

CHAPTER III
ANALYSIS AND DATA INTERPRETATION OF PARTICIPATION OF
PEOPLE WITH DISABILITY IN INCLUSION VILLAGE
DEVELOPMENT

In this chapter, the author tries to explain about participation of people with disability in inclusion village development. To see if society participation is good, it will explain the use of indicators of participation and restricting factors participation in the implementation of the coaching of the village of inclusion, as explained earlier in the definition of oprasional.

1.1 Indicator of Participation

1.1.1 Participation in Decision Making

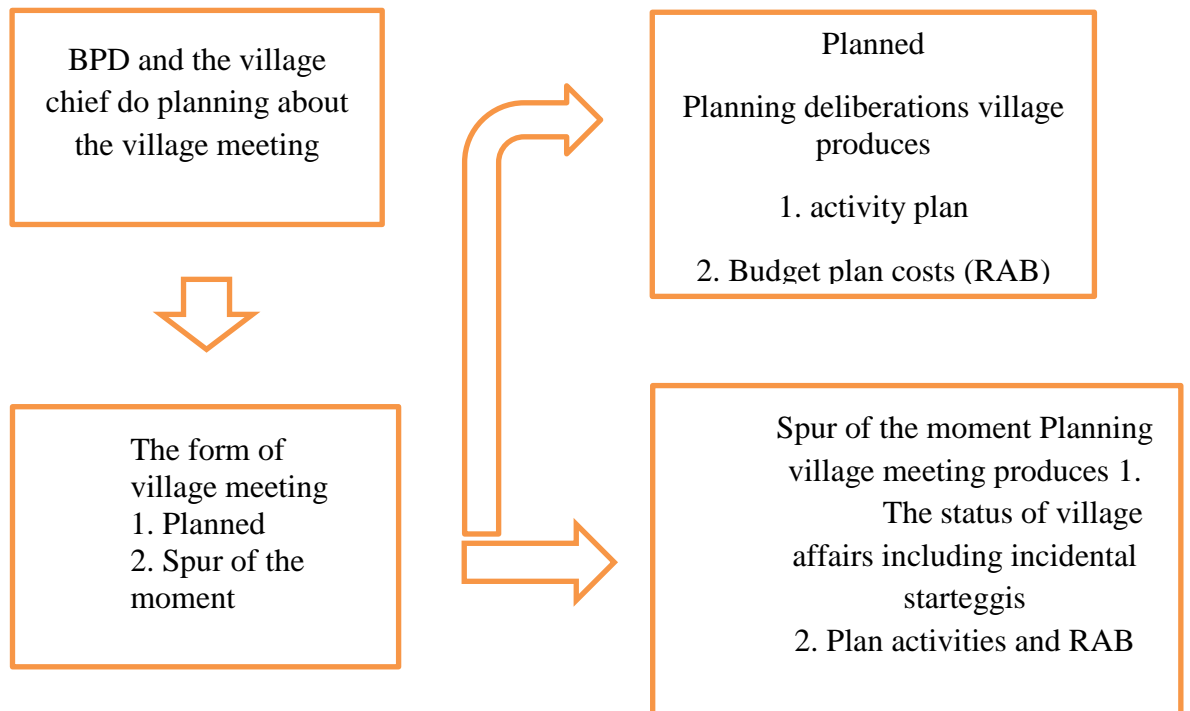
Public participation in decision making is related to the formulation of a problem and taking a deal for the sake of the common good. Public participation in decision making can be done by way of meetings, discussions, and thought-provoking contributions. Thus, public participation in decision-making is an alternative selection process based on a thorough and rational considerations.

According in Dagun, M (2006) decision is the result of solving a problem that has to be faced with the firm. In the Indonesia dictionary of the Sciences of decision-making (is defined as the selection of a decision or policy based on certain criteria. This process consists of two or more alternative because if there is only one alternative there will not be a decision that will be taken.

According to j. Reason (1990), decision making can be regarded as an outcome or output of mental or cognitive process which led to the election of a line of action among several alternatives. Every decision making process produces a final choice always.

G. r. Terry (in syamsi Ibn 2000:5) States that the decision making is the selection of certain criteria based on two or more alternatives are possible. While Claude s. George, Jr. Said the decision-making process was done by most managers in the form of a consciousness, the thought activity in consideration, assessment and selection among a number of alternatives.

In the village of inclusion decision making is very important and should be at the start of the most basic things in Village Medium-term Development Plan – *Rencana Pembangunan Jangka Menengah Desa (RPJMDES)*. Process of making it the village consultation body should be done with the correct and appropriate mechanisms within the Regulation of the Minister of regional development of the village, Left, and transmigration of the Republic of Indonesia No. 2 2015 Year About Guidelines of conduct and mechanisms of decision-making Village meeting Village in chapter II, article 6 in the setup procedures described on village meetings of the village that is as follows



Picture 3.1 Form of Village Meeting

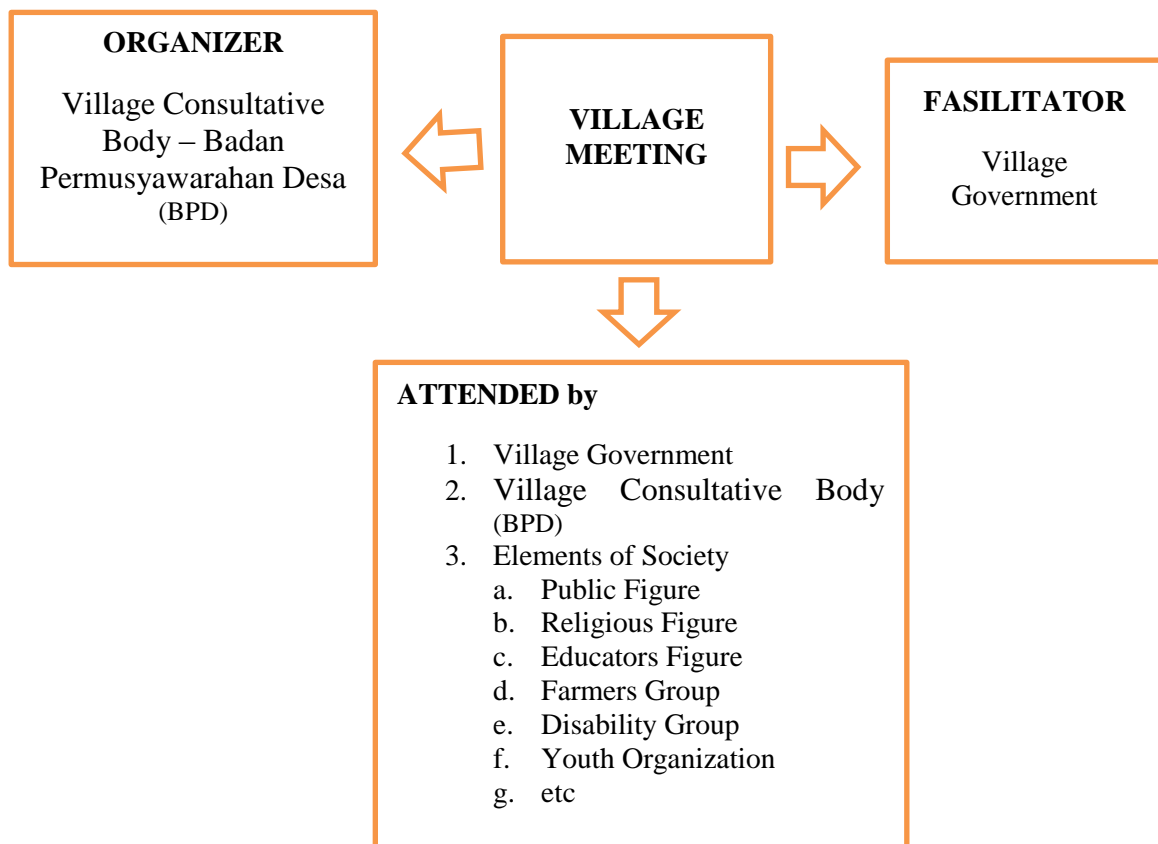
The Government of the village and the village's Consultative Body that facilitates village meeting. Preparation in the village meeting of the village is very important to support the smooth of meeting so in village meeting can also get a good decision.

