

PERBANDINGAN PERSEPSI TENAGA KESEHATAN ANTARA RUMAH SAKIT PROGRAM *EXPANDING MATERNAL AND NEONATAL SURVIVAL* (EMAS) DAN RUMAH SAKIT NON PROGRAM EMAS

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INTISARI

Latar Belakang: Program nasional *Expanding Maternal And Neonatal Survival* (EMAS) dilatarbelakangi karena besarnya proporsi kehamilan pada usia terlalu muda dan terlalu tua. Hasil pengkajian Sensus Penduduk 2010, lebih dari 30% kematian terjadi pada usia dibawah 20 tahun dan usia diatas 35 tahun. Penatalaksanaan ini perlu didukung dengan kinerja tenaga kesehatan yang baik agar penurunan angka kematian dan kasus dapat mencapai target. Tujuan penelitian ini adalah mengetahui perbedaan kinerja tenaga kesehatan antara rumah sakit program EMAS dan RS Non program EMAS.

Metode: Jenis penelitian ini kuantitatif dengan analisis uji beda. Sampel dalam penelitian ini berasal dari 2 rumah sakit terdiri dari 30 tenaga kesehatan dari rumah sakit Program EMAS dan 30 tenaga kesehatan dari rumah sakit Non Program EMAS. Data dikumpulkan menggunakan kuesioner dan analisa data dengan uji *Mann Whitney*. Variabel kinerja meliputi kemampuan, sikap, motivasi, kepemimpinan dan sarana prasarana.

Hasil: Hasil uji beda dilakukan pada 5 faktor kinerja, diketahui pada 3 faktor kinerja yaitu kemampuan, sikap dan sarana prasarana di rumah sakit Program EMAS memiliki skor lebih baik daripada rumah sakit Non Program EMAS. Namun, 2 faktor yang lainnya tidak menunjukkan perbedaan yaitu motivasi dan kepemimpinan. Terdapat perbedaan yang bermakna pada faktor sikap.

Kesimpulan: Kinerja Rumah sakit dengan program EMAS dibandingkan rumah sakit non program EMAS memiliki perbedaan pada faktor sikap.

Kata kunci: Kinerja, Program EMAS, Kinerja Tenaga Kesehatan

COMPARISON OF HEALTH WORKER PERCEPTION IN EXPANDING MATERNAL AND NEONATAL SURVIVAL (EMAS) PROGRAM HOSPITAL AND NON EMAS PROGRAM HOSPITAL

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ABSTRACT

Background: The national program *Expanding Maternal And Neonatal Survival* (EMAS) is motivated by the large proportion of pregnancy at ages which are too young and too old. According to 2010 civil census, over 30% deaths happen in women younger than 20 and older than 35. The implementation should be supported by good health worker performance so that the reduction of mortality rate can achieve the targets. The purpose of this study was to determine the difference of health worker performance in EMAS program hospital and Non-EMAS program hospital.

Method: The research type was quantitative with difference test analysis. The research samples came from 2 hospitals, consisting of 30 health workers from EMAS program hospital and 30 health workers from Non-EMAS program hospital. The data was collected using questionnaire and the data analysis used *Mann Whitney* test. Performance included ability, attitude, motivation, leadership and facility and infrastructure.

Result: The result of the difference test on 5 performance factors showed that 3 factors, i.e. ability, attitude and facility and infrastructure in EMAS program hospital had better scores than Non-EMAS program hospital. However, 2 other factors didn't show any difference, i.e. motivation and leadership. There was significant difference in attitude.

Conclusion: The performance of hospital with EMAS program was different in terms of attitude from hospital without EMAS program.

Keywords: Performance, EMAS Program, Health Worker Performance