



**11th International Conference on New Challenges
in Management and Business**



Certificate
OF PRESENTATION

This is to certify that

Siswoyo Harjono, Feby Rosady, Mohd Shamsuri Md Saad

presented a paper titled

**Effects of Emotional and Spiritual Intelligent on Job Performance Among The
Temporary Nurses in Abdul Riva'i Regional General Hospital**

in the 11th International Conference on New Challenges in Management and Business held

in Istanbul, Turkey, 28 March, 2018.

Conference Chair

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