Furthermore in Law No. 6 year 2014 article 54 about the village meetings explain that

1. Village meetings of the village is a consultative forum followed by the Village Consultative Body, village government and elements of the villagers to discuss things that are strategic in the conduct of the Government of the village.
2. Things that are strategically as mentioned on paragraph (1) includes:

- a. structuring the village;
 - b. the planning of the village;
 - c. cooperation of the village;
 - d. investment plan that goes to the village;
 - e. establishment of the (Village Governmet bussines) BUM Village
 - f. additions and disposals of assets of the village; and
 - g. unusual.
3. The village meetings as referred to in paragraph (1) was carried out at least once in 1 (one) year.
 4. The village meetings of the village referred to in subsection (1) is financed from the budget of revenue and Expenditure of the village.

Minister of the village also governs the conduct of the village meetings. here is an organization of village meetings of the village according to the regulations of the Minister for regional development, the Village left behind, and transmigration of the Republic of Indonesia No. 2 2015 Years Of Guidelines Of Conduct and Mechanisms Of Decision-making Village meeting.



Picture 3.2 Guideline Of the Village Meeting

Before implementation village meeting Billage Consultative Body – *Badan Permusyawaratan Desa* (BPD) performs the mapping of the aspirations and needs of the society about the important things that will be discussed in the Village meeting. Based on the aspirasi Society Consultative Bodies of the village hosted a meeting of the members to formulate a Consultative Agency of the official views of the village and poured into a news show about the results of the meeting of members of the Consultative Body of the village. News of the event became the Consultative Body of the official view of the village in a discussion about things that are located in the village meeting.

According in Cohen and Uphoff (in Dwiningrum, 2011:61) there are two dimension of participation in decision making is Attendent in meeting and discussion.

1. Attendent in Meeting

Every each of the processes of organizing, particularly in society life together, must pass through the stage of determination of policy. Public participation at this stage is very basic, because the interest taken are common interest. Participation in the decision making of this stuff can be a attendance. Society in the decision-making process in the inclusion village development is attendace in village meeting of the village that had previously been carried out mapping appreciation society of the village by the BPD.

In the village of law No. 6 year 2014 article 54 regarding village meeting in the explanation mentioned Village meeting is forum meetings from all stakeholders in the village, including the society. In this case the elements of society can be customary figures, religious figures, society leaders, educational figures, representatives of farmers groups, youth groups, groups of artisans, women's groups, groups of poor and disabled groups. So the agreements generated by Village meeting able to answer strategic issues at the village was substantially.

"People with disability involved in village meetings that is in the making of RPJMDES and Government Work Plan (RKP) the village government so give invitation to group of Group of disability village (KDD) for representatives from those present in the meeting but just a little want to participate"

“Difabel di libatkan dalam musyawarah desa yaitu dalam pembuatan RPJMDES dan RKP jadi pemerintah desa memberikan undangan kepada Keompok Difabel Desa (KDD) untuk perwakilan dari mereka hadir dalam rapat tapi ya sedikit yang mau berpartisipasi” (Bapak R. Edy Winarna, S.E., 7 Agustus 2018)

Mr. Edy Winarna is chief of Bumirejo village, he explain that the society is involved in village meetings group of disability village though representatives only. In the group of disability village there is none member want joint in the village meeting and the only one who want joint in village meeting is chairman of the group of disability village. The participation of people with disability in the village meeting of the village also submitted by the Chairman of the Group of Disability Village (KDD) Mr. Widodo Saputro

"People with disability is indeed involved in village meetings but many member don't want to attend, even those who would like to attend and represent only my own which others did not want to"

“Masyarakat difabel memang dilibatkan mbak dalam musyawarah Desa tapi banyak yang tidak mau hadir, bahkan yang mau untuk hadir dan mewakili hanya saya sendiri yang lainnya tidak mau” (Bapak Saputro Widodo, 7 Agustus 2018)

Based on two statements above we can see that the people with disability is involved directly in the village meeting of the Bumirejo village but member of KDD participation is very less. particularly where representing the disabled in the village meeting of the village just one individual that is Chairman of KDD. Therefore the process village meeting must begin with public awareness, that its

necessary to carry out village meeting because there are things that need to be discussed to meet the needs of the society. Not because the article of the law but more because of the need to discuss the problem of development and the empowerment of the society so as to understand the need to be in an existing within the society.

In the regulations the Minister of regional development of villages left behind and transmigration No. 2 2015 year on chapter III regulates the detail about the decision-making mechanisms there are two ways in decision-making, i.e. conversationally consensus and based on the most votes. Retrieval based on village meeting is done after consensus to attendees who were present were given the opportunity to put forward opinions and suggestions, which are then seen enough to be accepted by the Village meetings of the village as a donation of opinions and thoughts for the formulation of agreements related terms are moderate strategic.

Decision was taken based on the most votes if not achieved in the matter of an agreement between the participants of the discussion due to the establishment of some participants of the village meeting of the village could not be agreed with other participants. Thus the decision-making mechanisms in the village meeting of the village. Basically, the village meetings of the village is done to get the decision together that has the best benefits for the whole society. The mechanism of decision-making good conversationally consensus or by voting the most, is solely in order to appreciate the differing opinions of each participant village meetings to get the best decision.

2. Discussion

Discussion in determining participant Village meeting is a representation of the village society. Participants of the Village meeting is the person who is appointed or given a mandate by his group to fight for the aspirations of/proposed groups. Therefore, prior Village meeting organized groups, then either the base or the interests of a territorial base, preferably already implement the village meetings of the group.

"The aspirations of the society delivered before the village meeting of the village and when the village meetings of the village, and deliver it to the body of Permusyawarahan village. Related aspirations what delivered subject to village meeting group itself "

“Aspirasi masyarakat disampaikan sebelum musyawarah desa dan ketika musyawarah desa, dan menyampaikannya kepada Badan Permusyawarahan Desa. Terkait aspirasi apa yang disampaikan tergantung musyawarah kelompok itu sendiri” (Mr. Rumijan s. Sos 7 August 2018)

