

INTISARI

Penelitian ini bertujuan untuk menganalisis Pengaruh Sifat *Machievellian*, Karakter Personal, dan Kinerja Pegawai terhadap Perilaku Disfungsional Auditor pada Perwakilan Inspektorat di Wilayah Banten. Subjek dalam penelitian ini adalah auditor internal yang bekerja di inspektorat dengan jabatan pengawas maupun auditor yang diambil 3 tempat yaitu: kota Tangerang, kota Tangerang Selatan dan kabupaten Tangerang. Sampel berjumlah 103 responden dengan menggunakan metode *convenience sampling*. Alat analisis yang digunakan adalah SPSS.

Berdasarkan analisis yang telah dilakukan diperoleh hasil bahwa: (1) pengaruh sifat *machievellian* tidak ditemukan berpengaruh secara signifikan terhadap perilaku disfungsional auditor, (2) pengaruh *locus of control* internal berpengaruh secara signifikan terhadap perilaku disfungsional auditor, (3) pengaruh *turnover intention* berpengaruh secara signifikan terhadap perilaku disfungsional auditor, (4) pengaruh kinerja pegawai berpengaruh secara signifikan terhadap perilaku disfungsional auditor.

Kata kunci: sifat *machievellian*, *locus of control* internal, *turnover intention*, dan kinerja pegawai

ABSTRACT

This study aims to analyze the effect of Machievellian traits, personal character, and employee performance on the dysfunctional behavior of auditors at the Inspectorate Representative in Banten Region. Subjects in this study were internal auditors who worked in the inspectorate with supervisory and auditor positions taken 3 places, namely: the city of Tangerang, the city of South Tangerang and the district of Tangerang. The sample amounted to 103 respondents using convenience sampling method. The analytical tool used is SPSS.

Based on the analysis that has been carried out, the results showed that: (1) the effect of Machievellian traits was not found to significantly influence the dysfunctional behavior of auditors, (2) the effect of internal locus of control significantly affected the dysfunctional behavior of auditors, (3) the effect of turnover intention significantly affected dysfunctional behavior of auditors, (4) the effect of employee performance has a significant effect on auditor dysfunctional behavior.

Key word: Machievellian behavior, internal locus of control, turnover intention, and employee performance