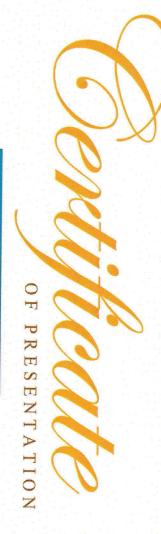


11th International Conference on New Challenges in Management and Business





This is to certify that

Sis woyo Haryono, Febry Rosady, Mohd Shamsuri Md Saad

presented a paper titled

Effects of Emotional and Spiritual Intelligent on Job Performance Among The Temporary Nurses in Abdul Riva'i Regional General Hospital

in the 11th International Conference on New Challenges in Management and Business held

Conference Chair

F. Walter

in Istanbul, Turkey, 28 March, 2018



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