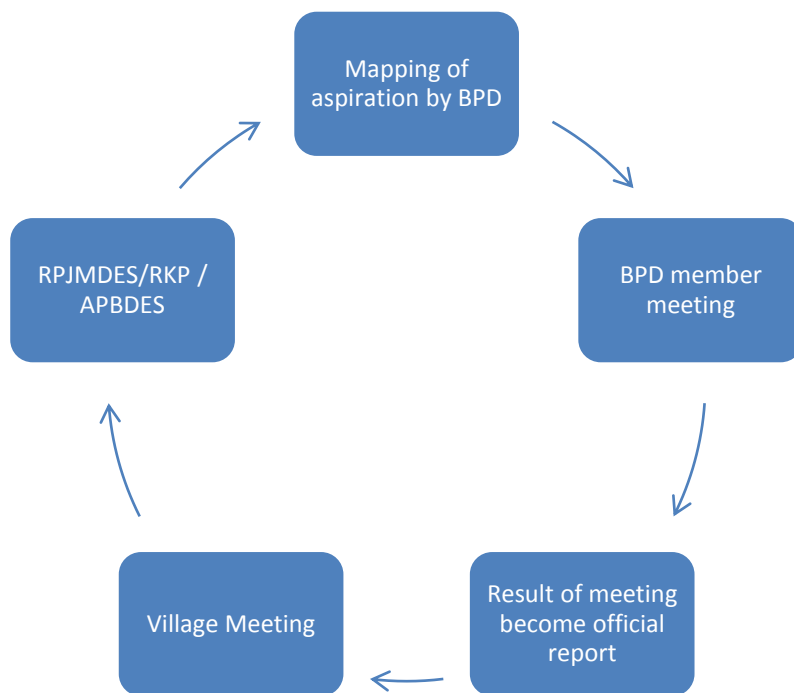
The statement delivered by Mr. Rujiman s. sos as a Secretary Consultative Body of village (BPD). Mapping the aspiration is very important for the sustainability of the village meeting of the village due to the aspiration of the society is of strategic nature which will be discussed in the village meeting of the village. Therefore, mapping the sapirasi needs to be done before the village meeting of the village took place. In the village of bumirejo mapping aspiration is also signed by BPD.

"We give notice to society groups that there will be village meeting. In accommodating the aspirations of BPD held a meeting with society groups and in accordance with their needs will supply the aspirations which later discussed it on the aspirations in the BPD will then we decide to become the official view of the BPD to things that are strategically

"Kita memberikan pemberitahuan kepada kelompok masyarakat bahwa akan ada musyawarah desa. Dalam menampung aspirasi BPD mengadakan pertemuan dengan kelompok masyarakat dan sesuai dengan kebutuhan mereka akan memberika aspirasi yang dimana nanti aspirasi itu di diskusikan di dalam BPD kemudian akan kami putuskan menjadi pandangan resmi BPD untuk hal-hal yang bersifat strategis (Mr. Rumijan s. Sos, 7 august 2018)

This is in accordance with village minister regulation No 2 year 2015

article 13



Picture 3.3 Village Meeting base on village Minister regulation No 2 year 2015

1. Village Consultative Bodies of the village do the mapping of the aspirations and needs of the society on matters which will be discussed in the strategic Village meeting village.

2. Based on the inputs the aspirations of the society as referred to in paragraph (1) the body of the Village held a Consultative Meeting of the members to formulate a Consultative Agency of the official views of the village.
3. The official views of the village's consultative Bodies as referred to in paragraph (2) is poured into a news show about the results of the meeting of members of the Consultative Body of the village.
4. News event as referred to in paragraph (3) becomes the official views of the village in the Consultative Body of the discussion about things that are located in the village meeting.

Therefore the Organization of discussion groups important in doing so that the village meetings of the village produce quality decisions and so that society involvement is not just mobilization but already at the level of active participation.

"... Before the implementation of village meeting we are sure to have get-togethers KDD to discuss what would be proposed to the village last year, we are proposing a program for livestock chickens and cattle goats. of the two programs which we are proposing that only approved goat livestock "

"... Sebelum pelaksanaan musdes kita KDD pasti ada kumpul mbak untuk membahas apa saja yang mau diusulkan ke desa, tahun lalu kita usulkan program ternak ayam dan ternak kambing. dari dua program yang kita usulkan yang di setujui hanya ternak kambing mbak " (Mr. Saputro Widodo, 7 August 2018)

In the discussion of decision-making more refers to a process previously done by such groups, because when in the village meeting of the village representatives are simply passing on the proposed program. It is supported by the

statement of Mr. Widiyanta S.E as head of Government division of the Bumirejo Village.

"... Because it is involved in the village meeting of the village only representatives of the group so group should conduct discussions within the group that later when the village meetings of the village took place representatives of groups already have proposed a program to the group "

“... Karena yang terlibat dalam musyawarah desa hanya perwakilan dari kelompok jadi kelompok tersebut harus sudah melakukan diskusi didalam kelompoknya yang nanti ketika musyawarah desa berlangsung perwakilan dari kelompok sudah mempunyai usulan program untuk kelompoknya” (widiyanta SE, 10 Agustus 2018)

The process of discussion is done in groups of disabled village get a positive response from the people with disability. This is supported by the statement of Mr. Widodo Saputro

"... If the village meetings before people with disability in the discussions conducted group group of disability villagethey want to convey opinions compared when there's a monthly activity"

“ ... Kalau sebelum Musyawarah people with disability didalam diskusi yang dilakukan kelompok difabel desa mereka mau untuk menyampaikan pendapat di bandingkan ketika ada kegiatan bulanan” (Saputro Widodo, 10 Agustus 2018)

It is therefore in the process of village meeting the village group group of disability villagemust perform prior discussion in the group, this is done so that the resulting decision sesuai with the wishes of the group. In addition it also because that is present in the village meetings of the village's only representative just so this discussion is very in need. Furthermore, in the process of discussion within the Group of people with disability are also more free to convey an opinion because if outside of their group is not confident to deliver opinions.

So the accompaniment of the village in the discussion group was very important village diffable. because of the decision of the program that will be filed depending on the results of the discussions in the group. So in this important Village government to be with a group of disabled village in the discussion. the presence of the representative of the Government of the village is not for menginterfensi but rather the discussion so that a decision taken in the Group appropriate to them because of the educational background of people disability was low.

1.1.2 Participation in Implementation

Society participation in the implementation of the program required the involvement of various elements, in particular the Government in its position as the main source of development. A program that is made for KDD, there are two types of programs i.e. goats livestock and training. The program already discussion on the village meeting and laid down on Government work plan – *Rencana Kerja Pemerintah (RKP)* and village development budget – *Anggaran Pendapatan Dan Belanja Desa (APBDes)*.

Ndraha, Cohen, and Hoff (in Dwi dralfoldman, 2011:62) States the scope of participation in the execution of a program include: first, moving the human resources in participation. Second, the activities of the administration. Thirdly, coordination. Community participation in the implementation of a program is one element of determining the success of the program itself.

1. Goat Livestock

Goat livestock is a program for KDD already agreed in the village meeting. therefore to find out community participation using three indicators

1) Attendance

Attendance people with disability in the implementation of the program of goat livestock judging from how they take care of the goats that have been given by the Government of the village. At the beginning of the implementation of the program not all members of the KDD get goats. members of the KDD get goats from the village Government only 22 this is accordance with the statement of Mr. widodo Saputro

"From 45 who are members of the KDD only 22 who get goat, he said of the Government the village was giving all members this year but have yet until now"

“Dari 45 yang tergabung dalam KDD hanya 22 yang udah dapat kambing mbak, yang katanya mau di kasih semua tahun ini tapi belum turun sampai sekarang” (Bapak Saputro Widodo, 10 Agustus 2018)

According to interviews of Mr. saputro widodo village Government has yet to give a goat to all members of the KDD and this is one of the factors why people with disability less participating. goat livestock programme is the Government's attempt to help the economy of the village community. In accordance with the statement of the head of Bumirejo village

"Goat livestock program in accordance with the results of the deliberations of the village already in the set in the village of deliberation in addition is also one of the Government's attempt to resurrect their economy"

“Pemberian kambing terhadap masyarakat difabel sesuai dengan hasil musyawarah desa yang sudah ditetapkan dalam RKP dan APBDes selain itu juga merupakan salah satu upaya pemerintah untuk membangkitkan perekonomian mereka” (Mr. Edy Winarna, S.E., 7 August 2018)

The expectation that goat livestock program can help people with disability can not walk properly, it is delivered by Mr. Saputro Widodo

"Goat livestock hopes can help them, if goat breed can help the economy but in reality not all goats can thrive because there's a dead goat, on sale or not growing"

“Pemberian kambing kepada masyarakat difabel harapannya dapat membantu mereka, jika kambingnya berkembang biak membantu perekonomian tapi kenyataannya tidak semua kambing bisa berkembang karena ada kambing yang mati, di jual atau tidak berkembang” (Bapak Saputro Widodo, 10 Agustus 2018)

Mr. Widodo Saputro convey that goat cattle in the implementation of the program turned out to be less effective because many goats that are not developed, sold even die. This proves that lack of attendance at the people with disability who have received the goat in caring for their livestock. So participation people with disability on the attendance is very less and make program not run well.

