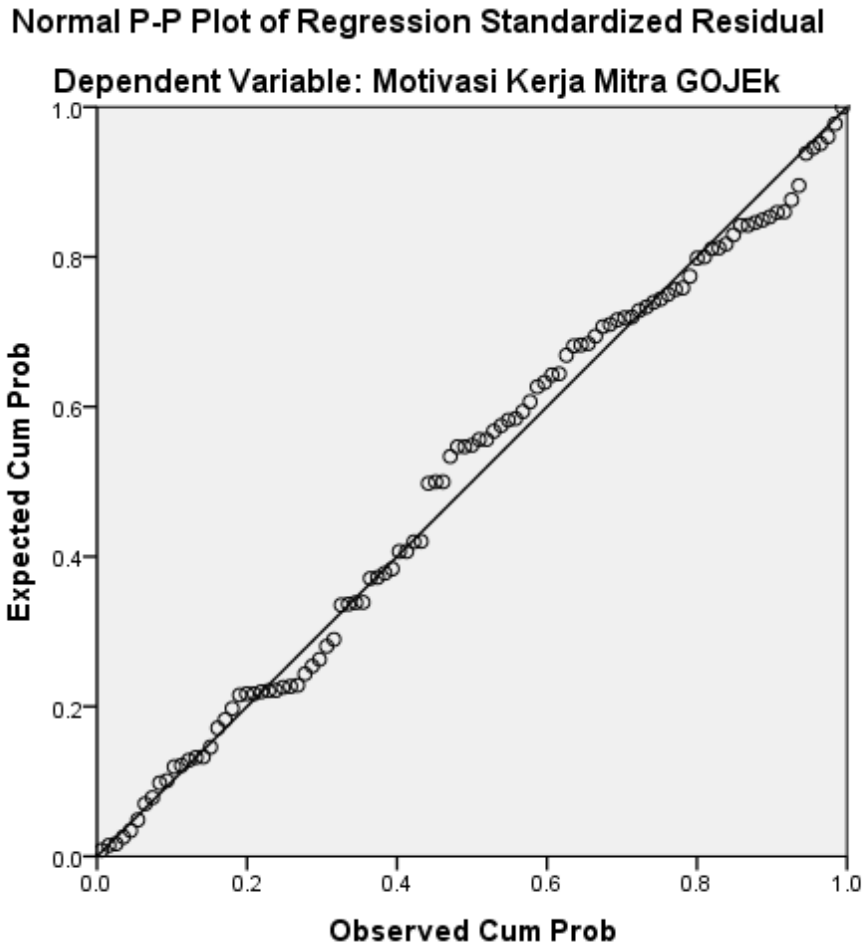
Uji Normalitas

One-Sample Kolmogorov-Smirnov Test

		Unstandardized Residual
N		103
Normal Parameters[a,b]	Mean	.0000000
	Std. Deviation	7.42335591
Most Extreme Differences	Absolute	.071
	Positive	.060
	Negative	-.071
Kolmogorov-Smirnov Z		.724
Asymp. Sig. (2-tailed)		.671

a. Test distribution is Normal.

b. Calculated from data.