2) Administration

Administration is the process of organizing activities that will affect the process of implementation, whether in organizing process will be orderly or not. In the maintenance of the goats are in dire need of administration in order to record the development of the goat livestock.

"For our administration still manual, because of us no one can use your computer. So everything we write on hand and add more Secretary this is diffable KDD dumb and deaf

“Untuk urusan administrasi kita ya seadanya mbak, soalnya dari kita tidak ada yang bisa menggunakan komputer. Jadi semuanya kita tulis tangan dan di tambah lagi sekertaris KDD ini merupakan difabel bisu dan tuli” (Mr. Saputro Widodo .10 August 2018)

Mr. Saputro Widodo explain that administration for KDD it's hard to make a good administration given the limitations. People with disability less of skill of administration they make report of the program still manual. This statement also suport by haed of government devision of the Bumirejo Village Mr. Widayanta S.E

"For the administration of the goat-keepers list like KDD himself who takes care of the Administration and for completed by the Government of the village related to finance"

“Untuk masalah administrasi terkait kelompok difabel desa seperti daftar pemelihara kambing kelompok sendiri yang mengurus dan untuk administrasi yang di urus oleh pemerintah desa terkait dengan keuangan” (Mr. Widayanta S.E)

Based on two statements above are also supported by data owned KDD goat-keepers list KDD village Bumirejo.

Daftar Pemelihara Kambing Peranakan
KDD Batakeah Bumi Rejo
Agustus/September 2016

Nama Pemelihara	Jenis Kambing	Keterangan
1. Saputro	Jawa	Jogaban
2. Kristian	-	
3. Nada	-	
1. Dwi Ariyani	Jawa	Soaik
2. Mulyadibagjo	-	
3. Sutono	-	dijual Ngipik
1. Nuryadi	domba	
2. Bekti	Jawa	Tempel
1. Ngati Cah	domba	
2. Rahmad Mugiman	Jawa	Dukuh
1. Ruwaidah	domba	
2. Rubini	-	
1. Yamin	Jawa	Cabean

Nama Pemelihara	Jenis Kambing	Keterangan
1. Herlin	domba	Banikan
2. Trianto	Jawa	Sempu
1. Ngardi	Jawa	Katanga
2. Sutijo	gambel	Kalangan
3. Sunardi	Jawa	Paranggay - Kawo 5020
4. Awin	Jawa gambel	Dukuh
5. Sambudi	Jawa gambel	Dukuh
1. Ari's Hidayat	gambel	Kalangan
Saidi	gambel	Banikan

Picture 3.4 List of goat-keepers KDD Bumirejo Village

From the statement and the data above it can be concluded that KDD is less in the Administrative Affairs program goat livestock and lack of awareness of the importance of good administration of KDD to with the Government of the village itself. They still make report of the program with the manual and the only one data administrative is list of goat keepers.

3) Coordination

Coordination is really important in implementation program, it do in the group of disability village with village governance. Since the beginning of the implementation of the program of goat livestock KDD always coordinate with the Government of the village is related to the

condition of the field. The following is the coordination of KDD in program implementation according to the Chair of KDD Mr. Saputro Widodo is

"... We always coordinate with the Government of the village for training activities and for goat livestock KDD are also always give the report. Because of the activities of KDD the Fund from the Village government"

"...Kita selalu berkoordinasi dengan pemerintah desa untuk kegiatan pelatihan dan untuk ternak kambing KDD juga selalu memberikan laporan. Karena yang mendanai kegiatan KDD itu pemerintah desa" (Mr. Saputro & Agustus Widodo, 2018)

Mr. Widodo Saputro as Chairman of the KDD said that he always coordinate with the village Government goats livestock program. Because all of activity on KDD is fund by village government so they need to do good coordination. They also always give report about the condition of goat livestock. It is also a statement of staff Government Mr. Widayanta S.E who explain that

"Koordination is always done by the Government of the village with KDD goat as conditions that have given to them"

"Koordinasi selalu dilakukan oleh pemerintah desa dengan KDD seperti kondisi ternak kambing yang telah di berikan kepada mereka" (Mr. Widayanta S.E)

Coordination of activities and management functions are conducted to initiate the onset of good cooperation and orderly. so that leads to the achievement of business objectives of the Organization as a whole. Thus from the data above, it can be seen that the coordination of

the program is going well. If coordination is going well then in the evaluation of the program can be run well.

2. Coaching and Training Program

According to simanjuntak (1990:84) coaching is an effort of formal or non formal education is done consciously, planning, directional, regular, and responsible. Coaching is conducted to increase knowledge and skills in accordance with the talent, ability/desire and tendency as a lunchbox, then over the mighty own add, improve and develop himself, his fellow man as well as environment towards the achievement of dignity, quality and optimal human ability and personal.

1) Attendance

As the village of inclusion in the village of Bumirejo also has a training and coaching program for disabled community, which in this program planning is carried out every month but in the reality is not implemented. Its also explain by Chief of B umirejo Village Mr. Edy Winarana S.E

"Coaching in do not only for people with disability, but also for others, such as coaching about early detection of disability designation for that in the center (s) for pre-and postnatal health care and information for women and for children under five (posyandu) village bumirejo, but people with disability and the public was also present"

“Pembinaan itu di lakukan tidak hanya untuk masyarakat difabel saja tetapi juga untuk yang lainnya, contohnya pembinaan tentang deteksi dini disabilitas yang di peruntukan untuk pos yandu desa bumirejo, akan tetapi masyarakat difabel dan umum juga hadir” (Mr. r. Edywinarna, S.E., 7 August 2018)



Picture 3.5 Coaching of the Early Detection of Disability

Coaching in the village by the Government do for the General diffable is very important because to add knowledge owned so it can develop a capability. Training is also done by KDD to bolster the skills of people with disability as for training, namely training in food processing. Coaching and training is conducted in accordance with the needs of the disabled community in the implementation of training, however, can not be done each month due to less public participation issues and human resource training no so training and coaching in do in accordance with the renewed community disabled

"Training for the people with disability that plan on 20 per month but it's not done ya, sometimes 3 months once or 2 months once it based on their readiness"

“Pelatihan untuk masyarakat difabel itu rencanakan tanggal 20 setiap bulan tetapi itu tidak terlaksana mbak, kadang 3 bulan sekali atau 2 bulan sekali itu tergantung kesiapan dari masyarakat difabel sanggupnya kapan” (Mr. Saputro Widodo, 10 August 2018)

Each organization has its own advantages and disadvantages no exception KDD, at the beginning of the formation of their members are few and not all are active. The statement is also supported by absent Each organization has its own advantages and disadvantages no exception KDD, at the beginning of the formation of their members are few and not all are active. The statement is also supported by absent

DAFTAR HADIR

Hari/Tanggal :
 Jam :
 Tempat :
 Acara/Kegiatan :

No	NAMA	ALAMAT	TANDA TANGAN
1	Sapute	Jogoh	1
2	Dwi Aryan	Senik	2
3	Suro	Senik	3
4	Sukadiyanto	Banoso	4
5	Mulyo Wihango	Senik	5
6	Wada	Jogoh	6
7	Kristina	Jogoh	7
8	Arisa Anisa	Jogoh	8
9	Sudardi	Bano Soko	9
10	Ngatsid	Bapean	10
11	Rahmad	Tanjung	11
12	Nuryadi	Tanjung	12
13	Bahdi	Natik	13
14	Sugul	Natik	14
15	Samuda Ngadizca	Dukuh	15
16	HANNA	Dukuh	16
17	ARISTHIDAYAT	Carikan	17
18	Bubrah	Kalayan	18
19	Budi Cahyono	Kalayan	19
20	Lasmini / Saidi	Kalayan	20
21	Suwarno / Risumfali	Carikan	21
22	Suarni	Dukuh	22
23	Yati	Panggung	23
24	Suwarno	Degelan	24
25	PURWANTO	Panggung	25
26	GEVIS NABILA	Dukuh	26
27			27
28			28
29			29
30			30

Bumirejo, 2017
Kepala Desa Bumirejo



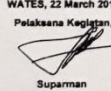
Picture 3.6 Absent activities KDD

Based on data above it can be concluded that public participation in the implementation of the program disabled is very less. If calculated using a presentation that is present in the implementation of the activities of only 57% or 26 people from 45 people who are members of KDD. In

addition the motivation was lacking, also due of busyness can also be the reason. The lack of participation in the implementation of the program because of the lack of commitment and awareness of people with disability in the course of the program. The recruitment of members of the KDD is voluntary, should be able to foster a commitment in a group. There should be a door to door efforts in conducting the recruitment being to reduce the human resources crisis in KDD.

2) Administration

In the training and coaching program Administration is very important to know whether the program is already running or not. The implementation of the program not only village government who made the administration but also KDD. In the administration of training and coaching the only have by the Government there is Budget Plant Bumirejo Village – Rencana Anggaran Biaya (RAB).

PEMERINTAH DESA BUMIREJO RENCANA ANGGARAN BIAYA (RAB) TAHUN ANGGARAN 2017				
Bidang : Bidang Pembinaan Kemasyarakatan Kegiatan : Kegiatan Pembinaan dan Penanganan bagi Kaum Difabel Waktu Pelaksanaan : Mei - Nopember Sumber Dana : ADD Output/Keluaran : meningkatkan kemandirian Difabel				
KODE	URAIAN	ANGGARAN		
		VOLUME	HARGA SATUAN	JUMLAH
1	2	3	4	5
6.	BELANJA			39.062.200,00
5.1.2.	Belanja Barang dan Jasa			39.052.200,00
5.1.2.02.	Belanja Alat Tulis Kantor			257.200,00
	01. Buku Folio 100	ADD	5 Buah	19.000,00
	02. Kertas HVS 70 gram folio	ADD	3 Rim	46.000,00
	03. amplop sedang	ADD	1 dos	14.850,00
	04. Amplop Kecil	ADD	1 dos	9.350,00
5.1.2.06.	Belanja Fotocopy, Cetak, Jilid, dan Pengandaan			225.000,00
	01. Foto Copy	ADD	900 Lembar	225.000,00
5.1.2.07.	Belanja Makanan dan Minuman			5.120.000,00
	01. Belanja makan dan minum pertemuan KDD	ADD	360 orang kali	8.000,00
	02. Belanja makan minum pertemuan keluarga pakotik	ADD	80 orang kali	28.000,00
5.1.2.16.	Belanja Honorarium Instruktur / Pelatih / Narasumber			450.000,00
	01. Honorarium Narasumber	ADD	6 orang Jpl	75.000,00
5.1.2.17.	Belanja Honorarium Lainnya			3.000.000,00
	01. Transport Peserta	ADD	60 orang kali	50.000,00
5.1.2.20.	Belanja Barang Untuk Diberikan Kepada Masyarakat			30.000.000,00
	01. bentuan kambing untuk kelompok Difabel	ADD	20 ekor	1.500.000,00
	JUMLAH (Rp)			39.062.200,00
Mengesahkan, KEPALA DESA BUMIREJO  REDWINARNA, S.E.		Telah Diverifikasi SEKRETARIS DESA BUMIREJO  R. ANANG WINRADHYANTO		WATES, 22 March 2017 Pelaksana Kegiatan,  Suparman

Picture 3.7 RAB of Bumirejo Village 2017

Based on data above coaching of administration made by the Government of the village and in training food processing made by KDD. In reality KDD has no administration in any form because they didn't have ability to make administration. Result or benefit of the selling rempeyek is direct give to people with disability who make the rempeyek. It is delivered by Mrs. Supinah as a people with disability who made peyek

"Food processing for KDD has no bookkeeping because when profit from direct sales on the share to the people with disability that makes"

"Pengolahan makanan untuk KDD tidak ada pembukuan karena ketika mereka mendapatkan keuntungan langsung di bagikan kepada yang membuat" (Mrs. Supinah, 10 august 2018)

From the above data administration in the implementation of training and coaching programs not running properly because it's just owned by the village government. Prefer that KDD also has administration to know the development and progress of the result of this program. The importance of the Administration have not been realized by KDD therefore need for coaching or mentoring of village Government to assist in the administration of KDD.

3) Coordination

In implementation Coaching and training program KDD should coordinate with village government because coaching held by village government and training by KDD. So in the training of the food precessing is the program that people with disability want. It explain by Mr. Saputro Widodo Chief of KDD

"Coaching is held by the village Government, but if training KDD itself that determines the want to practice anything. but we are still coordinating with the Government of the village "

“Pembinaan dilakukan oleh pemerintah desa, akan tetapi kalau pelatihan kelompok difabel desa itu sendiri yang menentukan mau berlatih apa. tetapi kita tetap berkoordinasi dengan pemerintah desa” (Bapak Saputro Widodo, 10 Agustus 2018)

Coordination is always done by KDD to the village Government although in training is determined by KDD. All of activity of KDD always facilitating by Village of the Government. It delivered by Mr. Widiyanta S.E as head of government division of the Bumirejo Village.

"Government of the village facilitating place and money to eat. as for who will do the training that KDD. Like training making cracker, onde-onde it initiative of KDD"

“Pemerintah desa itu memfasilitasi tempat dan uang makan aja mbak, sedangkan untuk pelatihan yang mau dilakukan itu tetap KDD sendiri. Seperti pelatihan pembuatan peyek, onde-onde itu inisiatif dari kelompok difabel desa sendiri” (widiyanta SE, 10 August 2018)

The village government is facilitating the activities performed by the public in the form of funds and diffable place, however in practice coaching and training can not be done each month. This is supported by the opinion of Mrs. Supinah

"For the production of cracker is still running to this day but having a hard time to sell it and we just deposit to stalls around here, the Government of the village also already know about it"

“Untuk produksi peyek masih berjalan sampai saat ini tapi mengalami kesulitan untuk menjualnya dan kami hanya menitipkan ke warung-warung sekitar sini, pemerintah desa juga sudah mengetahui tentang hal ini (Mrs. Supinah, 10 august 2018)

Mrs. Supinah deliver food processing programs in KDD have difficulty in terms of marketing products. Because the product itself should market the KDD them by way of entrusting to the small stalls around their residence. It has in tell the village government but until now

there has been no finding way out so the KDD only produced in small quantities.

1.1.3 Participation in the Taking of Benefit

This participation is inseparable from the quality or quantity of the results of the implementation of the program could be achieved. In terms of quality, the success of a program will be characterized by an increase in output, while in terms of quantity, it can be seen how big a percentage of success of the program that was implemented, if appropriate target that has been set.