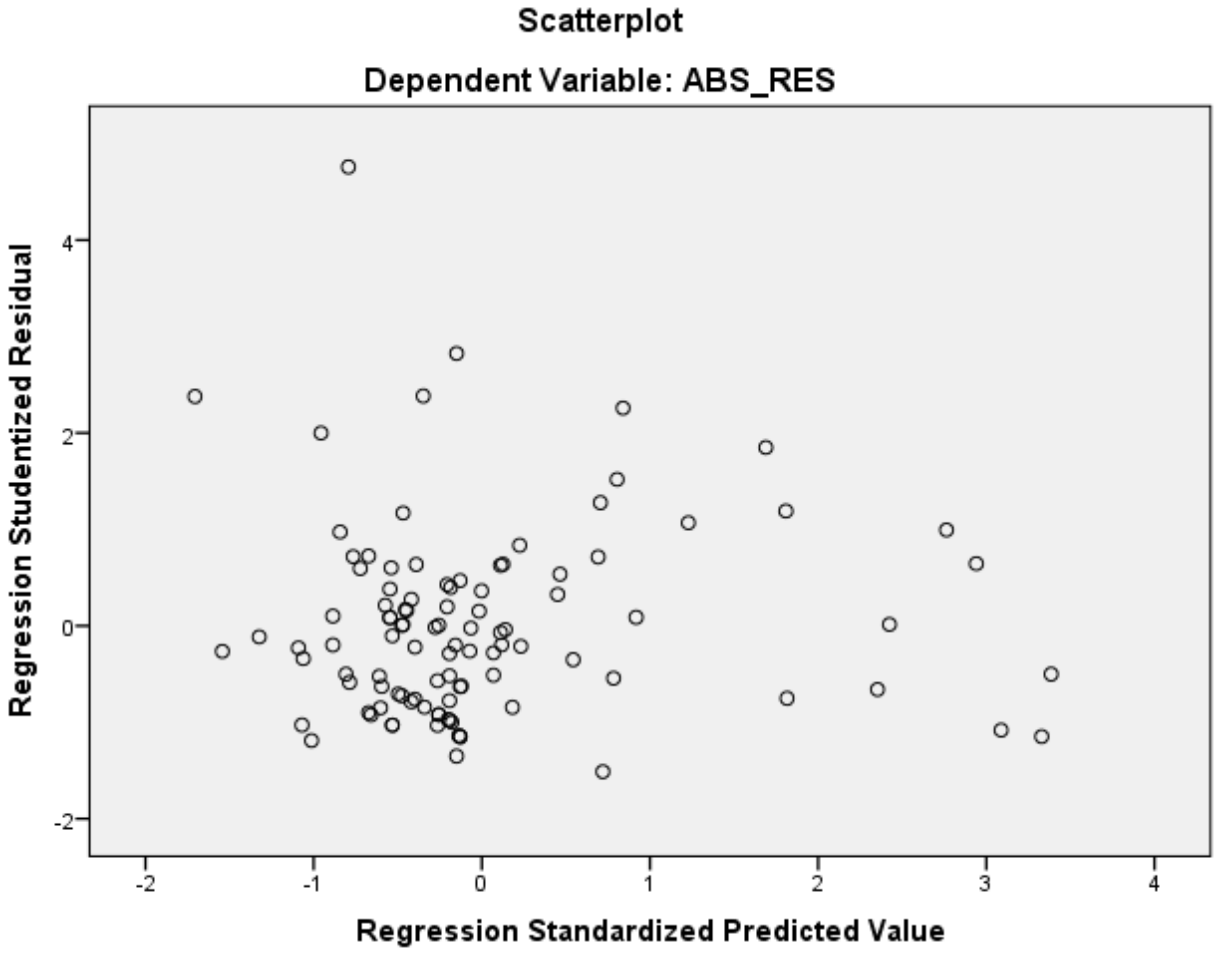

Normal P-P Plot of Regression Standardized Residual
Dependent Variable: Motivasi Kerja Mitra GOJEk
Expected Cum Prob
Observed Cum Prob
0.0
0.2
0.4
0.6
0.8
1.0

Uji Heteroskedastisitas

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	11.777	3.336		3.530	.001
	Insentif	-.054	.071	-.124	-.755	.452
	Motivasi	-.060	.125	-.079	-.481	.632

a. Dependent Variable: ABS_RES



Uji Multikolinearitas

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.	Collinearity Statistics	
		B	Std. Error	Beta			Tolerance	VIF
1	(Constant)	20.952	5.752		3.642	.000		
	Insentif	.323	.123	.258	2.619	.010	.357	2.803
	Motivasi	1.284	.215	.587	5.968	.000	.357	2.803

a. Dependent Variable: Kinerja Kerja Mitra GOJEk

Uji Regresi Linear Berganda

Model Summary

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate
1	.809[a]	.654	.647	7.497

a. Predictors: (Constant), Motivasi, Insentif

ANOVA[a]

Model		Sum of Squares	df	Mean Square	F	Sig.
1	Regression	10643.555	2	5321.777	94.680	.000[b]
	Residual	5620.834	100	56.208		
	Total	16264.388	102			

a. Dependent Variable: Kinerja Kerja Mitra GOJEk

b. Predictors: (Constant), Motivasi, Insentif

Coefficients[a]

Model		Unstandardized Coefficients		Standardized Coefficients	t	Sig.
		B	Std. Error	Beta		
1	(Constant)	20.952	5.752		3.642	.000
	Insentif	.323	.123	.258	2.619	.010
	Motivasi	1.284	.215	.587	5.968	.000

a. Dependent Variable: Kinerja Kerja Mitra GOJEk