1. Quality of result in implementation of the program

Participation in the taking of the benefit of the results of the implementation of the good that has been achieved with regard to the quality, in terms of quality can be seen from the resulting output. Understand quality of result in implementation of the programe is realy important because to know how the quality of the implementation program.

"The quality of result on implementation of the program well enough, if compared before the existence of the village society in which inclusion fable less cared for. In addition to the formation of a group of disabled village and coaching programs really help disabled society. the village Government gave facilities that support so that the public gets the same service disabled with other communities so that it can output a maximum of quality "

“Qualitas dari hasil implementasi program jika di bandingkan sebelum adanya desa inklusi yang mana masyarakat di fabel kurang diperhatikan. Selain itu pembentukan kelompok difabel desa dan program pembinaan sangat membantu masyarakat difabel. pemerintah desa memberikan fasilitas yang mendukung agar masyarakat difabel mendapatkan pelayanan yang sama dengan masyarakat lain sehingga dapat quality output yang lebih maksimal” (Mr. Edy winarna, S.E., 7 August 2018)

The presence of a program inclusion in the village of bumirejo very benefit in society. The existence of the village society inclusion diffable have equal opportunities with other societies and get special attention from the Government of the village so that they get the support facilities. If compared before existence of village inclusion people with disability more attention from government. This statement is also supported by Mr. saputro widodo.

"The resulting output from the programs of the village of inclusion is good enough. Although public participation is less but from what's been implemented can get results, besides the efforts of the Government of the village to support the activities of the society are also extremely influential as disabled facilities given so getting good service like other societies "

“Output yang dihasilkan dari program desa inklusi cukup baik. Walaupun partisipasi masyarakat kurang tapi dari apa yang sudah dilaksanakan bisa mendapatkan hasil, selain itu upaya pemerintah desa untuk mendukung kegiatan masyarakat difabel juga sangat berpengaruh seperti fasilitas yang diberikan sehingga mendapatkan pelayanan yang baik seperti masyarakat lain” (Mr. Saputro Widodo, 10 August 2018)

Make people with disability want to participate go to is an easy thing, therefore the resulting output is now good enough. with the KDD society diffable is able to organize and accommodate both the needs of the economy development needs such as material or are formyl as capacity development diffable itself to be independent. In addition to the existence of a program that is made for KDD role of Government the village is absolutely essential in the quality of result of implementation of the program is to provide support both in the moral, material and supporting facilities so that they can be the equivalent of society in General. This equivalence is judged to be important, because the same service to all communities feared and even get rid of minorities which have barriers in

accessing public services. It is therefore important for the Government to continue to supervise the program.

2. Quantity in successful implementation of the program

Participation in the taking of the benefit of the results of implementation is good that has been achieved with regard to quantity in terms of quantity percentage can be seen from the success of the program. A program that is made for KDD there are two types of goats and cattle program i.e. coaching every month. The program already in conditions in the deliberation of the village and is already in the set in the RKP and APBDes.

"Goat livestock programs to people with disability the hope it can help them, if goat breed help the economy but in reality not all goats can thrive because there's a dead goat, on sale or not growing"

“Pemberian kambing kepada masyarakat difabel harapannya dapat membantu mereka, jika kambingnya berkembang biak membantu perekonomian tapi kenyataanya tidak semua kambing bisa berkembang karena ada kambing yang mati, di jual atau tidak berkembang” (Mr. Saputro Widodo, 10 August 2018)

Mr. widodo saputro explain that after implementation of the program of goat livestock is not effective in the KDD because in practice many goats that are not growing, on sale and die. Statement of Mr. saputro widodo data supported by the State of the goat owned by KDD i.e. from 22 communities diffable already given goats.

Table 3.1 Condition of Goat Livestock

Goat Condition	Amount	Percentage (%)
Dead	4	18.18%
Sale	3	13.63 %
Not growing	6	27.27 %
Growing	9	40.90%
Total	22	100 %

Source : KDD Bumirejo Village

Based on the data above program goats livestock for people with disability is not effective, if on the count of using a percentage that is 18.18% goats dead, goats sold 13.63%, 27.27% did not growing, 40.90% growing. If seen from the percentage of goats that growing in numbers less than 50% compared with the number of goats dead, sold and not growing. In addition to the Bumirejo Village also have training and coaching programs for KDD. The current training given to them i.e. food processing and the results of the training can be sold.

"In one week we can sell 15-20 wrap with price Rp. 8000.00/wrap and the benefit of 250,000-300,000 each month"

“Dalam satu minggu kita bisa menjual 15-20 bungkus harga perbungkusnya Rp. 8000,00 dengan keuntungan 250.000- 300.000 setiap bulannya” (Mrs. Supinah, 10 august 2018)



Picture 3.8 Results of Food Processing Training

Training in food processing can give a profit although not too large but could help the economy of people with disability. profit is not too large because the sales are just around where they live. Quantity of program implementation are made for KDD yet maximum result but good enough as a new village with village program of inclusion. But the village of government need to help people with disability for sell they food processing so that can more profit for people with disability and can help they economy.

1.1.4 Participation in Evaluation

society participation in the evaluation of problems relating to this program as a whole. This participation aims to find out if the program execution has been set out according to the plan or any irregularities. Participation in evaluation

related to program implementation planned before. Participation in this evaluation aims to find out ketercapaian in running the village program inclusion.

"If for the evaluation program same as before only few are willing to deliver opinions or come in the evaluation but the reason different reply evaluation they feel hesitate with his Government. But if the evaluation just in KDD does not involve other people they able to speak"

“Kalau untuk evaluasi program ya gitu mbak, sama seperti sebelumnya cuman sedikit yang mau menyampaikan pendapat atau datang dalam evaluasi tapi alasannya berbeda kalo evaluasi mereka merasa sungkan dengan pemerintah desanya. Tapi kalau evaluasi itu dilakukan didalam kelompok saja tidak melibatkat orang luar mereka banyak yang mau berbicara” (Mr. Saputro Widodo, 10 August 2018)

The statement delivered by Mr. Widodo Saputro as Group Chairman Group of disability village(KDD) village of Bumirejo. Thinking like that should have been avoided because basically it's Evaluation on the need to make improvements in subsequent activities. The result of the lack of public awareness of the importance of evaluation related and this will have an impact on the lack of improvement in the work programme so that presumption bahwan program made for the coaching of the village of inclusion is just right. Examples of programs that are less precise target i.e. the goat livestock program in which members of the KDD got goats, but that occurs is not all the goats that give the Government the village can be treated properly. In addition to this monitoring and evaluation was also done by SIGAB, through a program stub program inclusion.

"After a few months, we would like to know the results already obtained temporary, challenges, and future projections as to what. And evaluation and fix it "

“Selama beberapa bulan yang sudah kita lewati, kita ingin mengetahui capaian-capaian sementara yang sudah didapatkan, tantangan, dan proyeksi kedepan seperti apa. Dan evaluasi tentunya, menambah apa yang kurang,” (Mr. Rohmanu Solikhin, 7 August 2018)

Light Rohmanu Solikhin as manager program stub the village Bumirejo village of inclusion. The purpose of the monitoring and evaluation is as reflection for inclusion in the next village program reference. Program Stub the village has been running long enough for Inclusion. As a result, some of which became targetan had been reached, either qualitative or quantitative, of the program. One of them was the establishment of the Organization of disabled or Group of disability village (KDD) in the village that became the site of the village of inclusion programs. KDD was initiated by some local village cadres and facilitators as part of program implementation the village of inclusion, which aims to organize the movement of grass-roots communities in building the village of inclusion. An organization that is diffable ideal according to Rohmanu Solikhin is

"...Should not just devoted to disabled people who have the same category as a member in it. Such groups should not blind disabled organization only disabled people blind. However the village concept adapts to the Inclusion itself as a condition of social blend in a society, regardless of difference"

"...Harusnya tidak hanya dikhususkan untuk orang-orang difabel yang memiliki kategori sama sebagai anggota di dalamnya. Semisal kelompok organisasi difabel netra tidak harus hanya orang-orang difabel netra. Namun menyesuaikan dengan konsep desa Inklusi itu sendiri sebagai suatu kondisi sosial masyarakat yang membaaur, tanpa memandang perbedaan." (Mr. Rohmanu Solikhin, 7 August 2018)

He also added that the participation of the society nondifabel also needed to avoid eksklusifisme in the organisation of disabled itself. The Inclusion of a village Stub program developed in the village, having different characteristics and needs of each other. KDD in each village was able to organize and the economy development needs such as material or are formyl as capacity development

diffable itself to be independent. Not only that the Government was able to deliver in the landscape of society aspirations and become government control in issuing a policy. People with disability is minority class as always considered necessary to further note, with organizing as above can be controlled and affordable by the Government. Rohmanu said that if the organization can communicate all diffable diffable aspirations also increasing the capacity would be the bargaining power to the Government. It is solely for a society that aspired to together, with the creation of a social order based on balance and social harmony.

From all of indicator of participation based on this research evaluation is the best participation of people with disability. In the implementation of evaluation they able to speak but afater the evaluation they still less participation on the activity. Almost all of program and activity wich are made for people with disability lack of participation. It's not only on people with disability but also in the village government, they can not help fullfillment what people with disability needs. For example in the food processing program benefit is very less because they only sell the rusult of food processing in store araound residence, village of government did not help to promote in another palce.

1.2 Obstacle of Participation

obstacle in the Indonesian Language Dictionary translates as things, circumstances or other causes that hinder (obstruct, restrain, blocking). While the notion of obstacles is something that could be blocking progress or attainment of a thing. On the study of the factors restricting the participation is defined as

things, circumstances that can obstruct, resist and obstruct the process of the implementation of an activity. There is a some factore of participation.

1.2.1 Social and Economic Status

Social status is the position of a person in the society because of education, employment and income. While the economic status is the position of a person in a society based on ownership of the wealth of resurfacing. Someone who has a high social status is estimated to have knowledge not only political, but also have the interest and attention on politics (Surbakti, 1992).

1. Education

Education has an important role in human life, education can be beneficial to human lifetime. With education, hopefully someone can open the mind to accept new things both in the form of technology, material, technology or system in the form of new ideas as well as how to think naturally for the survival and well-being of himself, the General and his homeland. The awareness and ability to grow on its own from the society depends all on the availability of quality education from the society itself, so that the public can understand the various things and be able to plan and run programs or activities.

In terms of development of the village of inclusion that should be understood by the public is Savvy about the concept planning of the village of inclusion. In addition understand also about inclusion and understanding of village goal programs-program village. Therefore education is very influential in society participation. It is felt by a group of disabled village Bumirejo.

Table 3.2 Education Level People with Disability in Bumirejo Village

Education Level	Amount
Elementary School	37
Junior High School	1
Senior High School	8
No school	58
Total	104

source: LPPD Bumirejo Village

Based on the level of society education group of disability village bumirejo if viewed using percentage is Elementary School (SD/MI) 35.57%, Junior High School (SMP/MTS) 1%, Senior High School (SMA/MA) 7.69% and no school 55.76%. from the data above, it can be seen that the level of the people with disability education is very low and more than half of the people with disability is not education bench.

Therefore it is very educational to society participation. The lack of society education diffable impact on society participation, because with education expected someone can open the mind to accept new things both in the form of technology, material, technology or system in the form of new ideas as well as How do I think quite naturally to the survival and well-being of her society, and her homeland. Consciousness, ability and commitment to grow themselves out of society depends all on the availability of quality education from the society itself, so that the public can understand the various things and be able to plan and run programs or activity.

2. Profession

Usually people with a level of a particular job will be taking more or do not even take the slightest time to participate in a particular activity. The fundamental reason is often on society is the existence of a contradiction between the busyness of work with the desire to participate. In the village of bumirejo the majority of the society is diffable farmers and peasants are thus certainly worked very impact participation.

Table 3.3 Type of Employment People with Disability in Bumirejo Village

Profession	Amount
Farmer	15
Laborer	23
Entrepreneur	4
Not working	62
Total	104

Source : LPPD Bumirejo Village

From data above of employment people with disability in bumirejo village if calculated in percentage then 14.5% farmers, 21.5% peasants, 4% entrepreneur and 59.5% not working this is a factor restricting the participation of the society it is also delivered by Mr. widayanta SE

"The majority of people with disability who join in KDD worked as farmers and laborers so than was present in the meeting better work in the rice fields. But it also depends on the season if in growing season and harvest is certainly very little once people with disabilitywho want to participate "

“Mayoritas masyarakat difabel yang bergabung dalam KDD berkerja sebagai petani dan buruh, jadi mereka lebih memilih berkerja daripada hadir dalam kegiatan. Tapi tergantung musim kalau musin tanam atau panen sedikit yang mau berpartisipasi” (Mr. Widiyanta SE, 10 August 2018)

The problem was realized by the village government that worked very impact participation especially of people who did not have a fixed they will certainly choose to go to work than the kegiatan in the present the Government held village or group of Villages Diffable because certainly more financially lucrative than is present in the activity. In addition to the season also influence on the presence of communities that have worked as farmers, because at the time of the growing season and harvest farmers prefer to do its work. Therefore one factor causes the low participation is the forefront of society.

3. Income

In the Indonesian dictionary income is result of work. While revenue in the dictionary management is money received by individuals, companies and other organisations in the form of wages, salaries, rent, interest, commissions, expenses and profits. The income of a person can also be defined as banyaknyapenerimaan which is rated with a unit of currency that can be generated a person or a people within a certain period.

Rekso prayitno defines: "income (revenue) can be interpreted as the total receipts earned in a specific period". Thus it can be concluded that the income was as the amount of income received by the members of the public for a certain period as retribution or factors of production has been given. Income is an important factor as it affects everyday life. According to the Bumirejo Village LPPD majority people with disability in the village of bumirejo working as farm laborers. Special Region of Yogyakarta has an average agricultural labor income in the year 2017 as follows :

Table 3.4 DIY Wages of Farm Laborers (Rupiahs/Day), 2017

Subsector	Rupiahs/Day
<i>Mencangkul / Hoeing</i>	32.109
<i>Membajak / Plowing</i>	47.109
<i>Menanam / Planting</i>	25.548
<i>Merambat / Weeding</i>	26.008
<i>Memanen / Harvesting</i>	29.851
<i>Pemupukan / Fertilizing</i>	25.574
<i>Penyemprotan / Spraying</i>	20.844
<i>Perontokan / Defoliation</i>	21.217

Source : BPS (statistik upah buruh tani 2017)

From table above can be seen that the average income of laborers in Special Region Of Yogyakarta low. In addition the forefront of labour are not fixed will have an impact to earnings this is also one of the factors restricting the participation of this case in accordance with the results of the interview Chairman of Group Village Difable Mr. Saputro Widodo.

"People with disability prefers to work rather than coming in group activities, because the more profitable" (Mr. Saputro Widodo, 10 August 2018)

The statement delivered by the Chairman of the Group of disabled village so we can conclude that income had influence in the participation in the village of Bumirejo. A similar case is also delivered by the head of the village of bumirejo.

"The majority member of KDD have jobs as farmers and labourers so they are prefer to be profitable compared to participating in activities"
"Mayoritas anggota KDD berkerja sebagai petani dan buruh jadi mereka lebih memilih yang belih menguntungkan dari paada datang dalam kegiatan" (Mr. Edy winarna, S.E., 7 August2018)

Therefore need awareness and high commitment of the society to be able to participate in the program. Besides the selection of the right time is also a factor that is important in order not to disturb the society or the activity of people with disability. Village of government also can make new program for people with disability who the program more flexible and can to do in they home. So it will make increase of participation people with disability.

1.2.2 Situation

1. Family

According to the Indonesia Dictionary family is mother, father and children, very basic unit of kinship in the community. The family is the most important primary group in society, it is a group of male relationships with women. Relationships are a little a lot longer to create and raise the children. It could be said that in the form of pure social unity is one that consists of a husband, wife and children. Someone cannot escape from the influence of the family especially people with disability. Similar things are also delivered by Mr. Saputro Widodo.

"Family of people with disability is involved in the implementation of the program is to provide a mentoring program so that it can run well"

“Keluarga masyarakat difabel dilibatkan dalam pelaksanaan program yaitu untuk memberikan pendampingan sehingga program yang dibuat dapat berjalan dengan baik” (Mr. Edywinarna, S.E., 7 August 2018)

people with disability is in need of a family's role in carrying out daily activities so that everything could run went well. In Bumirejo Village family have been involved in the implementation program. The importanting family's role were also delivered by Mr. Saputro Widodo.

"... Family is very important to support the implementation of the program that's been made because without family help people with disability will get difficulty for running a program"

“... Keluarga itu sangat penting untuk mendukung terlaksananya program yang sudah di buat karena tanpa bantuan keluarga masyarakat difabel akan mengalami kesulitan untuk menjalankan program” (Mr. Saputro Widodo, 10 August 2018)

In fact the family role is very less with the existence of a program does not run properly. Therefore to support inclusion village also need inclusion of family. family role who are open and willing to support people with diasability because it is very important for it can participate in coaching or training carried out by the Government of the village and they can have a better life. Success of inclusion village need familly role. If the familly involved in the program implementation goat cattle in the village Bumirejo in the process then there will not be a dead goat, sold and not developing.

2. Society

"The reasons for the society in the village of Bumirejo see People with disability are diferent, there minded if disabilityis the problem so they can work normal, there is also the thought that a society that thought like that is wrong, and there is also a accepts both. "

“Alasan-alasan warga di Desa Bumirejo melihat kaum difabel macem-macem mbak, ada yang berpikiran kalau cacat itu ya masalahnya makanya mereka ga bisa beraktifitas normal, ada juga yang berpikir bahwa masyarakat yang beranggapan seperti itu yang salah dan ada juga yang menerima keduanya” (Mr. Edywinarna, S.E., 7 August 2018)

The phrase was delivered by Mr. Edy Bumirejo village chief, shows that there are some views of the disability society who have been found. A small part of the society there are who think if disability experienced by someone that is considered the problem, why can't get decent jobs, unable to socialize with good, from there some communities consider the source of the problem.

While another view shows that the problem is not located on a disability experienced by someone, but how does a negative society point of view of this disability that cause problems. Most of the views of the society in the village of Bumirejo showed the inclusive society that is could be interpreted as a condition where the society who appreciate distinction in togetherness. The existence of differences between rich and poor, handicapped and normal is considered an ordinary things that are already participating in the society. This is also according to the statment of community Mr. Muzaedi

"If communication to people with disability for sure but not all. because not all easy to communication well with existing limitations. We have also never been any problems at them "

“Kalau komunikasi ke people with disability pasti mbak tapi tidak semuanya hanya tertentu saja soalnya ga semua mudah di ajak komunikasi dengan baik dengan keterbatasan yang ada. Kita juga selama ini gak pernah ada masalah sama mereka” (Mr. Muzaedi, 7 August 2018)

Community of the Bumirejo Village appreciate the rights of each individual and encourages each individual to grow better. They also consider if every individual should perform in accordance with its capacity and should not be confused with the ability of others, so harmonious life can also be created.

Therefore very important community inclusion, a society of inclusion is a society that is capable of receiving various forms of diversity and being able to put into various orders or existing infrastructure on the community itself. Diversity here include: religion, culture, language, gender, race, ethnic group, economic strata, including the difference of physical/mental disability or is called. When diversity is well received and is considered something reasonable then

society will build the system, interactions and service facilities which makes it easy to get all the people including those who have special needs and barriers.

2.2.4 Village government

That in moving of community participation for development, leadership is the determining factor to the emergence of extraction a good decision. Good decision making will determine the quality of development planning, as a condition for achieving success goal planning. The leader as a Builder and the granting of service to the community was instrumental in supporting community-driven easy it is to participate. There are two things that hinder the performance of the Government

1. Human Resource

The realization of village of inclusion. the Government of the village must have the quality of human resources is supported with qualified educational background, often following education and training, and have experience in a field that is required for the success of the goal. For that relationship quality human resources with the Government's performance, the researcher was referring to Suharto's research (2012), indicating that the quality of human resources is a positive and significant effect on performance of local government. If the higher quality of human resources, then the Government is also increasingly high performance.

The village of bumirejo has a problem in terms of human resources. lack of staff at the Village government that has the ability to communicate and provide

coaching to a wide range of type people with disability it causes a lack of participation of people with disability who joined at the KDD. This is in accordance with what delivered the village head bumirejo

"Not all people with disability join the KDD because lack of human resources to communicate, provide coaching and training to people with disability"

“Tidak semua masyarakat difabel bergabung dalam KDD karena kurangnya sumber daya manusia untuk memberikan pembinaan dan pelatihan kepada people with disability” (Mr. Edywinarna, S.E., 7 August 2018)

Furthermore, in terms of training and mentoring Village governments have problems in human resources because there is no Government that can afford on it.

"... The coaching and training to people with disability is always done by people outside of Village government"

“....Pembinaan dan pelatihan kepada people with disability selalu dilakukan oleh orang di luar pemerintah desa” (Mr. Saputro Widodo, 10 August 2018)

Based on two explanation above lack of human resource in the village government who able to communicate with people with disability and lack of ability the village of government to do coaching. Media communication that use in the implementation program is communication from family people with disability. So when village government make coaching family people with disability must joint in the program and they will explain to them. The ability to communicate with people with disability is the main expertise that should be owned by the Government because it will affect people with disability to be able to participate in the inclusion village development. In addition the village Governments also must be able to provide coaching to the people with disability so it doesn't just

rely on a training from outside parties or SIGAB development inclusion can run optimally.

3. Supervision

Supervision is a form of the examination of the upper to the lower. Supervision in the implementation of government programs of the village is very important to do so ensures walking program in accordance with the work plan of the village government. Surveillance is done to groups of disabled village so that programs that have been on the run can note any progress and shortcomings. Supervision is directed completely to avoid possible abuses or irregularities over the goal will be achieved. Government supervision of the village bumirejo to groups of disability village based on the report given by the group.

"The supervision we do not directly but rather through reports given by a group of disability village"

“Pengawasan kita lakukan tidak secara langsung melainkan melalui laporan yang diberikan oleh kelompok difabel desa” (Mr. Edywinarna, S.E., 7 August 2018)

Lack of awareness of Government to conduct supervision of the village directly to disabled groups of villages impact to people with disability and the programs it is proven by the program not going well. Therefore the supervision directly is very important thing to do in order to find out whether the program is run well and effective. So that evaluation can be done also by the Village government not only by district. Lack of supervision also make people with disability lazy to join on the program because there is no punishment when they did not coming on the activity.